



Wage Difference Men and Women/男女の賃金差異

Category/区分	Wage differentials between men and women (Ratio of women's wages to men's wages) 男女の賃金の差異 (男性の賃金に対する女性の賃金の割合)
All Worker/全ての労働者	72.3%
Of which Regular Worker/うち正規労働者	73.3%
Of which Non-Regular Worker/うち非正規労働者	135.9%

Note/注釈

Period/対象期間	FY2025 (2025/04/01-2026/03/31)
Regular Worker/ 正規労働者	Workers working full time with a direct employment contract 直接雇用契約があるフルタイムを勤務する労働者
Non-Regular Worker/ 非正規労働者	Part-time employees whose scheduled weekly working hours are shorter than those of regular workers/正規労働者の 1 週間の所定労働時間に比べて短いパートタイム職員
Wages/賃金	Excluding commuting allowance/通勤手当を除く