



Okinawa Institute of Science and Technology

Postdoctoral Scholar / Staff Scientist in the Biodiversity and Biocomplexity Unit

The Okinawa Institute of Science and Technology Graduate University (OIST; see www.oist.jp) is a dynamic new graduate university of science and technology in Okinawa Prefecture, Japan. The university is located on 85 hectares of protected forestland overlooking beautiful shoreline and coral reefs. The campus is architecturally striking, and the facilities are outstanding ([OIST campus video tour](#)). There are no academic departments, which facilitates multidisciplinary research. Outstanding resources and equipment are provided and managed to encourage easy access and collaboration. English is the official language of the University, and the university research community is fully international, with more than 50 countries represented. OIST is rapidly gaining recognition in the worldwide academic community as a model for excellence in education and research.

Working Location:

1919-1 Tancha, Onna-son, Okinawa, Japan 904-0495

Position summary:

The Biodiversity and Biocomplexity Unit (PI: Evan Economo, <https://arilab.unit.oist.jp/>) at the Okinawa Institute of Science and Technology (OIST) is seeking to hire a Postdoctoral Scholar. Highly experienced candidates may be considered for a Staff Scientist position. The lab works at the interface of ecology, evolution, natural history, and technology to document, understand, and conserve the diversity of life (see our [research](#) and [publications](#) for further details). To address these aims, we integrate a variety of approaches including field expeditions, phylogenetics, 3D imaging and analysis, geographic modeling, biodiversity genomics, biodiversity informatics, and quantitative theory. The Postdoc/Staff Scientist will be provided funding and access to world-class equipment and facilities to pursue their research. There will be numerous opportunities to work with other research groups at OIST and around the world.

Report To:

Professor Evan P. Economo

Responsibilities:

Postdoctoral Scholars and Staff Scientists are expected to pursue research projects in collaboration with the PI and other unit members. In addition, all unit members are expected to support training and mentorship of students and other unit staff.



Qualifications:

The ideal candidate would be a creative and curious scientist eager to work in an integrative lab with diverse skills. In hiring, we will prioritize the qualities and potential of the candidate rather than fit to any specific project or taxon, so we encourage all applicants whose interests may synergize with our lab to apply. Our lab emphasizes a respectful workplace, constructive environment, and inclusive culture, and we welcome all applicants regardless of background. Candidates must have a PhD in a related field at the time of commencing the position.

Starting Date:

Flexible

Term & Working hours:

Term: Full-time, fixed term appointment for 1-2 years, with renewal anticipated contingent on performance. Contract initially with 3-month probationary period (inclusive).

Working hours: 9:00-17:30 (Discretionary)

Compensation & Benefits:

Compensation in accordance with the OIST Employee Compensation Regulations

Benefits:

- Relocation, housing and commuting allowances
- Annual paid leave and summer holidays
- Health insurance (Private School Mutual Aid <http://www.shigakukyosai.jp/>)
- Welfare pension insurance (kousei-nenkin)
- Worker's accident compensation insurance (roudousha-saigai-hoshou-hoken)

How to Apply:

Applicants should prepare a single pdf file including a cover letter detailing your scientific background and interest in the position, your CV, and a list of references that may be contacted later in the process. This should be sent via email to economio@oist.jp with the subject "Postdoc Application". Informal inquiries are also welcome at the same address.

Application Due Date:

Applicants will be considered until the positions are filled, but submission by **January 6** will guarantee full consideration.



Declaration:

- * OIST Graduate University is an equal opportunity, affirmative action educator and employer and is committed to increasing the diversity of its faculty, students and staff. The University strongly encourages applications from underrepresented groups.
- * Information provided by applicants or references will be kept confidential. All applicants will be notified regarding the status of their applications. [OIST Privacy Policy](#)
- * Please view our policy for rules on external professional activities (<https://groups.oist.jp/acd/information-disclosure/>).
- * Further details about the University can be viewed on our website (<https://www.oist.jp>).