

FY2025  
**Business Report**

From April 1, 2025  
To March 31, 2026

**Okinawa Institute of Science and Technology School Corporation**

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## I. General Information of OIST School Corporation

### A. Summary of OIST School Corporation

#### 1. General Information

Name of Corporation: Okinawa Institute of Science and Technology School Corporation

Address: 1919-1, Tahcha, Onna-son, Kunigami-gun, Okinawa, Japan

Web : [www.oist.jp](http://www.oist.jp)

#### 2. Founding Principles

Best in the World

Flexible

International

Global Networking

Collaboration with Industry

#### 3. History

Year/Month		History
2001	Jun	The Japanese government announced a plan to establish the Okinawa Institute of Science and Technology Graduate University
2002	May	On the occasion of the 30 <sup>th</sup> Anniversary of the Reversion of Okinawa, then Prime Minister Junichiro Koizumi announced that the government will promote the project to establish the Okinawa Institute of Science and Technology Graduate University.
	Jul	The project was placed as a main pillar of Okinawa promotion policies in the Okinawa Promotion Plan.
2003	Apr.	The site in Onna Village was selected as a venue for the campus.
2004	Feb	Four proposals for the Initial Research Project (IRP) were selected as preliminary research projects for the graduate university.
2005	Mar.	The bill to establish Okinawa Institute of Science and Technology Promotion Corporation (OIST PC) as the organization to prepare the graduate university was approved by the Diet.
	Sep.	OIST PC received legal status of an Independent Administrative Institution. Dr. Sydney Brenner was designated as the first President of OIST PC.
2006	Apr.	The headquarter moved to the Seaside House, the first facility completed in Onna Village.
2007	Mar.	The first phase of the site preparation works commenced.

Year/Month		History
2008	Mar.	Construction of Lab.1 and the Center Building commenced.
	Nov.	Completion of Seaside Faculty Housing
2009	Jul.	The OIST SC Act was enacted
2010	Mar.	The use of Lab.1 and the Center Building commenced
	Jul	Prof. Jonathan Dorfan had been selected as the first President of the new graduate university
2011	Oct.	Accredited by Minister of Education, Culture, Sports, Science and Technology
	Nov.	OIST SC inaugurated
2012	Feb	The auditorium completed
	Jun.	Lab. 2 completed
	Sep.	OIST Graduate Program commenced, the first class of 34 students was admitted
	Nov.	Their majesties the Emperor and the Empress of Japan visited OIST
2014	Aug.	Completion of the Child Development Center
2014	May	Lab.3 completed
2016	Dec.	Engineering Support Building completed
2017	Jan.	Dr. Peter Gruss succeeds Dr. Jonathan Dorfan as President of OIST Graduate University
2018	Feb.	Commencement ceremony: 14 graduates
2019	Dec.	Completion of Lab.4
2021	Nov.	10 <sup>th</sup> anniversary of the founding
2022	Sep.	Completion of Lab.5
	Oct.	Prof. Svante Pääbo awarded the 2022 Nobel Prize in Physiology or Medicine “for his discoveries concerning the genomes of extinct hominins and human evolution

Year/Month		History
2023	Jun.	Dr. Karin Markides becomes the third President of the university.

4. School, Faculties, and Departments Established

Okinawa Institute of Science and Technology Graduate University  
Major of Science and Technology

5. Student Enrollment

(As of May 1, 2026)

Admission Capacity	Enrollment*	Total Enrollment Capacity	Current Student Enrollment
60	57	300	278

\*Number of students admitted in AY2025 (Note: OIST official intake is in September)

6. Student Capacity Utilization Rate

(As of May 1, 2026)

2021	2022	2023	2024	2025
75%	81%	85%	91%	92%

7. Summary of the Officers and Board of Governors

- Authorized Number

Shall be as prescribed in the Okinawa Institute of Science and Technology School Corporation Bylaws, Article 6, Paragraphs 1.

- Status of Board and Officers Insurance Contracts

At the 59<sup>th</sup> Board of Governors meeting held on February 19,2026, the renewal of D&O insurance (coverage include defense cost, judgements and settlements) was unanimously approved.

- Officers and Auditors

(EG – Executive Governor / Non-EG – Non-Executive Governor)

Name	Current Position	Date of Appointment	EG or Non-EG
Karin Markides*	President and CEO, Okinawa Institute of Science and Technology (OIST)	June 1, 2023	EG
Shigeharu Kato*	Secretary-General and Vice CEO, Okinawa Institute of Science and Technology (OIST)	April 1, 2022	EG
Gil Granot-Mayer*	Executive Vice President for Innovation and Outreach, Vice CEO,	May 31, 2025	EG

Name	Current Position	Date of Appointment	EG or Non-EG
	Okinawa Institute of Science and Technology (OIST)		
Amy Shen*	Provost, Professor, and Vice CEO, Okinawa Institute of Science and Technology (OIST)	May 31, 2025	EG
Hiroyuki Ikeda*	Auditor, Okinawa Institute of Science and Technology (OIST)	November 1, 2023	Non-EG
Satoshi Kaneshima**	Auditor, Okinawa Institute of Science and Technology (OIST)	November 1, 2023	Non-EG
George Clark**	Auditor, Okinawa Institute of Science and Technology (OIST)	November 1, 2020	Non-EG
VijayRaghavan Krishnaswamy**	Professor Emeritus, National Center for Biological Sciences, Tata Institute of Fundamental Research	November 1, 2011	Non-EG
James Higa**	Executive Director, Philanthropic Ventures Foundation	January 1, 2020	Non-EG
Curtis Callan**	James S. McDonnell Distinguished University Professor, Princeton University	November 1, 2014	Non-EG
Rita Colwell**	Distinguished Professor, Johns Hopkins University Bloomberg School of Public Health/ Distinguished Professor, University of Maryland, College Park	November 1, 2011	Non-EG
Bernard L. Feringa**	Jacobus H. van't Hoff Distinguished Prof of Molecular Sciences, Stratingh Institute for Chemistry University of Groningen	July 1, 2021	Non-EG
Hiroyuki Fujita**	Founder and CEO, Quality Electrodynamics, LLC (QED)	May 1, 2021	Non-EG
Serge Haroche**	Professor Emeritus at Collège de France	October 1, 2015	Non-EG
Yasushi Kawakami**	Representative Director and Chairman, Bank of The Ryukyus Ltd.	May 23, 2023	Non-EG

Name	Current Position	Date of Appointment	EG or Non-EG
Motoko Kotani**	Executive Director of Science, RIKEN	November 1, 2014	Non-EG
Ryoji Noyori**	President of the Japan Academy, Honorary Director of Center for Research and Development Strategy (CRDS) of the Japan Science and Technology Agency (JST) / University Professor, Nagoya University	May 1, 2018	Non-EG
Akira Yoshino**	Honorary Fellow, Asahi Kasei Corp. / Director of Global Zero Emission Research Center, Department of Energy and Environment	November 1, 2020	Non-EG
Daniel Zajfman **	External Scientific Member of the Max-Planck Institute for Nuclear Physics, Heidelberg, Germany, Full Professor, Dept. of Particle Physics, Weizmann Institute of Science	November 1, 2025	Non-EG
Yoshihisa Yamamoto **	Director of Physics & Informatics Laboratories, NTT Research, Inc., Professor (emeritus), National Institute of Informatics, Professor (emeritus), Stanford University	November 1, 2025	Non-EG

\*Full-time \*\*part-time

#### 8. Summary of Board of Councilors

- Authorized Number

Shall be prescribed in the Okinawa Institute of Science and Technology School Corporation Bylaws, Article 6, Paragraph 2.

Name	Current Position	Date of Appointment
Monte Cassim	President and CEO, Akita International University	November 1, 2011
Kenji Govaers	Advisory Partner, Bain & Co, Founding Member Asia Society Japan Center, Co-	November 1, 2020

Name	Current Position	Date of Appointment
	Founder/CEO, NyuuLy K.K	
Thomas Busch	Dean of Graduate School and Professor, Okinawa Institute of Science and Technology (OIST)	April 1, 2023
Duncan Clark	Founder and Chairmand, BDA (China) Ltd	November 1, 2023
Ralph Eichler	Former President and Emeritus Professor of ETH Zurich, Member of SATW	November 1, 2014
Miki Fuchibe	Chairperson, Okinawa Association of Corporate Executives	November 1, 2020
Mariko Hasegawa	President, Japan Art Council	April 1, 2024
Keith Hodfson	Professor of Chemistry of Photon Science, Standford Linear Accelerator Center (SLAC)	November 1, 2014
Masakazu Igarashi	Medical Advisor, GE Health Care Farma Co.	November 1, 2023
Yuko Kakazu	Education, Outreach & Broad Impacts Manager, Thirty Meter Telescope (TMT) Int. Observatory	November 1, 2023
Daisuke Kan	President, Cheerio Corporation	November 1, 2020
Ikue Kina	President, University of the Ryukyus	May 31, 2025
Jesper Koll	Senior Advisor, Wisdom Tree Investments Inc.	March 1, 2021
Yi-Jyun Luo	Assistant Research Fellow, Biodiversity Research Center, Academia Sinica	November 1, 2023
Satoshi Mitarai	Dean of Research and Professor, Okinawa Institute of Science and Technology (OIST)	May 31, 2025
Hiroyuki Motonaga	President and CEO, Okinawa Electric Power Company	July 1, 2024
Kamila Mustafina	Postdoctoral Associate, Dept of Bioengineering, Massachusetts Institute of Technology	November 1, 2023
Yoshimi Nagahama	Mayor, Onna Village	February 19, 2015
Shinji Narita	Vice President for Human Resource, Okinawa Institute of Science and Technology (OIST)	February 1, 2024
Hajime Oshiro	Vice Governor, Okinawa Prefecture Government	April 2, 2025

## 9. Summary of Accounting Auditor

Numbers: 1

Ernst & Young ShinNihon LLC (Date of Appointment: May 29, 2025)

Status of Resolutions on Limitation and Exemption of Liability, Indemnification Agreements, and D&O  
Liability Insurance: Not Applicable  
Liability Limitation Agreements: Applicable

10. Governor Appointing Body

Three (3) Governors, Two (2) Councilors

11. Summary of Faculty and Employees

Faculty (Primary Appointment: 86, Concurrent Appointment: 8)

Employees (exclude temp staff): 1,003

B. Summary of Business

1. Summary of Education and Research

**Admission Policy:**

The Graduate University aims to train researchers who will play important roles in the international scientific community. In accordance with this aim, it admits students who have the potential and motivation to assume leading roles at the forefront of international scientific research. Emphasizing diversity, equity, and inclusion, the University recruits students from around the world regardless of gender, nationality, or background, and seeks individuals who demonstrate curiosity, originality, and strong academic motivation.

**Curriculum Policy:**

In keeping with the concept of being “Globally Recognized,” the University provides a single doctoral program without barriers between disciplines. The curriculum is designed to develop each student’s full potential toward scientific excellence and independence, while respecting individual aspirations, prior education, and interests. Through research-centered learning, including laboratory rotations and coursework, students are encouraged to cultivate independent scientific thinking and to engage proactively in advanced research.

**Diploma Policy:**

The PhD degree is conferred in recognition of the completion of original research that makes a significant contribution to scientific knowledge. The degree is not awarded based on course completion or length of enrollment alone, but on demonstrated research achievement conducted with an appropriate degree of independence. Candidates are required to show the ability to communicate their research results and methodologies effectively in both oral and written English.

2. Progress and Status of the Mid-Term Plan (Education, Personnel, Facilities, Finance, etc.) and the Business Plan

Progress of the Mid-Term Plan:

- To further enhance excellence in research and education, steadily grow and achieve a critical mass with an emphasis on top-quality faculty recruitment and international peer review.
- To foster synergy and visibility of interdisciplinary collaboration within OIST and with external partners in strategically important areas, such as quantum technologies, marine science, and sustainable energy through the launch of Open Centers, test-beds, and neXus meeting place.
- To strengthen outreach efforts, to delivering socioeconomic and environmental benefits towards sustainable and prosperous development of Okinawa, building public-private-university partnerships aligned with OIST strengths and vision of the municipalities.
- To promote capacity building and infrastructure development in administration, with attention to organizational culture, streamlining and optimization of business operation.

The achievement status of the Business Plan is provided in the attached Supplementary Document, “FY2025 Performance Report.”

## C. Overview of Financial Conditions

### 1. Summary of Financial Results

#### a. Balance Sheet

##### Financial Position and Comparative Analysis by Fiscal Year

	FY2021	FY2022	FY2023	FY2024	FY2025
Noncurrent assets	71,349,010,783	71,591,957,575	69,546,019,537	72,560,614,014	72,995,278,346
Current assets	8,218,607,818	5,952,814,329	7,037,548,291	10,309,347,104	7,627,899,701
Cash and cash equivalents	4,257,056,925	4,590,930,114	6,327,784,292	8,456,492,218	6,557,713,073
Total assets	79,567,618,601	77,544,771,904	76,583,567,828	82,869,961,118	80,623,178,047
Noncurrent liabilities	21,812,582,725	21,219,594,001	21,318,733,274	22,075,426,652	22,312,059,824
Allowance-retirement benefits	163,231,200	141,829,200	132,710,600	156,575,800	176,080,600
Long-term accrued amounts payable	5,080,596,402	4,922,149,193	4,759,939,957	4,593,872,995	4,423,850,106
Current liabilities	16,440,946,747	4,106,614,024	5,118,956,964	9,787,257,316	7,194,476,955
Advance received	111,344,145	539,142,198	296,475,976	280,179,779	257,137,908
Accounts payable	6,453,348,422	2,129,882,698	3,177,871,748	6,066,463,740	3,243,897,608
Accrued expenses	79,427,674	84,123,109	87,060,261	93,774,979	106,255,269
Total liabilities	38,253,529,472	25,326,208,025	26,437,690,238	31,862,683,968	29,506,536,779
Contributions	24,317,681,264	24,317,681,264	24,317,681,264	24,317,681,264	24,317,681,264
Additional paid-in contributions	15,013,873,274	24,379,051,767	21,617,976,484	22,850,055,002	23,225,192,534
Retained earnings	1,982,534,591	3,521,830,848	4,210,219,842	3,839,540,884	3,573,767,470
Total equities	41,314,089,129	52,218,563,879	50,145,877,590	51,007,277,150	51,116,641,268
Total liabilities and equities	79,567,618,601	77,544,771,904	76,583,567,828	82,869,961,118	80,623,178,047
Total accumulated impairment loss	45,443,401,523	49,944,134,011	55,426,645,495	60,482,200,410	65,019,672,315

##### Comparative Analysis of Financial Ratios by Fiscal Year

###### Operating Asset Surplus Ratio, Current Ratio, Total Debt Ratio, Payments Ratio, Accumulation (Reserve) Ratio

	FY2021	FY2022	FY2023	FY2024	FY2025
Operating Asset Surplus Ratio	-38%	-12%	-8%	-10%	-5%
Current Ratio	50%	145%	137%	105%	106%
Total Debt Ratio	48%	33%	35%	38%	37%
Advance Payments Rati	3823%	852%	2134%	3018%	2550%

Accumulation (Reserve) Ratio	9%	9%	11%	14%	10%
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## b. Income Statement

### Financial Performance and Comparative Analysis by Fiscal Year

	FY2021	FY2022	FY2023	FY2024	FY2025
Tuition fees	117,540,000	129,105,000	126,865,000	143,235,000	143,190,000
Subsidy for operation	15,307,259,407	16,116,095,690	16,930,651,986	16,905,524,943	17,214,062,333
Subsidy for facility	8,792,146	6,302,040	274,021,000	236,552,522	244,203,198
Sponsored research from national and local governments	708,102,079	1,250,105,237	153,777,443	22,719,883	9,236,000
Sponsored research from nongovernments	360,499,994	674,650,449	1,225,187,135	1,166,196,323	1,128,484,323
Joint research	12,988,258	83,110,413	105,493,064	202,270,747	138,260,739
Donations	46,441,865	31,924,885	38,747,449	58,099,437	55,994,316
Subsidy for other	39,385,006	42,378,360	87,750,801	255,489,618	559,268,780
Property rent revenue	8,383,833	9,443,051	9,598,604	10,448,355	10,749,194
Land rent revenue	13,486,565	15,017,314	17,165,272	20,255,632	30,723,503
Reversal of encumbrance for assets - subsidy for operation	2,970,642,903	2,552,455,307	2,654,427,640	2,766,404,185	3,012,918,660
Reversal of encumbrance for assets - donations	52,111,975	56,000,260	59,686,275	60,323,210	67,548,798
Reversal of encumbrance for assets - donated by Japan government	3,224	0	0	0	0
Financial revenues	106,680,145	103,485,807	100,216,685	96,868,369	98,891,046
Miscellaneous revenues	259,212,987	893,115,829	386,456,635	398,377,747	456,822,905
Ordinary revenues total	20,011,530,387	21,963,189,642	22,170,044,989	22,342,765,971	23,170,353,795
Research and education expenses	16,466,281,921	17,728,831,780	18,993,000,388	19,601,974,743	20,216,394,521
Personnel costs	6,734,275,925	7,110,034,776	7,533,535,756	7,887,063,093	8,637,260,156
Other expenses	9,732,005,996	10,618,797,004	11,459,464,632	11,714,911,650	11,579,134,365
General and administrative expenses	2,724,327,455	2,568,613,517	2,384,639,926	2,930,821,394	3,120,540,554
Personnel costs	1,514,713,227	1,461,091,289	1,302,049,066	1,540,518,883	1,518,127,017
Other expenses	1,209,614,228	1,107,522,228	1,082,590,860	1,390,302,511	1,602,413,537
Financial expense	118,424,253	126,643,887	111,146,379	109,948,885	100,393,331
Interest expense	114,338,832	110,982,796	107,541,366	104,012,310	100,393,331
Foreign currency transaction loss	4,085,421	15,661,091	3,605,013	5,916,918	0
Other financial expenses	0	0	0	19,657	0
Operating expenses total	19,309,033,629	20,424,089,184	21,488,786,693	22,642,745,022	23,437,328,406
Net ordinary income/(-loss)	702,496,758	1,539,100,458	681,258,296	-299,979,051	-266,974,611
Reversal of encumbrance for assets - subsidy for operation	106	144	120	124	959,043
Reversal of encumbrance for assets - donation	4,349,330	2,731,345	4,788,875	5,743,637	715,419
Reversal of encumbrance for assets - donated by Japan government	1	1	1	0	0
Gain on sales of fixed assets	13,123,500	195,790	7,868,271	473,533	1,201,200
Total extraordinary income	17,472,937	2,927,280	12,657,267	6,217,294	2,875,662
Loss on retirement of noncurrent assets	4,349,439	2,731,481	5,526,569	5,743,763	715,596
Repayment of subsidy	0	0	0	70,074,337	0
Prior period adjustment loss	0	0	0	1,099,101	958,869
Total extraordinary loss	4,349,439	2,731,481	5,526,569	76,917,201	1,674,465
Net income/(-loss)	715,620,256	1,539,296,257	688,388,994	-370,678,958	-265,773,414

### Comparative Analysis of Financial Ratios by Fiscal Year

Personnel Cost Ratio, Operating Expense Ratio, General and Administrative Expense Ratio, Student Tuition and Fee Ratio,

Operating Income Margin Ratio

	FY2021	FY2022	FY2023	FY2024	FY2025
Personnel Cost Ratio	43%	42%	41%	42%	43%
Operating Expense Ratio	50%	52%	53%	52%	49%
General and Administrative Expense Ratio	6%	5%	5%	6%	7%
Student Tuition and Fee Ratio	1%	1%	1%	1%	1%
Operating Income Margin Ratio	4%	7%	3%	-1%	-1%

### c. Cash Flow Statement

#### Cash Flow Performance and Comparative Analysis by Fiscal Year

	FY2021	FY2022	FY2023	FY2024	FY2025
Tuition fees	117,495,000	129,150,000	137,205,000	143,235,000	143,190,000
Funds received from government - subsidy for operation	18,014,249,602	17,938,138,287	19,811,033,964	20,737,755,099	21,250,876,071
Funds received from outside parties - sponsored research	771,972,310	2,635,609,376	1,326,864,658	1,400,968,726	1,242,613,689
Funds received from outside parties - donations	-2,656,508	40,720,792	34,282,004	257,200,015	131,854,294
Funds received from government - subsidy for others	123,873,246	53,331,006	215,257,360	1,012,631,146	782,259,098
Funds received from employees - property rent - dormitory	8,383,833	9,433,833	9,683,295	10,372,882	10,749,194
Funds received from others	265,623,426	362,831,708	937,575,359	514,556,701	363,509,808
Net cash increase in advanced-received (Kakenhi:Grant-in-aid for scientific research)	26,511,908	-1,184,422	25,120,798	102,745,124	39,368,428
Payments to employees	-8,241,886,850	-8,578,705,121	-8,846,511,136	-9,385,661,799	-10,121,362,309
Purchase of inventories	-1,284,183	-5,375,439	-11,479,242	-8,592,848	-7,242,820
Payments of other than payments to employees	-7,212,006,192	-9,190,441,722	-8,941,504,146	-9,569,111,253	-9,658,319,156
Returns to national government - subsidy for operation	-53,990,408	0	0	0	0
I Cash flows from operating activities	3,816,285,184	3,393,508,298	4,697,527,914	5,216,098,793	4,177,496,297
Purchase of property, plant, and equipment	-4,018,768,749	-9,544,348,574	-2,988,637,498	-6,344,187,681	-8,597,078,911
Gain on sales of property, plant, and equipment	13,073,500	245,790	7,868,271	473,533	1,201,200
Purchase of intangible assets	-39,279,974	-65,547,736	-56,370,310	-56,812,527	-346,521,448
Funds received from government - subsidy for facility	1,575,894,403	6,774,454,442	242,527,916	3,476,369,703	3,020,516,963
Payments for other investing activities	-63,510,507	-208,666,999	-162,463,381	-157,304,634	-157,585,471
Received interest and dividends	3,374	4,119	6,279	7,313	504,547
II Cash flows from investing activities	-2,532,587,953	-3,043,858,958	-2,957,068,723	-3,081,454,293	-6,078,963,120
Payments for finance lease liabilities	-690,360	-115,060	0	0	-2,267,100
III Cash flows from financial activities	-690,360	-115,060	0	0	-2,267,100
IV Foreign exchange gain	-4,085,421	-15,661,091	-3,605,013	-5,936,574	4,954,778
V Net cash increase/(decrease) in cash and cash equivalents	1,278,921,450	333,873,189	1,736,854,178	2,128,707,926	-1,898,779,145
VI Cash and cash equivalents at beginning of year	2,978,135,475	4,257,056,925	4,590,930,114	6,327,784,292	8,456,492,218
VII Cash and cash equivalents at end of year	4,257,056,925	4,590,930,114	6,327,784,292	8,456,492,218	6,557,713,073

#### Comparative Analysis of Financial Ratios by Fiscal Year

##### Operating Cash Flow Balance Ratio

	FY2021	FY2022	FY2023	FY2024	FY2025
Operating Cash Flow Balance Ratio	20%	16%	21%	22%	17%

## 2. Others

- a. Asset Management: Not applicable as no asset management are undertaken.
- b. School Bonds: Not applicable as no School Bonds are issued.
- c. Donations

Main use of donations: Donations were primarily utilized for the improvement of the educational and research environment, support for research activities, and student support. Donations received during the current financial year amounted to 117 million yen. The Corporation has established regulations governing the receipt and management of donations and ensures their proper management and expenditure in accordance with the intended purposes.

- d. Subsidies: Grant income received during the current fiscal year is as follows.

Total subsidies: 22.20 billion yen

<Main breakdown>

A) Operating subsidies: 20.53 billion yen B) Facility and equipment subsidies: 1.67 billion yen

Subsidies are allocated to the enhancement of educational and research activities and the improvement of facilities and are executed appropriately in accordance with the requirements for each subsidy.

e. Revenue-Generating Activities: Not applicable as no Revenue-Generating Activities are undertaken.

3. Analysis of Management Status, Management Achievements and Challenges, and Future Policies and Measures

Building on stable financial support from the government, OIST will continue to diversify its revenue sources through collaborative research, competitive external research funding, industry partnerships, and philanthropic contributions. OIST will further strengthen its sustainable operational foundation through strategic resource allocation and enhanced capacity to secure external funding.

D. Overview of the Development and Operation of Internal Control System to Ensure Proper Operations of the School Corporation

**Internal Control System**

With respect to the internal control system of the corporation, the Board of Governors approved in February 2025 the “Okinawa Institute of Science and Technology School Corporation Basic Policy for the Development of Internal Control System,” which stipulates the management framework for corporate governance, risk management systems, compliance management systems, and systems to ensure the appropriateness of audit activities conducted by the Auditors. The policy has been implemented and put into operation since April 2025.

**Operation of the New Governance Framework in Response to the Amendment of the Private School Act**

In response to the enforcement of the amended Private School Act from FY2025, the By-laws were revised to include changes to the terms of office and the number of Governors and Councillors, as well as the establishment of bodies responsible for the selection of Governors and Councillors.

In addition, related regulations were revised or newly enacted to set out detailed rules concerning the operation of meetings and other matters necessary for the implementation of the revised governance framework.

As a result of these revisions, the roles, authorities, and organizational structure of the Board of Governors and the Board of Councillors have been clarified, and the number of Representative Executive Governors has increased to three, thereby strengthening the framework supporting the Chair of the Board.

In accordance with the revised By-laws and related regulations, the appointment of Governors and Councillors and the operation of the Board of Governors and the Board of Councillors are being carried out appropriately.

**Compliance Management**

To enhance compliance awareness, we provided ethics training for all staff and renewed efforts to inform

both the entire University community and external contractors of the whistleblowing channels that allow for anonymous consultations from both within and outside the University.

In addition, internal audits were conducted focusing on the proper management of competitive research funds, including KAKENHI, the appropriate execution of expenditures under the J-PEAKS program, the operation of information security measures and the appropriateness of contracts that have been continuously maintained with a single vendor over an extended period.

### **Risk Management**

In FY2025, the Risk Management Committee convened twice and reviewed the risk matrix identifying significant risks that could have a serious impact on University's management. The results were reported to the Board of Governors' Audit and Compliance Committee.

In addition, work is underway to revise the Business Continuity Plan (BCP), with completion of the revision scheduled by the end of FY 2025.

Furthermore, a tabletop role-playing exercise was conducted to stimulate the operation of the Emergency Response Headquarters in the event of a large-scale earthquake and tsunami. A comprehensive evacuation drill involving all faculty, staff, and students was also carried out, including evacuation procedures, initial fire-fighting activities, online safety confirmation drills, evacuation guidance by designated liaison officers in each lab building, and the transportation of injured persons using stretchers.

## **II. Supplementary Document**

See attached "FY2025 Performance Report."

FY2025

# Performance Report

From April 1, 2025

To March 31, 2026

Okinawa Institute of Science and Technology School Corporation

<b>FY2025 Plan</b>	<b>Metrics</b>	<b>Achievements in FY2025</b>	<b>Self-Evaluation</b>
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March 31, 2026

<b>Chapter 1 Education and Research</b>			
<b>1.1 Ph.D Program Goal (1)</b>	Taking full advantage of world-class science faculty and facilities, OIST will provide exceptional academic program and research training for students.		<b>B</b>
<b>1.1 Ph.D Program Action (1)</b>	<p>(Research Training)</p> <p>1101 OIST will facilitate students to receive academic and research training in front-line sciences for their PhD by providing operational support for academic success including courses, mentoring, research supervision and examinations.</p> <p>1102 OIST will make available to its students external, world-leading researchers and examiners to improve research opportunities and outcomes from our PhD program.</p> <p>1103 OIST will ensure students are provided with adequate and appropriate research facilities and equipment and IT support.</p> <hr/> <p>(Curriculum)</p> <p>1104 OIST aims to increase and refine the selection of courses available to students, including co-curricular instruction, in order to broaden the depth and breadth of the OIST curriculum.</p>	<ul style="list-style-type: none"> <li>• Number of publications by students</li> <li>• Number of external scholarships, etc. our students receive</li> <li>• Number of examinations for proposal and thesis</li> <li>• Number of graduates</li> <li>• Average number of students per faculty member</li> <li>• Number of electives, independent study and special topics courses offered</li> </ul>	<p>(Research Training)</p> <p>1101 OIST facilitation of academic and research training for students continued at a high level; all while undertaking ongoing review of process and content.</p> <p>1102 OIST facilitation of institutional agreements for students continued to have access to world-leading researchers. Also supported examination throughout the process including appointment of examiners.</p> <p>1103 Students of OIST continued to access excellent research facilities and equipment, both internal and external to OIST, and receive ongoing IT support.</p> <hr/> <p>(Curriculum)</p> <p>1104 The OIST Graduate School continued to develop the taught curriculum for our PhD students. In FY2025, 7 new courses were introduced and a further 5 were retired as part of our ongoing curriculum refinement due to new faculty and changing priorities. This resulted in a total of 69 elective courses offered to enrolled students. A further 10 not-for-</p>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>1105 OIST aims to develop and support diversity of course delivery, including online</p> <p>1106 OIST aims to continue the process of curriculum review to provide the most appropriate courses at the most appropriate time to students and improve efficiency of education.</p> <p>1107 OIST will develop pedagogical resources and improve teaching and learning approaches, leading to higher quality learning experiences for students.</p>	<ul style="list-style-type: none"> <li>• Number of co-curricular courses offered (mini-courses, professional and career development activities)</li> <li>• Number of credits earned through external courses</li> <li>• Number of Research Interns</li> </ul>	<p>credit short courses in topics ranging from programming and pure mathematics to ecology modelling, genomics, and theoretical physics.</p> <p>1105 OIST offered opportunities for students to take courses online for independent studies (under faculty supervision) in subjects not offered in our usual elective catalog and also to attend at prestigious workshops and summer schools internationally. Students continued to use online learning providers for individualized learning in many areas of personal and professional skills development.</p> <p>1106 OIST changed curriculum resulted from new incoming or retiring outgoing faculty, and these took place following advice from discipline-based faculty working groups.</p> <p>1107 OIST continued to provide resources for pedagogical training from within the Graduate School. Faculty also receive feedback from the Graduate School about their students' evaluation of teaching. OIST works with faculty whose teaching needs improvement to maintain a consistent and professional level of teaching at OIST. OIST also worked with new faculty to support the development and teaching of new courses.</p>	
<p>(Research Internship)</p> <p>1108 OIST will provide a Research Internship program available to talented students with excellent research potential.</p>		<p>(Research Internship)</p> <p>1108 OIST continued to provide research internship opportunities and received 38 interns worldwide. OIST conducted two Research Internship application rounds in April</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		and October, receiving and reviewing more than 3,900 applications. An application fee has been introduced from this fiscal year, with the aim of enhancing program quality and ensure sustainable operation.	
<b>1.1 Ph.D Program Goal (2)</b>	<p>Understanding the unique needs of each student, OIST will provide them strong support toward academic success and professional and personal development to impact their life broadly.</p>		
<b>1.1 Ph.D Program Actions (2)</b>	<p>(Student Support)</p> <p>1109 OIST will provide a full range of student-centered and flexible support to students in the areas of relocation, travel, housing, language assistance, emergency care, and financial assistance so that they can concentrate on their study.</p> <p>1110 OIST will provide comprehensive support to provide a safe and healthy environment for students, including proactively reaching out to students for early problem detection, increasing communication with students, and seamless coordination of support across campus.</p> <p>(Professional and Career Development)</p> <p>1111 OIST will provide a Professional and Career Development Program to prepare students for a wide range of career opportunities.</p>	<ul style="list-style-type: none"> <li>• Number and nature of professional and career development activities</li> <li>• PhD student retention rate, time to graduation</li> </ul>	<p>(Student Support)</p> <p>1109 OIST continued to provide extensive relocation and travel support to students, alongside professional advice and instruction for actions they must undertake themselves (visits to city hall, for example). Other services provided include consultation, application by proxy, coordination, emergency care (financial and physical/mental) and language support.</p> <p>1110 OIST maintained its proactive support to students, both in terms of general welfare and through their studies, providing individual consultation, advocating on their behalf as necessary, and intervening as early as possible when required. Additionally, we collaborated with Health Center and Ganju Services, following the flow for reasonable accommodations, and shared information as needed.</p> <p>(Professional and Career Development)</p> <p>1111 The OIST continued providing professional and career development opportunities for students, this year providing 72 PCD-related events. The Graduate School enhanced the PCD</p>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>1112 The Professional and Career Development Program of Graduate School will collaborate to be part of a broader network of professional development OIST-wide for the</p>		<p>program to prepare students for a wide range of career opportunities by providing activities below:</p> <ul style="list-style-type: none"> <li>- OIST Career Fair</li> <li>- Corporate site visits (Expanding the opportunities)</li> <li>- Credit-bearing industry internships (Expanding the opportunities)</li> <li>- Teaching training at Kyushu university</li> <li>- Teaching training offered by in-house resource (New)</li> <li>- Internal and external collaborative academic career talks</li> <li>- JSPS focused grant writing workshops (Enhanced: selected students' individual coaching sessions)</li> <li>- Guidance in scientific writing</li> <li>- Science communication workshop</li> <li>- Scientific Computing workshop</li> <li>- Team communication workshops</li> <li>- Entrepreneurship/start-up seminars</li> <li>- Public presentation workshops and opportunity to present research work to the general audience (Expanding public presentation opportunities)</li> <li>- Leadership fundamental common skill workshops (Business fundamental; Problem solving skill) (New)</li> <li>- Advanced Japanese Courses (New)</li> <li>- Opportunities for alumni interaction</li> <li>- Research ethics</li> </ul> <p>1112 Collaboration in professional and career development activities continued with other OIST divisions/entities, including strong collaboration with OIST Innovation,</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>betterment of its staff, students, and ultimately Okinawa and Japan.</p> <p>1113 To empower students' effectiveness as early-career scientists, OIST will support diverse networking opportunities such as conferences, workshops, visits to other institutions, career events, and inviting external speakers to OIST.</p> <p>1114 OIST will seek available funding opportunities for students and support the entire application process by holding information, grant writing and interview practice sessions, and providing clear guidance on the applications.</p> <p>1115 OIST will provide relevant skills training to all students to translate discovery into impact and contribute to society within Japan and beyond.</p>		<p>Communication and Public Relations division.</p> <p>1113 The increase in corporate site visit, industry internship opportunities and companies participating in the Career Fair enabled us to provide student with greater opportunities to build professional networks.</p> <p>In addition to the above, we offered the following programs:</p> <ul style="list-style-type: none"> <li>- Teaching training at a Japanese university</li> <li>- Career talk by Theoretical Sciences Visiting Program (TSVP) fellows</li> <li>- Keizai Doyukai Symposium</li> <li>- Poster session for BOG/BOC</li> </ul> <p style="text-align: right;">11 other events/programs</p> <p>1114 OIST offered several JSPS sessions, providing not only relevant information but also a writing workshop. OIST also assisted students in applying for the Google Fellowship, Ikushi Prize, Tobe Maki Scholarship, Heiwa Nakajima Foundation, Japan-Taiwan Exchange Association Scholarship Program.</p> <p><b>Attachment 1. 1-1 Number of Students Receiving External Scholarships, etc.</b></p> <p>1115 OIST's Professional and Career Development (PCD) group projects collaborate closely with the local community, applying scientific knowledge to address community needs</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>1116 OIST will provide relevant training to help students develop and refine intellectual skills such as communication.</p> <p>1117 OIST will provide opportunities for students to interact with other universities in Okinawa and Japan including student exchange, networking and teaching.</p>		<p>and create positive social impact. This year, the cohort of Class 2024, 49 students with 12 groups conducted the group project.</p> <p>1116 OIST provided 4 communication-related training events including Visual Communication workshops and Science Communication Workshop. Also, 4 public presentation opportunities were offered.</p> <p>1117 OIST Professional and Career Development (PCD) program provided the students 16 event opportunities to interact with other universities in Japan including career talk seminars with Sokendai, teaching training at Kyushu university, joint industry site visit, and other collaborative events within the Consortium for Career Development of PhD (CCDP). OIST also continued to provide opportunities for collaborative “Research Plan Seminars” with Kyushu University, encouraged students to participate in the “International Student Exchange Party” held by the Okinawa International Student Promotion Association.</p> <p><a href="#">Attachment 1. 1-2 FY2025 List of Agreements with Other Universities</a></p>	
<p><b>1.1</b> <b>Ph.D Program</b> <b>Goal (3)</b></p>	<p>To enrich the mutual benefits between OIST and Okinawa, Japan, and the World, OIST will further develop communication and collaborations with other educational institutions and communities.</p>			
<p><b>1.1</b> <b>Ph.D Program</b></p>	<p>(Student Collaborations) 1118 OIST will maintain and enhance collaborative</p>	<p>• Number of applications for the PhD</p>	<p>(Student Collaborations) 1118 OIST continued to facilitate co-supervision and</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p><b>Actions (3)</b></p> <p>relationships with other universities by developing agreements concerning Research Interns, Special Research Students, co-supervision, study-leave, and other exchange opportunities.</p> <p>1119 OIST will hold events and workshops to provide students in Okinawa and those of Okinawan ancestry opportunities to get to know OIST and/or apply to the PhD and Research Internship Programs.</p> <p>1120 OIST will improve integration of its student activities into the Okinawan environment and community to strengthen each student's ties with Okinawa and to enrich benefit sharing with Okinawa.</p> <hr/> <p>(Student Recruitment)</p> <p>1121 OIST will continue to diversify student recruitment activities to attract a diverse group of world-class students for PhD program and Research Intern program.</p>	<p>program (Japanese and International)</p> <ul style="list-style-type: none"> <li>• Number of admitted PhD students (Japanese and International)</li> <li>• Number of applications for the RI program</li> <li>• Number of admitted RI students</li> <li>• Number and list of agreements with other universities for situations</li> <li>• Number of high school visitors</li> </ul>	<p>external study agreements to improve research outcomes of its students.</p> <p>1119 The Student Recruitment Team organized its annual student recruitment workshop for undergraduate and master students, OIST Science Challenge 2026, inviting 24 university students in Japan. From the participants pool, 5 students from Okinawa families were selected and invited to the workshop.</p> <p>1120 As part of the Professional and Career Development program, opportunities to engage with the local community are provided through group projects and public speaking about the PhD thesis.</p> <hr/> <p>(Student Recruitment)</p> <p>1121 The OIST continued to organize a variety of recruitment activities to encourage prospective students to apply for the OIST Research Internship and PhD programs, hosting 4 OIST NetCafé events (online information sessions) registered by over 880 registrants from around the world. Additionally, three in-person OIST Café events were held in collaboration with NAIST in Tokyo, Kyoto, and Osaka to recruit students within Japan. To target international students, the team participated in graduate school fairs in the UK and organized OIST information sessions in Vietnam, Taiwan, and the USA. To provide hands-on experience and a glimpse into student life on campus, the Admissions and Student</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>Recruitment Section also organized the OIST Science Challenge 2026 workshop in March, inviting 24 undergraduate and master’s students from across Japan. Through these combined efforts, the OIST received over 3,900 applications for the Research Internship program and over 1,300 applications for the PhD program.</p> <p><b>Attachment 1. 1-3 Students Information</b></p> <p>1122 With the integration of application system, Slate, Graduate School can now track applicants’ records and behaviors in relations to student recruitment and admissions. This function also enables the Student Recruitment Team to perform more targeted communication with specific individuals in the system based on their nationality, location, university, etc.</p>	
<p>1122 OIST will keep track of participants of GS events and programs.</p> <p>(Science Education and Outreach)</p> <p>1123 OIST will sharpen its branding and adjust our external communications to increase awareness of OIST programs, and to better appeal to target populations for future student recruitment.</p>		<p>(Science Education and Outreach)</p> <p>1123 In addition to revamping the Admissions Website with new design and most updated information, OIST continued to send out bi-monthly newsletters to all subscribers wanting to learn more about the OIST PhD and Research Internship programs, as well as other updates. The content of newsletters includes highlighting our student success, future event announcements, reminders of important deadlines, etc. OIST also updated and printed promotional material to keep the information up to date. Lastly the Student Recruitment Team created OIST promotional posters to attract prospective students which were sent to over 200 top tier universities</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>1124 OIST will offer various activities such as school visitation programs, science classes, and workshops to local and nationwide STEM-focused elementary to high school students, including Super Science High School.</p> <p>1125 OIST will strengthen engagement with elementary to high school students through Science Education Outreach activities, by adding hands-on activities and improving communication and information sharing.</p>		<p>around the world with high number of international students, including over 50 universities in Japan.</p> <p>1124 Achieved strong delivery of STEM outreach to K–12 students, reaching 102 schools, 5,192 students (42 schools and 2,654 participants were from within Okinawa Prefecture).</p> <ul style="list-style-type: none"> <li>- 3,552 students through school visit programs.</li> <li>- 1,640 students through SEED program engagement for Super Science High Schools.</li> </ul> <p>1125 Worked with boards of education, schools, the Okinawa Prefectural Government, and partner organizations to promote awareness of OIST’s outreach activities and capacity building initiatives across the prefecture.</p> <p>Implemented initiatives in collaboration with Onna Village, including the Onna-OIST Children’s School of Science, hands-on science program at the Onna Festival, and science classes at local schools, and others. With Yomitan, we launched the OIST Science Studio, hosted lecture events and hands-on activities, as well as implemented work experience program.</p>	
<p><b>1.1</b> <b>Ph.D Program</b> <b>Goal (4)</b></p>	<p>OIST will improve business efficiency of GS functions, curation of records and policies, and communication consistently improving over time as the University grows.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p><b>1.1</b> <b>Ph.D Program</b> <b>Actions (4)</b></p> <p>(Policy and Process Management)</p> <p>1126 OIST will continue to revise, in collaboration with the Faculty Assembly and the student body, relevant policy, rules and procedures to improve the effectiveness and efficiency of the administration of the OIST academic program.</p> <p>1127 OIST will improve the curation and dissemination of policy changes to other stakeholders internal and external.</p> <p>1128 OIST will improve student record management system and curation and visualization of longitudinal data.</p>	<ul style="list-style-type: none"> <li>• Number and nature of GS meetings with students and faculty</li> </ul>	<p>(Policy and Process Management)</p> <p>1126 In consultation and collaboration with faculty and students, including through the Faculty Assembly, Curriculum and Examinations Committee, and the Student Council, OIST continued to revise, review and its policies, rules and procedures to the betterment of its programs.</p> <p>1127 OIST's ongoing liaison, revision, approval and curation processes continued to serve it well, as do improvements to its communications of changes to all stakeholders.</p> <p>1128 OIST's new database continued to contain greater functionality for better record management, including more efficient collection, visualization, and analysis of data.</p>	
<p>(Business Efficiency Re-engineering)</p> <p>1129 OIST will re-engineer workflow and processes of the Graduate School and employ relevant software to improve our business effectiveness and efficiency.</p> <p>1130 OIST will support Graduate School staff by creating individual development plans and providing training and other opportunities for professional skills development and personal growth.</p>		<p>(Business Efficiency Re-engineering)</p> <p>1129 OIST continued to reduce the workload of staff by developing workflows that include automatic data recording and online approvals.</p> <p>1130 OIST continued to maintain its commitment to individual development, identifying relevant training opportunities for both individuals and all staff and encouraging the use of online material provided by OIST up to 5 % of working hours.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>(Communications)</p> <p>1131 To enhance mutual understanding and improve our quality of service, OIST will continuously adapt our communications with students, faculty, and relevant administrative divisions.</p> <p>1132 OIST will improve the Graduate School website to enhance online communication to the public including prospective students.</p>		<p>(Communications)</p> <p>1131 OIST continued with its regular information sessions on legal compliance and other matters relevant to PhD students and research interns. OIST also leveraged the new student database to further enhance academic progress navigation, while also striving to create opportunities for dialogue with faculty, staff, and students, promoting even greater communication.</p> <p>1132 OIST main website was migrated to the new public website last fiscal year, and the Graduate School continued to make improvements to share division information more accessible and comprehensive with the public by keeping the website design simple and consistent. The Admissions Website content is also checked regularly and makes necessary updates such as the application deadlines and alumni testimonials.</p>	
<p><b>1.2 Scientific Research Goal</b></p>	<p>OIST Graduate University will conduct world-class interdisciplinary research. We will foster a diverse international community of researchers, including students, postdocs, and staff, and are committed to the pursuit of new knowledge through basic and applied research. We are committed to the training of an international community of researchers including students, postdocs and staff. OIST will encourage, motivate and support its talented faculty, students and scientists to enhance their research capabilities by promoting a collaborative cross-disciplinary research environment, providing excellent facilities, equipment and</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>research support, and by conducting regular and rigorous peer review. We will continue to perform fundamental and applied research that can lead to major discoveries and be relevant and beneficial and impactful to the societal needs. We are committed to enhancing our research capabilities by strategically advancing the MEXT's "Project for Strengthening Regional Core and Distinctive Research Universities (J-PEAKS)," which we were granted in FY2023. Through the consistent implementation of the new Open Center initiatives, we aim to strengthen our research capabilities.</p>			
<p><b>1.2 Scientific Research Actions</b></p>	<p>(Promotion of Cross-disciplinary Research)</p> <p>1201 We will support start-up of new research units.</p> <p>1202 We will aim to hire female faculty to improve the gender balance in the faculty. We will closely monitor the progress of the faculty search to ensure the diversity of the new hires.</p> <p>1203 We will expand inter-unit conversations and interactions to promote interdisciplinary research collaborations.</p>	<ul style="list-style-type: none"> <li>• Number of researchers (faculty, postdocs, technicians, and students)</li> <li>• Evaluation of research results based on internal quality control standards by review committees composed of external experts.</li> <li>• Number of joint publications between different faculty members.</li> </ul>	<p>(Promotion of Cross-disciplinary Research)</p> <p>1201 We have supported the start-up of 6 new research units. We collaborated with the relevant divisions to improve the processes involved in the launch and conducted a review and confirmation of the necessary procedures and the availability of resources requested by the new faculty.</p> <p>1202 We conducted training for the Faculty Search Committee and all faculty members on improving gender balance and enhancing diversity among the new faculty.</p> <p>1203 We organized a faculty retreat where faculty members introduced their research to each other. We continued research presentations at the bi-monthly Faculty Forum. This year, we have organized internal mini-symposium for Buribushi fellows to present their research to OIST community. We hold</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<ul style="list-style-type: none"> <li>• Number of research honors</li> <li>• Number of awarded research grants (number and amount)</li> <li>• Number of fees for use of Core Facilities by external users (number and amount)</li> <li>• Number of scientific meetings hosted by the Core Facilities, Office of the Provost and Office of the Dean of Research (number and number of participants)</li> <li>• Number of joint research hosted in the Core Facilities (number and number of visitors)</li> <li>• Number of training</li> </ul>	<p>an internal seminar series where researchers and students can present their work to OIST community. Furthermore, the Office of the Dean of Research has organized interdisciplinary symposiums and workshop series with other universities. Through these various initiatives, we have promoted interdisciplinary research and facilitated interaction between different fields and units.</p> <p>1204 We linked the world's largest bibliographic database with domestic library systems to provide users with search tools and borrowing services. We also focused on enhancing our electronic resources, providing access to 7,102 e-journals and 198,428 e-books.</p> <p>1205 Through partnerships and collaborations with domestic universities, we promoted interdisciplinary exchange—including joint research—and worked to expand opportunities in both education and research.</p> <p>(Research Support)</p> <p>1206 We have focused on providing exemplary support to research in OIST whilst also expanding the support offered to external users. Several changes have been made in FY25 to ensure efficient operation of facilities:</p> <ul style="list-style-type: none"> <li>- The Marine Science and Environmental Science Sections have been merged to offer a single point of contact for ecological research</li> </ul>	
<p>1204 While the Library actively collects necessary electronic resources, it also strives to maintain an appropriate collection through usage statistics and needs assessments. For the convenience of users, the Library also provides an infrastructure that enables efficient retrieval of scholarly information.</p> <p>1205 We will continue to have External Faculty who will teach at OIST and collaborate with our faculty. This also fills the gap that OIST faculty cannot provide to our students.</p>			
<p>(Research Support)</p> <p>1206 To enable researchers to conduct world-class research in cross-disciplinary fields of science and technology, we will promote the use of Core Facilities by focusing on efficient operation of the facilities and development of specialized staff.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<p>courses hosted in Core Facilities for external researchers and students (number and number of participants)</p>	<ul style="list-style-type: none"> <li>- Space requests within the Core Facilities have been centralized to ensure fairness and efficiency</li> <li>- Outreach and tour organization for Core Facilities have been centralized to ensure fairness and efficiency</li> <li>- Scientific diving courses are now offered in OIST</li> </ul> <p>1207 The Core Facilities has continued to improve services, equipment and facilities throughout FY25. Major additions in FY25 include the following:</p> <ul style="list-style-type: none"> <li>- Opening of the sea-neXus Marine Research Facility</li> <li>- Opening of DC2 (Data Center 2) including new data storage</li> <li>- Opening of plant growth facility</li> <li>- Introduction of new technologies to OIST <ul style="list-style-type: none"> <li>• Spatial transcriptomics</li> <li>• Mass photometry</li> <li>• MALDI-MSI</li> </ul> </li> </ul> <p>1208 We continued to promote research ethics, by organizing research ethics training and seminars.</p> <p>1209 We shared information on external research funding opportunities with researchers and relevant administrative offices, and provided seminars, workshops, and consultations to support proposal preparation. In particular, for KAKENHI grants, we organized seminars for newly funded researchers to explain the required administrative procedures, as well as seminars for researchers and administrative staff involved in</p>	
<p>1207 To further enhance the top of the world research capabilities, we will continue equipping Core Facilities.</p> <p>1208 We will continue to promote research ethics, by organizing research ethics training and seminars.</p> <p>1209 Provide better support on application and management of external research funding for faculties, researchers and student and continue proactive actions to collect grants information and delivery of the information. They will run our KICKS and JUMPS funding programs to promote collaboration.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>1210 We will steadily promote the COI-NEXT project grant awarded in November 2022 (One World, One Health: Realization of Sustainable Society based on Healthy Mind, Body, and Environment) and will continue to our efforts to strategically obtain similar largescale grants and strengthen our system for this purpose.</p> <p>1211 The OIST Center for Quantum Technologies was established to strengthen the structure of the “Quantum Technology Innovation Center” and drive to promote interdisciplinary research and innovation in an international environment based on the “Vision for Quantum Future Society” (formulated by the Integrated Innovation Strategy Promotion Council in April 2022).</p> <p>1212 We conduct research on the development of technologies that enable low-cost, energy-saving manufacturing of advanced semiconductors.</p>		<p>KAKENHI administration.</p> <p>1210 In 2025, to enhance our capacity to link the outcomes of basic research to solving regional and societal challenges, we established two new positions—the “Community Relations Fellow” and the “Social Entrepreneur Fellow”—and are advancing activities to ensure that OIST’s basic research is sustainably returned to society. These proactive and continuous research and development management initiatives were recognized in the first interim evaluation by JST conducted in fiscal year 2025, resulting in an overall evaluation rank of “A.”</p> <p>1211 The OIST Center for Quantum Technologies has focused on promoting interdisciplinary research and innovation within an international environment, based on the "Vision for Quantum Future Society." Professor Kaori Nemoto and other principal researchers at the center have advanced the "Strategic Innovation Promotion Program (SIP)" aimed at developing quantum talent through collaboration between academia and industry and other projects. In addition, the center was awarded the Human Resource Development Project for Non-Hardware Development in the Quantum Computing Field (NEDO) project.</p> <p>1212 We conducted research on the development of technologies that enable low-cost, energy-saving manufacturing of advanced semiconductors.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>1213 We will promote external use of Core Facilities to diversify the external incomes and enhance domestic and international Core Facility network.</p>		<p>1213 The Core Facilities has proactively advertised the external use of Core Facilities in the following ways:</p> <ul style="list-style-type: none"> <li>- Improvement of website</li> <li>- Creation of pamphlets and brochures, distributed widely</li> <li>- Booths at trade shows and conferences</li> <li>- Organization of meetings with Okinawan networks members</li> </ul> <p><b>Attachment 1. 2-1 FY2025 The Number of Use of our Research Facilities by</b></p>	
<p>(Publication and Communication)</p> <p>1214 We will implement multiple strategies for communicating our research impact including, but not limited to, public announcements through CPR, websites, and social and mass media. We will strive to make the best of our ability that our publications are available through Open Access. We will report on our research impact and output by using an internationally recognized analytics tool.</p>		<p>(Publication and Communication)</p> <p>1214 To more broadly and evenly feature research outputs from across the university in our press releases and web articles, we have been strengthening our engagement with faculty and actively encouraging them to share potential newsworthy findings. At the same time, we have built a system in which our science writers proactively monitor preprints and other publications to identify research suitable for press release coverage. As a result, this year we were able to highlight research in press releases and web articles from 49 Units and 2 Groups.</p> <p>In addition, starting this fiscal year, we launched a new social media presence on Bluesky to share research press releases and notable publications from within the university. This platform is now serving as one of our new channels for research communication.</p> <p><b>Attachment 1. 2-2 OIST Publications and presentations</b></p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>1215 We will provide accessible information about OIST to the scientific community and general public in Okinawa, Japan and overseas, through OIST web articles, press releases, press conferences, print publications, social media, and thought leadership, including high profile speaking opportunities and coaching of public-private-university dialogues.</p> <ul style="list-style-type: none"> <li>- OIST will implement proactive media relations strategies to generate. This will include press releases and articles about new scientific breakthroughs, directions and outcomes. These will be disseminated to local, national, and international media through new and established channels.</li> <li>- OIST will collaborate with other academic institutions by maintaining and sharpen our national and global network of science communicators to enhance the institution's contribution to capacity-building in science communication.</li> <li>- OIST will continue to strengthen social media and other digital channels.</li> </ul>		<p>1215 Information on research, education, and innovation was actively disseminated through a variety of channels, contributing to increased recognition of OIST. In addition to individual media interviews with researchers and coverage in domestic and international media, initiatives related to entrepreneurship development, the development of a science and technology ecosystem, and STEM education and outreach were also featured, further enhancing OIST’s visibility.</p> <p><b>Articles Published:</b></p> <ul style="list-style-type: none"> <li>- 97 web articles in English</li> <li>- 5 press distribution only articles in English</li> <li>- 100 articles in Japanese</li> </ul> <p><b>Press conferences, media interviews, and meetings</b></p> <ul style="list-style-type: none"> <li>- 160 instances</li> </ul> <p><b>Key Media Coverage:</b></p> <ul style="list-style-type: none"> <li>- NHK Science ZERO: “How Do Squid Live? Exploring Their Extraordinary Survival Strategies”</li> <li>- NHK World, Science View – Protecting Corals with Genetic Technology: In-depth coverage of Professor Noriyuki Satoh</li> <li>- Asahi Shimbun: “Us – Neanderthals = ? Exploring One of Anthropology’s Greatest Mysteries Through Genes”</li> <li>- Nikkei Business: President Karin Markides featured in the “Yu Kun Mu Kun” column discussing the importance of PhD talent in Japan</li> <li>- NHK Science ZERO: “Boosting Memory Might Not Be a Dream! Is the Secret Behind Memory a ‘Mysterious</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>Bump’?’” Featuring Associate Professor Kazumasa Tanaka in the studio</p> <ul style="list-style-type: none"> <li>- Nikkei Shimbun: “Foreign Entrepreneurs Gather in Okinawa: Innovation Rooted in Local Strengths, from Longevity to Marine Resources”</li> <li>- Nikkei Shimbun: “Cutting-Edge STEM Education for Children in Okinawa: OIST’s Efforts to Support the Foundations of Future Industry Creation”</li> </ul> <p><b>Global Media Impact:</b></p> <ul style="list-style-type: none"> <li>- National Geographic: “Researchers find oldest ant known to science—113-million-year-old ‘hell ant’ with scythe jaws”</li> <li>- CNN: “Bumps on ancient, armored fish may have given rise to teeth in animals, study finds”</li> <li>- The Washington Post: “One gene reveals clues to why humans thrived and Neanderthals didn’t”</li> <li>- CNN: “Humans may have had a competitive edge over our ancient relatives, study suggests”</li> <li>- Smithsonian Magazine: “Fiji’s Ants Are Struggling. Scientists Say They’re Part of the Broader ‘Insect Apocalypse’”</li> <li>- The New York Times: “The Meek Really Did Inherit the Earth, at Least Among Ants”</li> </ul> <p><b>Local Media Engagement :</b></p> <p>In local Okinawan media, several OIST research projects gained attention for their contributions to advancing regional industries and supporting sustainable fisheries—for example, the practical application of new wastewater treatment</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>technology for pig farms and progress toward the world’s first land-based squid aquaculture. Local outlets also highlighted research that sheds light on Okinawa’s unique natural and cultural heritage, such as genetic analyses of Okinawa’s endemic goby species and scientific studies of the traditional Bashōfu textile from Kijoka.</p> <p>In addition, coverage featured the opening of the OIST Science Studio in Yomitan Village, high school students participating in research activities, children’s science workshops, and the OIST student team iGEM Okinawa winning a gold medal at the international competition—demonstrating the growing impact of OIST’s outreach and youth talent development in the region.</p> <p><b>Science Communication Initiatives:</b></p> <p>To enhance science communication capacity in Japan, OIST played a central role by taking on leading roles in various related events and strengthening national science communication networks.</p> <ul style="list-style-type: none"> <li>- At the Japan SciCom Forum (Institute of Science Tokyo), OIST contributed as one of the partner institutions, playing a leading role in planning and management, and strengthening collaboration with science communication stakeholders both in Japan and internationally. OIST also presented its research activities at the forum.</li> <li>- Within the Japan Association of Communication for Science and Technology (JACST)—a network of PR officers from research institutions and universities across Japan—OIST has been playing a central role in</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>1216 OIST will enhance internal communication channels to help ensure that all faculty, staff, and students within the institution can contribute to OIST's successful promotion and engagement, and are well-briefed on progress, challenges and achievements.</p> <p>1217 To sustain academic quality and collaboration, OIST will provide technical support, relevant documentation and training to OIST staff, researchers and students to support smooth delivery of remote meetings and seminars.</p>		<p>strengthening the collaboration framework in this field.</p> <ul style="list-style-type: none"> <li>- At the Science Summit held alongside the 80th United Nations General Assembly, OIST played a central role in engaging multiple universities and research institutions from Japan and promoting broader participation, thereby contributing to enhancing the global presence of Japan's scientific community.</li> </ul> <p>1216 Internal communications activities were strengthened to enhance information sharing with faculty, staff, and students and to promote active engagement across the university community. Through the operation of the OIST intranet (TIDA) and campus digital signage, the publication of newsletters and the implementation of events, as well as the planning and execution of a university-wide engagement survey, information sharing was reinforced, including the publication of more than 120 TIDA stories.</p> <p>In addition, through initiatives such as OIST Town Halls, where executives engaged in direct dialogue with the internal community, and the promotion of the President's Column, efforts were made to foster two-way communication between university leadership and the broader university community.</p> <p>1217 We strengthened technical support and enabling systems to sustain academic quality and collaboration, including support for remote meetings and seminars. The Graduate School Student Information System (SIS) reached a stable, mature operational state supporting the full student</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		lifecycle, with integrated admissions data ensuring continuity and data consistency. In parallel, development of a Conference and Workshop Management System progressed through final testing, positioning the University to further enhance delivery of remote and hybrid academic events in FY2026.	
<b>1.3 Faculty Affairs Goal</b>	<p>We aim to recruit top talented professors at all levels who demonstrate excellent scholarship and creativity in research and an interest in interdisciplinary research. The office also facilitates faculty evaluations, faculty meetings, space allocation for units, researcher hiring and retention, faculty, and postdoctoral career development, including visitor programs and programs for promoting excellence. Additionally, we support the university library, and other miscellaneous faculty and researcher matters. Further, we will provide Career Development Programs for all personnel at OIST and centralize a more efficient process for documenting, managing, and reporting faculty activity properly.</p>		
<b>1.3 Faculty Affairs Actions</b>	<p>(Appointment) 1301 We will continue to recruit faculty members strategically considering budget and research space available.</p>	<p>(Appointment) 1301 We strategically carried out recruitment activities after discussing our budget and available research space. We conducted faculty recruitment in two strategically selected areas, considering the strengths of OIST faculty and opportunities for growth. These two areas are (1) Ecology, Environmental Science, Earth Science, and Oceanography, and (2) Physics and Quantum Science. In addition to considering budget, space, and available resources, we conducted a thorough review of underutilized areas to ensure they were allocated efficiently and in a timely,</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>(Faculty/Research Evaluation)</p> <p>1302 We will conduct faculty evaluations (unit review, promotion review and tenure review) at the internationally highest standards.</p> <p>1303 We will conduct tenure review of 10 faculty and promotion review of 4 faculty.</p> <p>1304 We will conduct unit reviews for 17 research units.</p> <p>1305 We will continue faculty appraisals. The appraisals will be conducted by the Dean of Faculty Affairs and Associate Dean of Faculty Affairs based on individual faculty research, teaching, university service, and external grants received. The appraisal will be reflected in the salary. Many faculty activity data can be aggregated efficiently by a newly introduced Faculty Activity Reporting system. The newly introduced Faculty Activity Reporting system will allow us to efficiently collect a wide range of data and publish the Annual Reports of all our faculty.</p>		<p>appropriate manner.</p> <p>(Faculty/Research Evaluation)</p> <p>1302 We conducted faculty reviews by external reviewers at internationally high standards.</p> <p>1303 We conducted tenure review for 8 faculty members, another case is ongoing now and 1 case was postponed. We conducted promotion reviews for 3 faculty members and proceeded with preparations for the review of one faculty member.</p> <p>1304 We conducted unit reviews for 16 units (including regular unit reviews &amp; unit reviews associated with tenure review) by external review committees. 1 case (unit review associated with tenure review) was postponed.</p> <p>1305 The appraisals were conducted based on individual faculty research, teaching, university service, and external grants received. Many faculty activity data can be aggregated efficiently by a Faculty Activity Reporting system. The Faculty Activity Reporting system allowed us to efficiently collect a wide range of data and publish the Annual Reports.</p> <p><a href="#">Attachment 1.3-1 Number of Research Honors/Awards</a>  <a href="#">Attachment 1.3-2 Outreach by Faculty and Researchers</a></p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>(Research Productivity Report)</p> <p>1306 We will continue to increase the number of research items registered and enhance the support system for Open Access university wide.</p>		<p>(Research Productivity Report)</p> <p>1306 In the current fiscal year, 224 papers were published in the university's institutional repository (OISTIR), bringing the total to 2,679 (as of end of January, 2026).</p>	
<p>(Senior Appointment &amp; Post Retirees)</p> <p>1307 A faculty member who has reached the retirement age, but his/her research is deemed to be suitable for extension and is invited by the President will be considered for continuation of research after conducting a rigorous review.</p>		<p>(Senior Appointment &amp; Post Retirees)</p> <p>1307 There was no unit review conducted for a faculty that has reached the retirement age this fiscal year.</p>	
<p>(Faculty Development)</p> <p>1308 C-Hub will provide faculty with programs, workshops, resources, and individual consultations to enhance their leadership &amp; management, mentorship, communication, collaboration and writing skills, orientation programs, and support.</p>		<p>(Faculty Development)</p> <p>1308 To strengthen faculty mentoring and instructional development capabilities, Faculty Excellence in Mentoring Award continued to take place and recognized the faculty with exemplary achievements.</p> <p>Faculty retreat was organized to promote interdisciplinary research collaboration, providing informal yet structured opportunities that encouraged research collaboration. In addition, faculty development programs were offered focusing on foundational laboratory management practices in the context of the cross-cultural research team</p>	
<p>(Students, Research, and Admin Staff Development)</p> <p>1309 C-Hub will provide students, research staff, and admin staff in addition to faculty, with programs for developing their leadership, management, and several other skills. We will</p>		<p>(Students, Research, and Admin Staff Development)</p> <p>1309 Study sessions for University Staff, aimed at enhancing understanding of research activities amongst staff members were continued. For the first time, these sessions</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>were offered separately to the staff members from other universities through online programs featuring interactive exchanges, attracting more than 250 participants.</p> <p>Management training for all managerial staff was sustained, and a pilot small-group leadership training program for administrative managers was newly implemented. Furthermore, self-reflection workshops focused on personal development for leadership cultivation were conducted.</p>	
<p>(Alumni Network (OAAN))</p> <p>1310 By utilizing the OIST Alumni and Association Network (OAAN), OIST associates and alumni will be able to stay connected with OIST and allow ongoing interactions amongst the past and current OIST community of researchers and students. We will host scientific seminars and networking events and provide professional development workshops and mentoring programs through the OAAN.</p>		<p>(Alumni Network (OAAN))</p> <p>1310 Expanded alumni engagement and strengthened connections between alumni and the university. Increased participation in the alumni network (reaching ~52% of alumni via LinkedIn), meeting the FY2026 target ahead of schedule. Delivered multiple engagement activities, including two international alumni events, a Tokyo-based gathering, and ongoing one-on-one meetings with graduating students and alumni both domestically and overseas. Continued professional development and community-building efforts through targeted outreach and alumni interactions.</p>	
<p><b>1.4</b> <b>Global</b> <b>Networking</b> <b>Goal</b></p>			
<p>OIST will continue to create strong networks with the international and domestic science communities. It will do this, for example, by hosting joint academic and research symposia/workshops with universities and institutions and by receiving interns. OIST will increase its reputation as an International Graduate Research University committed to the betterment of society through conducting leading basic research and training the best scientists.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
<p><b>1.4</b> <b>Global Networking Action</b></p>	<p>(Global Networking)</p> <p>1401 OIST will provide opportunities for students to interact with other universities in Okinawa and Japan including student exchange, networking, and teaching.</p> <p>1402 In addition to focusing on activities to strengthen networks, such as promoting exchanges and dialogue with other universities and research institutes, we will facilitate cooperation measures that will contribute to fostering globalization and strengthening research capabilities at other domestic universities.</p>	<ul style="list-style-type: none"> <li>• Number of international courses and workshops organized by OIST, and in partnership with other universities and institutes (25)</li> <li>• Impressions and feedbacks from the participants of international courses and workshops</li> <li>• Number of new partnership programs and extension of existing programs with international and domestic leading universities and institutions (15)</li> </ul>	<p>(Global Networking)</p> <p>1401 (Same as 1117) OIST Professional and Career Development (PCD) program provided the students 16 event opportunities to interact with other universities in Japan including career talk seminars with Sokendai, teaching training at Kyushu university, joint industry site visit, and other collaborative events within the Consortium for Career Development of PhD (CCDP). OIST also continued to provide opportunities for collaborative “Research Plan Seminars” with Kyushu University, encouraged students to participate in the “International Student Exchange Party” held by the Okinawa International Student Promotion Association.</p> <p>1402 We have been engaged in planning and implementing workshops, seminars, research internships, and summer camps in collaboration with partner institutions. These initiatives have provided domestic university students and early-career researchers with research experience in a global environment, while also offering opportunities for international networking both online and onsite. In FY2025 more joint symposia than ever before have been held (12 in total) and new partnership programs were facilitated (6 Mirror Labs with partner institutions).</p> <p>Young faculty members have actively contributed to collaborative activities with other domestic universities, increasing opportunities for exchange among young researchers and students. We have initiated collaborations with overseas research institutions, strengthening cooperative</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation						
		<p>frameworks between domestic and international research organizations among others through OIST's Visiting Program (TSVP).</p> <p>These efforts have also contributed to the implementation of the Japan Society for the Promotion of Science (JSPS) "J-PEAKS" (Japan Promotion of Emerging and Advanced Knowledge Systems) Program, which aims to enhance and promote the development of regionally distinctive and core research universities.</p> <table border="1" data-bbox="1330 587 2033 1441"> <tr> <td data-bbox="1330 587 1570 975">RIKEN</td> <td data-bbox="1570 587 2033 975">           1 Collaborative Faculty Member            Joint workshop on Hybrid Intelligence and Collective Behavior, March 18, 2026            Participation in Mirror Lab Symposium: Frontiers in Recent Human Evolution, on March 23-24, 2026         </td> </tr> <tr> <td data-bbox="1330 975 1570 1203">The University of Tokyo</td> <td data-bbox="1570 975 2033 1203"> <ul style="list-style-type: none"> <li>• Promoting a new joint research project (Mirror Lab).</li> <li>• OIST x UTokyo Symposium: on August 18, 2025</li> </ul> </td> </tr> <tr> <td data-bbox="1330 1203 1570 1441">Osaka University</td> <td data-bbox="1570 1203 2033 1441">           1 Collaborative Faculty Member (from OIST, ongoing)            Participation in Showcase symposium on CryoEM and Proteins on January 27, 2026         </td> </tr> </table>	RIKEN	1 Collaborative Faculty Member Joint workshop on Hybrid Intelligence and Collective Behavior, March 18, 2026 Participation in Mirror Lab Symposium: Frontiers in Recent Human Evolution, on March 23-24, 2026	The University of Tokyo	<ul style="list-style-type: none"> <li>• Promoting a new joint research project (Mirror Lab).</li> <li>• OIST x UTokyo Symposium: on August 18, 2025</li> </ul>	Osaka University	1 Collaborative Faculty Member (from OIST, ongoing) Participation in Showcase symposium on CryoEM and Proteins on January 27, 2026	
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FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation								
<p>1403 We will host international courses and workshops of world-leading quality, providing students and young researchers with the opportunity of learning forefront science and interacting with outstanding peers.</p>		<table border="1" data-bbox="1332 151 2027 837"> <tr> <td data-bbox="1332 151 1579 343">EAJS</td> <td data-bbox="1579 151 2027 343">Three OIST young researchers participation in EAJS 2025 from October 27-30, 2025 in Shanghai (East Asia Joint Symposium)</td> </tr> <tr> <td data-bbox="1332 343 1579 494">Kyoto University</td> <td data-bbox="1579 343 2027 494">Collaboration and information exchange with Kyoto University's RIMS and YITP on Visiting Programs</td> </tr> <tr> <td data-bbox="1332 494 1579 742">Max-Planck Society</td> <td data-bbox="1579 494 2027 742">Promoting a new joint research project (Mirror Lab) Mirror Lab Symposium: Frontiers in Recent Human Evolution, March 23-24, 2026</td> </tr> <tr> <td data-bbox="1332 742 1579 837">CNRS</td> <td data-bbox="1579 742 2027 837">Promoting a new joint research project (Mirror Lab)</td> </tr> </table> <p>1403 In the 2025 fiscal year, there were 9 OIST International Workshops, including 3 partnership workshops (5 were face-to-face and 4 were hybrid). 781 participants attended onsite in person, and 31 joined online. This fiscal year, 27,187,914 JPY was collected as participation fees, and about 5.9 million yen was acquired as various grants and sponsorship funds. We also held 8 workshops and symposia (500 participants) based on strategic partnerships with other universities, 4 co-hosted symposia with research units (893 participants), and 4 symposia in collaboration with visitors from the Thematic Program (197 participants).</p> <p><b>Attachment 1.4-1 List of OIST Funded</b></p>	EAJS	Three OIST young researchers participation in EAJS 2025 from October 27-30, 2025 in Shanghai (East Asia Joint Symposium)	Kyoto University	Collaboration and information exchange with Kyoto University's RIMS and YITP on Visiting Programs	Max-Planck Society	Promoting a new joint research project (Mirror Lab) Mirror Lab Symposium: Frontiers in Recent Human Evolution, March 23-24, 2026	CNRS	Promoting a new joint research project (Mirror Lab)	
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FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>1404 OIST will provide a Research Internship program available to talented students with excellent research potential.</p> <p>1405 OIST will provide a full range of student-centered and flexible support to students in the areas of relocation, travel, housing, language assistance, emergency care, and financial assistance so that they can concentrate on their study</p>		<p><b>Workshops/MiniSymposia</b></p> <p>1404 (Same as 1108) OIST continued to provide research internship opportunities and received 38 interns worldwide. OIST conducted two Research Internship application rounds in April and October, receiving and reviewing more than 3,900 applications. An application fee has been introduced from this fiscal year, with the aim of enhancing program quality and ensure sustainable operation.</p> <p>1405 (Same as 1109) OIST continued to provide extensive relocation and travel support to students, alongside professional advice and instruction for actions they must undertake themselves (visits to city hall, for example). Other services provided include consultation, application by proxy, coordination, emergency care (financial and physical/mental) and language support.</p>	
<b>Chapter. 2 Governance &amp; Administrative Transparency and Efficiency</b>				
<p><b>2.1 Basic Structures for Governance and Business Operations</b> <b>Goal (1)</b></p>	<p>The Board of Governors (BOG), which consists mainly of non-executive members based on the OIST SC Act and the OIST Bylaws unlike the case of most Japanese traditional institutions, takes ultimate responsibility for operation of the OIST SC and OIST Graduate University. The Board of Councilors (BOC) reviews the operations of the corporation with broad views of the society, including those of the local community. These two boards play key roles together in ensuring effective and transparent governance of the OIST SC</p>			<b>B</b>

FY2025 Plan		Metrics	Achievements in FY2025	Self-Evaluation
	<p>in accordance with pertinent Japanese laws and the OIST SC Bylaws. The CEO/President will continue to provide the leadership in the execution of the Business Plan and accountable to the BOG. The governance of OIST SC especially features the appropriate relationship between these boards and the CEO/President. OIST will continue to ensure that the bylaws and Policies, Rules and Procedures (PRP) remain consistent with all relevant laws and regulations. Auditors of the corporation will conduct rigorous audits to ensure appropriateness and efficiency of the operations of the corporation, including comparison with international best practice.</p>			
<p><b>2.1</b> <b>Basic Structures for Governance and Business Operation</b> <b>Actions (1)</b></p>	<p>(Basic Management) 2101 Regular BOG meetings will be held in May, July, September, November and February, and regular BOC meetings will be held in May and January. In the BOG meeting in May, the performance and achievements of the previous fiscal year will be reported and evaluated. The results of this assessment are made available to the CAO for public sharing. With the implementation of the amended Private School Act, a series of ad-hoc meetings are scheduled in April to effectively address essential administrative matters. Furthermore, in April, the Board of Governors appointing body and the Board of Council appointing body will be established. Multiple meetings will take place to ensure the process surrounding the new Private School Act is executed efficiently.</p>		<p>(Basic Management) 2101 The regular meetings of the Board of Governors were held in May, July, September and November 2025, and February 2026. The regular meetings of the Board of Councilors were held in May 2024 and January 2025. The May and September meetings were held in a hybrid format (on-site and online video conferencing), while the January/February meeting was held only online. At the May Board of Governors meeting, the achievements of FY 2024 were reported and evaluated. The results of this evaluation were reported to the Cabinet Office and published on the university's website.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2102 To create opportunities for the Board of Governors and Board of Councilors to discuss the focused agenda in advance, regular meetings will be held around the main meetings of BOG and BOC. During these preliminary meetings, the BOG Steering Committee and the subcommittees of BOG and BOC will address important matters. Additionally, the BOG Steering Committee will hold meetings with the Faculty Council.</p> <p>2103 The CEO/President will exercise leadership in all matters of daily operation of the OIST SC and the OIST Graduate University and ensure steady implementation of the Business Plan.</p> <p>2104 The CEO/President will identify serious risks and prepare mitigation/control measures at weekly Upper Management Meeting, and report to the BOG.</p>		<p>2102 To accommodate more discussions focused on the relevant role of each BOG and BOC, all the BOC subcommittees were held in May, and All the BOG subcommittees were held in May and October. In addition, BOG held extraordinary meetings in May, December, and January. These meetings focused on appointing the new Vice-CEOs(May) and discussion concerning the university management. Additionally, the BOC held extraordinary meetings in April, September, and December.</p> <p>2103 The CEO/President continued to exercise leadership in all matters of daily operation of the OIST SC and the OIST Graduate University and ensured steady implementation of the Business Plan.</p> <p>2104 The next phase of OIST maturity to resilience was executed 2025. From August, Upper Management Meetings became ad hoc for acute and preparative actions, and the Executive Committee met bi-weekly to align and strengthen institutional and divisional governance. This included joint strategic responsibility and risk management with intensive deliberation on matters such as status update of the One OIST strategy (including the systematic, institutional execution of the J-PEAKS grant). Reports from each UMT members to the BOG continued to be provided based on the Mission Areas, with the aim of being concise and clear, and to support maturation across OIST.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>2105 Auditors will conduct rigorous regular audits of all aspects of business operations, including budget execution, tendering and contracts, and the status of compliance, based on the Auditing Plan developed in advance while coordinating with internal audits and accounting audits, and conduct special audits in addition when deemed necessary. Auditors will conduct more thorough audits based on the revised Private School Law and maintain effective communications with the university management while keeping appropriate independence. Auditors will be provided sufficient information and staffing necessary for conducting their duties. Plan and result of Auditors’ audit will be presented at BOG meetings, etc. for recommendations to reflect on business operations.</p>		<p>2105 Auditors established the plan for the Auditors' Audit for FY2025 and notified the President in October 2025 as the "Notice of Auditors' Audit for FY2025", and the Auditors' Audit was implemented based on the plan.</p> <p>In this year's audit, Auditors paid particular attention to cooperation and active discussions with internal audits and audits by the Accounting Auditors, and above all, to carefully exchange opinions and discussions with each Division on the actual business processes. The Auditors' Audit is scheduled to be reported at the BOG and BOC meetings in June 2025.</p> <p>On other occasions, to further grasp the status of the OIST's business operations, auditors actively exchanged opinions with executives such as the Vice Presidents, participated in meetings offline in principle, and obtained information through various means, including the circulation of decisions.</p>	
<p><b>2.1</b> <b>Basic</b> <b>Structure for</b> <b>Governance</b> <b>and Business</b> <b>Operations</b> <b>Goal (2)</b></p>	<p>OIST Graduate University will continue to build and maintain internal administrative organization following international best practice for world-class international graduate universities to ensure effective administration. While being autonomous, OIST Graduate University will keep close contact with CAO to ensure accountability to the Japanese Government for its budget execution and business operations.</p>			
<p><b>2.1</b> <b>Basic</b> <b>Structure for</b> <b>Governance</b></p>	<p>(Development of Administrative Organizations) 2106 The President/CEO, Vice CEO, and other executives will continue to meet regularly to prepare major decisions, share information and review the status of business</p>		<p>(Development of Administrative Organizations) 2106 The Executive Committee met bi-weekly to intensively deliberate on matters such as the formulation and implementation of the strategy (including the systematic,</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p><b>and Business Operations</b> <b>Actions (2)</b></p>		<p>institutional execution of the institutional J-PEAKS and COI grants). The Executive and the Faculty Assembly met bi-monthly to share and improve the flow of information between senior management and the Faculty. The Salary Review Committee continued to meet as needed.</p> <p>2107 Maintained close communication with CAO. Appropriately and timely shared necessary information such as progress in FY2025 Business Plan, FY2026 Business Sketch, budget request for FY2026, and preparation of FY2026 Business Plan, etc.</p> <p>2108 Through the progressing the ERP renewal, the foundation for business operations was strengthened, while promoting standardization of process, enhancement of data management, and improved usability.</p> <p>2109 User support was enhanced through the initiation of a structured reorganization of user-facing information. Existing knowledge base content (1,294 articles) was systematically reviewed and updated to eliminate redundancies, address gaps, and ensure alignment with relevant standards. In addition, improvements to inquiry handling mechanisms enabled timely access to necessary information, supporting more efficient use of IT tools and services.</p>	
<p>operations. The Executive and the Faculty Assembly will continue to meet bi-monthly to share and improve the flow of information between senior management and the Faculty. The Salary Review Committee will continue to meet as needed.</p> <p>2107 Maintain close communication with CAO and continue the periodical meeting to share information such as the implementation status of the Business Plan. In addition, prepare business sketch and budget requests for the next fiscal year well in advance through close discussion with CAO.</p> <p>2108 Provision state-of-the-art IT tools, services and support, enabling the University in its mission to become a world leading university.</p> <p>2109 Continue to ensure that clear, concise and up to date knowledge bases and user education programs exist to enable users to appropriately and timely leverage IT tools, resources and services.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2110 Identify, evaluate, design, deploy and maintain an optimized enterprise technology platform that supports the university expansion, research and education.</p> <p>2111 We will ensure the continuity of a flexible, reliable, and secure network environment that meets research requirements.</p> <p>2112 Promote efficiency improvement activities of administrative tasks based on the IT strategy established in the FY2023. Ensure the alignment of IT with the business plan through continuous interaction and feedback.</p> <p>2113 Track alignment with best practice through external peer review.</p>		<p>2110 An enterprise architecture approach aligned with HERM and TOGAF was advanced to optimize the university’s overall technology platform. This initiative established a framework for technology-related decision-making and strengthened interoperability, data consistency, and long-term sustainability.</p> <p>2111 The IT Division ensured continuity of a flexible, reliable, and secure network environment that meets research requirements. Network operations remained stable and responsive to academic and research needs, supporting uninterrupted connectivity while incremental improvements continue.</p> <p>2112 Administrative efficiency was improved by advancing the standardization and digitalization of business processes in line with the IT strategy. This led to expanded use of centralized processes for approvals, requests, and service delivery, enhancing consistency and visibility across administrative operation.</p> <p>2113 The IT Division tracked alignment with best practices through structured external peer review. In FY25, OIST actively participated in the Inter-University IT Study Group led by NAIST and JAIST, including hosting the on-site session in December 2025, enabling peer comparison of infrastructure operations, security practices, and emerging technologies. Continued participation in AXIES further supported</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2114 In collaboration with support divisions, drive digital transformation to identify, develop, and support enterprise systems and services that enhance the university's business operations efficiently, including renewing the ERP system, while contributing to the automation, standardization, and efficiency of administrative processes.</p> <p>2115 Collaborate with domestic Japan and global IT initiatives to identify and implement innovative solutions that enhance research and administrative activities, reduce operational costs, while fostering process and work style innovation through partnerships with other institutions.</p> <p>2116 Reinforce information security governance, and enhance information security control through information security education, multi-factor authentication, and device-based access control. Further enhance existing security threat monitoring, enabling real-time threats detection such as malicious software or hacking that may compromise the integrity of OIST networks or systems as well as implementing appropriate measure for Web site tempering</p>		<p>benchmarking against national and international higher-education IT practices.</p> <p>2114 The ERP renewal was advanced to drive the digital transformation of core enterprise systems. Automation of business processes in finance, procurement, and human resources was expanded, while broader use of related platforms improved service delivery quality and strengthened system integration.</p> <p>2115 We strengthened collaboration with domestic IT initiatives to identify innovative solutions supporting research and administrative activities. Ongoing engagement with NAIST through regular bilateral IT meetings enabled shared approaches to infrastructure operations, security response, and cloud utilization. Participation in AXIES further fostered knowledge exchange and informed the evolution of institutional IT practices.</p> <p>2116 Information security governance was strengthened through the implementation of multiple security measures and the enhancement of incident response capabilities. In addition, preparations were advanced for the introduction of risk mitigation measures for public-facing systems.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>and other threats. We aim to ensure resilience through the development of an incident response plan and the implementation of regular simulation exercises.</p> <p>2117 Provide legal advice in connection with legal issues arising at the relevant divisions at OIST and ensure legally appropriate operation of the OIST SC by providing overall legal support in drafting, negotiation and execution of the agreements handled by relevant divisions at OIST.</p> <p>2118 Defend OIST SC from claims in and out of court and avoid financial damage and reputational risk.</p> <p>2119 In order to prevent any misconduct in and out of OIST, all employees, faculties and students will be required to take a program on Japanese laws and rules annually (especially on drug restrictions, drinking and driving, carrying weapons, criminal procedure/deportation, OIST discipline).</p>		<p>2117 We have continuously advised on the legal matters or agreements from various departments in the University, and helped them manage the legal matters appropriately. The total number of consultations in FY2025 was 117 (81.3% v, FY2024), and the total number of contract review was 188 (88.7% v, FY2024).</p> <p>2118 Defended OIST SC from claims in and out of court and avoid financial damage and reputational risk.</p> <p>2119 We consulted and advised to prevent any misconduct in and out of OIST, all employees, faculties and students. We also continuously provided and updated the materials for the eFront annual online training by the HR Dept.</p>	
<p><b>2.2</b> <b>Budget Allocation and Execution Goal</b></p>	<p>On executing the budget including government subsidies, OIST Graduate University will make appropriate and effective allocation and execution of budget and management and use of acquired property, by reviewing the cost performance, to fulfill its accountability to the government, sponsors, and general public. In particular, under the prevailing severe fiscal circumstances, the university will</p>			

FY2025 Plan		Metrics	Achievements in FY2025	Self-Evaluation
	make efforts to improve cost efficiency to maintain and develop research and education.			
<b>2.2</b> <b>Budget Allocation and Execution Actions</b>	<p>(Budget Allocation and Execution)</p> <p>2201 Strategic Resource Allocation Committee (SRAC), formulate accurate and efficient high-level budget allocation and reallocations proposals of the university resources, such as Personnel budget, Operational budget, and Equipment budget. The proposals will be then approved by the President/CEO.</p> <p>2202 Have budgetary units, which are the allocation/execution unit, consistent with the organizational structure of the university and allocate the necessary budget to implement the Business Plan to each budgetary unit.</p>		<p>(Budget Allocation and Execution)</p> <p>2201 Strategic Resource Allocation Committee formulated high-level budget allocation and reallocations proposals of the university resources, such as Personnel budget, Operational budget, Equipment budget in FY2025. The proposals were then approved by the President/CEO.</p> <p>2202 The budgetary allocation/execution units which are consistent with the organizational structure received the necessary budget to implement the FY2025 Business Plan. In addition, regarding the FY2026 budget allocation, we set assumptions for the overall budget size and began discussions on allocation earlier than in a typical full-year cycle. First, in light of our recent financial situation, we presented proposed cuts and a corresponding allocation plan aimed at reducing university-wide operational expenses. Discussions were held between the upper management team (UMT) and the executive team, and in some cases, additional discussions took place among departments. Some of these discussions also involved the Vice President for Financial Management. Amid rising costs due to inflation and other factors, we managed to contain the increase in administrative support department expenses and secured budgets for research-related departments at the same level as the previous fiscal year.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2203 Reinforce the budget planning, requesting, allocation and reporting process by collaboration with each division. The status of budget execution will be reported monthly to the President/CEO at the monthly Budget Review Meeting in order to ensure appropriate and integrated budget management of all funds including the Subsidy for Facilities. In addition, report the budget execution status to CAO on monthly basis. We will conduct internal training and strive to ensure the proper management of assets acquired after execution.</p> <p>2204 All research-related budgets shall be closely monitored and adjusted through September and January budget reviews. In light of the increasing trend in the amount of external funds received, the Strategic Resource Allocation Committee (SRAC), an existing framework under the direction of the President, will be strengthened to ensure the sharing of important information and to properly formulate budget request proposals, allocation plans, and execution management for the entire university, including external funds.</p> <p>2205 Implement the procedures to comply with laws and University policy and rules - the procedure in budget execution includes reviews by the person in charge of compliance when individual budget expenditures exceed a predetermined threshold.</p>		<p>2203 The budget allocation and reporting process in FY2025 was reinforced in collaboration with the budget analyst assigned in each division. The status of budget execution was reported monthly to the President/CEO at the monthly Budget Review Meeting in order to ensure appropriate and integrated budget management of all funds including the Subsidy for Facilities. In addition, we reported the budget execution status to CAO on monthly basis.</p> <p>2204 FY2025 Mid-year review in September and another review in January, at the beginning of the fourth quarter were conducted.</p> <p>In addition, we made efforts to ensure the proper formulation of budget requests, allocation planning, and execution management for the entire university, including sharing the draft budget allocation plan for the next fiscal year with the Strategic Resource Allocation Committee (SRAC).</p> <p>2205 For negotiated contracts exceeding a certain amount, the Section Leader of Procurement Departments (under 5 million yen) and the Procurement Committee (over 5 million yen) reviewed and properly executed the budget in accordance with relevant laws, regulations, and internal rules.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>2206 Conducted an internal audit based on the internal auditing plan under the Chief Internal Audit Officer. Continued to develop human resources through sending an internal audit staff to training courses provided by government agencies, etc., on a regular basis.</p> <p>2207 We exerted efforts in ensuring fair and transparent procurement through measures such as establishing a committee including external experts and having their review on specifications of large research tools/equipment for each purchase based on the University’s policy and rules. The number of holding of Specification and Technical Review Committee concerning large scale research tools/equipment is 8.</p> <p>2208 In response to the advance notice from the Cabinet Office dated 21 August 2024 etc., we have ensured that the accounting treatment for receipt of insurance payments is carried out thoroughly and appropriately.</p>	
<p><b>2.3</b> <b>Efficiency of Business Operations</b></p>			
<p>2206 Conduct internal audit, as well as develop human resources through sending our staff to training courses provided by government agencies, etc. on regular basis, to ensure proper contract, procurement and accounting procedures.</p> <p>2207 Exert efforts in ensuring fair and transparent procurement through measures such as establishing a committee including external experts and having their review on specifications of large research tools/equipment as necessary on the University's policy and rules.</p> <p>2208 In response to the advance notice from the Cabinet Office dated 21 August 2024, ‘Conditions for the Decision to Okinawa Institute of Science and Technology Graduate University Subsidy and the Okinawa Institute of Science and Technology Graduate University Subsidy for Facilities’, etc., we will ensure that the accounting treatment for receipt of insurance payments is carried out thoroughly and appropriately.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
<b>Goal (1)</b>				
<p><b>2.3</b> <b>Efficiency of Business Operations</b> <b>Actions (1)</b></p>	<p>(Efficiency of Business Operation)</p> <p>2301 Under the supervision of the President, Upper Management, and Chief Transformation Officer, we will promote improvements in areas such as (1) strategy execution, (2) external/internal communication, and (3) streamlining administrative operations.</p> <p>2302 Support research activities, such as utilizing the methods of unit price contracts, bulk purchase for research materials and reagents, and multi-year contracts.</p> <p>2303 Reduce costs of system and research equipment maintenance by reviewing the contracts etc.</p>	<ul style="list-style-type: none"> <li>• Number of unit-price contracts: more than 45 (based on fixed value in FY2023)</li> <li>• Ratio of the number of purchase contracts concluded through tendering or other competitive processes: more than 62%</li> <li>• Successful bid rate for those excluding research related purchases</li> <li>• The ratio of single bidding</li> </ul>	<p>(Efficiency of Business Operation)</p> <p>2301 Under supervision of the President, Senior Management, and Chief Transformation Officer, we have promoted improvements in areas such as (1) strategy execution, (2) external/ internal communication, and (3) streamlining administrative operations</p> <p>2302 Research Support activities were strengthened through efficient and money-saving ways, such as utilizing the methods of unit price contracts, bulk purchase for research materials and reagents, and multi-year contracts. Furthermore, we conducted a thorough review of departmental orders (orders under 1.5 million yen that can be placed without going through the Procurement Section). Of the approximately 9,000 departmental orders processed annually, we identified more than a dozen cases where orders were repeatedly placed with the same vendor—dozens of times a year. From these, we identified eight cases—such as orders for research materials—that were suitable for conversion to unit-price contracts, and we have since transitioned them to that system.</p> <p>The number of unit price contract: 57 items</p> <p>2303 The costs of system and research equipment maintenance were reduced by applying multi-year contracts and reviewing the methods of maintenance etc.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2304 Contracts of the University shall be based on the principle of ensuring sufficient transparency and competitiveness, and in case of making a negotiated contract, thorough information disclosure will be ensured, such as by disclosing the reason for the negotiated contract. Monitor procedure for negotiated contract continuously. At the same time, review procurement policy, rules and procedures continuously from the perspectives of efficiency and simplicity. Continue improving the segregation and procedures related to procurement for the future expansion of the University.</p> <p>2305 Based on the fruit of the previous investigations on price differences between Japanese and international markets, continue to take actions to decrease the said differences and to promote cost-saving.</p> <p>2306 Based on the collected reference data comparing prices of supplies and equipment etc. in Japan and abroad, provide information for internal users on how to negotiate prices effectively with manufactures/agents/vendors to improve cost efficiency of purchasing. In addition, in order to reduce the number of single bidding, we will strive to implement competitive and fair bidding procedures by, for example, conducting hearing opinions</p>		<p>2304 Transparency and competitiveness in contracts were ensured through information disclosure of the negotiated contracts including the justification of the contract. The University continuously monitored procedure for negotiated contracts, including the measurement of the effectiveness of reduction of the threshold of negotiated contracts.</p> <p>The University reviewed the rules and procedures regarding procurement from the perspectives of efficiency and simplicity, and also improved the segregation and procedures related to procurement for the future expansion of the University.</p> <p>Ratio of purchase contracts concluded through tendering or other competitive processes (number of contracts) Contract number : 147 (61%) [FY2024 116 ( 56.6%) ] Successful bid rate for those excluding research related 94%</p> <p>2305 The University held internal training in order to improve negotiation skills of Procurement staff based on the fruit of the previous investigations.</p> <p>2306 Based on the collected reference data comparing prices of supplies and equipment etc. in Japan and abroad, the University provided information for internal users on how to negotiate prices effectively with manufactures/agents/vendors to improve cost efficiency of purchasing.</p> <p>In addition, we conducted opinion hearings with companies that declined or did not participate in the previous year's</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>based on questionnaires to vendors that declined or did not participate in the bidding process conducted in the previous year, and reflecting areas that need improvement in subsequent projects.</p> <p>2307 We set appropriate construction unit prices and ordering methods by studying the level of similar facilities at national university corporations and trends in the construction market for facility development.</p> <p>2308 We will continue to review Rules and regulations concerning travel expenses from the perspective of further streamlining and simplifying procedures.</p> <p>2309 Building on the efforts made to reduce fixed costs up to last year, we will consider further cost reduction measures and ways to improve the efficiency of budget execution.</p> <p>2310 As the support period for the current ERP system will expire at the end of 2027, work with the relevant divisions to prepare for the introduction of a new ERP system.</p>		<p>bidding process, based on survey results, and worked to implement competitive and fair bidding procedures by reflecting areas for improvement in subsequent projects.</p> <p>Rate of single-biddings: 66%</p> <p>2307 Regarding the setting of construction unit prices, we conducted market trend surveys to enable efficient procurement, referencing the construction deflator published by the Ministry of Land, Infrastructure, Transport and Tourism and construction market trend reports prepared by design firms.</p> <p>2308 From the perspective of streamlining procedures, reviewed the rules for accommodations and usage of limited express trains.</p> <p>2309 As a result of continuing to implement measures to reduce fixed costs in response to the recent depreciation of the yen, inflation, and the sharp rise in utility costs, the University were able to achieve a reduction of approximately 2 million yen in facility and equipment maintenance operations (including operation, security and cleaning services for the entire university).</p> <p>2310 As part of preparations for the ERP renewal, the project was initiated and progressed with a focus on the design phase.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>2311 Support those efforts for administrative internationalization made by national universities and other institutions through conducting a training program at OIST to their staff members and enhance administrative efficiency by absorbing their knowledge and experience on university operation and management.</p>		<p>2311 Eight trainee members were accepted from partner institutions, including the University of Tokyo and Nara Institute of Science and Technology. Through this exchange, trainees developed their English communication skills in an international environment, while host divisions gained valuable insights into national university administration, contributing to improvements in operational efficiency at OIST.</p>	
<p><b>2.3</b> <b>Efficiency of Business Operations</b> <b>Goal (2)</b></p>	<p>OIST Graduate University makes the best use of its facilities and equipment.</p>			
<p><b>2.3</b> <b>Efficiency of Business Operations</b> <b>Actions (2)</b></p>	<p>(Effective Use of Facilities)</p> <p>2312 Continue efforts for optimization of use of academic and administration spaces, and research equipment through regular survey of current spaces in the existing buildings, close coordination among Facility Management Division, Office of the Provost and Space Allocation Committee which has jurisdiction over space allocation and reallocation, and meeting and interviews with the research units to understand their needs.</p> <p>2313 We will work to improve the functionality of the Seaside House. As part of the renovation design, we will consider rearranging the space to enhance its functionality.</p>		<p>(Effective Use of Facilities)</p> <p>2312 The Space Allocation Committee has changed its name to the Space Management Committee (SMC), to make it clear to manage the entire facility, rather than just allocating space. Prior to the renovation of Seaside House this year, we coordinated with the relevant departments and reviewed the administrative space.</p> <p>2313 The design firm selected through an open proposal process worked closely with the university to thoroughly examine internal requirements, striving to achieve optimal space utilisation. In addition to this, we also addressed the other key aspects of the project: measures against ageing</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>infrastructure and accessibility.</p> <p>Prior to the renovation of Seaside House, this financial year it became necessary to move the after-school care service that had been operating there onto campus. Rather than simply relocating the after-school care service, we also reviewed and changed the overall layout of the administrative space, which has grown since the founding of OIST.</p>	
<p><b>2.4 Personnel Management Goal</b></p>	<p>To attract, retain and develop talent, we actively hear employees' voice. We continue improving HR policies and systems in more sustainable and effective way with full legal-compliance, so that we can realize even more diverse and inclusive workplace. We, as an enterprise strong supported by national fund, will continue making efforts to control overall people-related operating costs.</p>		
<p><b>2.4 Personnel Management Actions</b></p>	<p>(Recruitment)</p> <p>2401 We will establish a strategic resource plan in order to compete in the global talent acquisition market while ensuring a sustainable talent cost model for OIST. Based on the approved resource allocation plan and position requisitions, we will implement a fair and timely talent acquisition process, proactively searching qualified, competitive pool of candidates.</p> <p>2402 HR and CPR will collaborate to leverage social media for proactive communication to the external market, reaching out to potential candidates who are not yet actively looking for jobs. We will improve recruitment processes to hire strong talent much faster and more effectively, thereby increasing</p>	<ul style="list-style-type: none"> <li>• Number of employees (by job, nationalities and gender)</li> <li>• Ratio of staff in administrative divisions to the total headcounts</li> <li>• Ratio of labor costs to the total operational budget</li> <li>• Salary amount by job/level (average,</li> </ul>	<p>(Recruitment)</p> <p>2401 Recruitment decisions were made in consultation with the President and other senior management. The recruiting team was also strengthened, enabling all long-vacant Vice President-level positions to be filled. In addition, we continued to review the personnel cost management process.</p> <p>2402 The whole recruitment team now have LinkedIn accounts, and we have established a regular workflow of posting jobs on that platform. We have also used platforms such as LinkedIn to make "direct" outreach to passive candidates for shortlisting. Additionally, we have redesigned</p>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation																												
<p>new hire experience and ultimately OIST's employer branding. We will strive to recruit excellent Okinawans.</p> <p>2403 We will implement a talent acquisition mechanism, both external and internal, that is fair, open and the one that will help bring the best out of the individual through standardized job description and a career framework with clarified competencies, skills/expertise and experiences in a transparent/visible manner.</p> <p>2404 Take steps to build and maintain a work environment that is equitable and welcoming to all employees and students.</p> <ul style="list-style-type: none"> <li>- Offer unconscious bias training and other appropriate diversity related programming to all members of the university.</li> <li>- University Community Services, Health Center, Buildings and Facilities Management Division, and other relevant groups will collaborate to plan, design and</li> </ul>	<p>median, mode)</p> <ul style="list-style-type: none"> <li>• Number of employees taking training programs</li> <li>• Annual learning hours for administration staff (40 hours)</li> <li>• Number of managerial training sessions conducted / Number of participants in online training programs</li> </ul>	<p>out onboarding process to enhance new joiner experience.</p> <p><b>Attachment 2. 4-1 Number of Employees</b></p> <table border="1" data-bbox="1330 300 2020 641"> <thead> <tr> <th></th> <th>Admin. etc</th> <th>Faculty</th> <th>Technicians</th> <th>Researchers</th> <th>Total</th> <th>%</th> </tr> </thead> <tbody> <tr> <td>Okinawa</td> <td>186</td> <td>0</td> <td>29</td> <td>4</td> <td>219</td> <td>20%</td> </tr> <tr> <td>Others</td> <td>331</td> <td>82</td> <td>121</td> <td>339</td> <td>873</td> <td>80%</td> </tr> <tr> <td>Total</td> <td>517</td> <td>82</td> <td>150</td> <td>343</td> <td>1092</td> <td>100%</td> </tr> </tbody> </table> <p>2403 A new job description template was developed, and job descriptions for the HR Division were compiled. Building on this, an initiative was launched to review job descriptions for administrative staff across all divisions.</p> <p>2404 With the DEI Team at the core, steps were taken to advance equity and inclusion across four priority areas:</p> <ul style="list-style-type: none"> <li>- Accessibility &amp; Disability Support: Launched a centralized inquiry hub and conducted qualitative research with community members with disabilities to identify and address systemic gaps.</li> <li>- Work-Life &amp; Family Support: Digitized the Business Travel Support Program via ServiceNow to improve</li> </ul>		Admin. etc	Faculty	Technicians	Researchers	Total	%	Okinawa	186	0	29	4	219	20%	Others	331	82	121	339	873	80%	Total	517	82	150	343	1092	100%	
	Admin. etc	Faculty	Technicians	Researchers	Total	%																									
Okinawa	186	0	29	4	219	20%																									
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Total	517	82	150	343	1092	100%																									

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>outfit inclusive facilities, policies and practices for pregnant people, working parents, and families at OIST.</p> <ul style="list-style-type: none"> <li>- Offer networking and learning opportunities for all employees, regardless of gender, nationality, organizational hierarchy etc.</li> <li>- Promote diversity, equity and inclusiveness through presentations, learning, mutual exchange, and networking opportunities between OIST and the Okinawan community.</li> </ul> <p>2405 We will inform and train OIST staff on various mediums for harassment incident reporting and resolutions such as external hotlines and others.</p>		<p>access for single parents. Hosted two Family &amp; Community Orientations with UCS and Internal Communications to support new hires and their families.</p> <ul style="list-style-type: none"> <li>- Capacity Building &amp; Training: Delivered targeted workshops on Anti-Bias in Faculty Hiring, Psychological Safety, and LGBTQI+ inclusion, alongside communication and conflict-resolution training for CDC and Graduate School staff.</li> <li>- Culture &amp; Community Engagement: Engaged 90+ faculty, students, and staff to define OIST's Core Values, and expanded DEI programming at student and intern orientations to ensure early awareness of support services.</li> </ul> <p>Individual consultation services for discrimination and professional difficulties were maintained throughout the year, providing a confidential support channel for all OIST members.</p> <p>2405 In revising the PRP Chapter 39, Conflict Resolution and Harassment Prevention policy, feedback was sought from all OIST members, including researchers, students, faculty, and staff, while raising awareness of the policy and reporting channels from the drafting stage. The updated policy and consultation service information were communicated to the OIST community via the internal portal (TIDA)</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2406 We will provide trainings on harassment prevention and handling sensitive cases to managers and professionals who need to deal with the cases on a regular basis.</p> <p>2407 In hiring and supporting persons with disabilities, we will consult with internal stakeholders and outside professional support groups to verify and improve rational considerations in the workplace, including various facilities, daily instructions, and communication methods. We will develop a centralized disability accommodations request system with OIST Health Center.</p> <p>2408 The Health Center will continue to provide health support to campus staff and students, including occupational health services, annual health checkups, guidance based on the results of health checkups, student counseling, and referrals to medical institutions that meet individual needs, we will continue to support the entire OIST community in staying healthy and active.</p>		<p>2406 In managerial training, we conducted practical training on harassment prevention and response through communication with their members. In addition, Employee Relations team members serving as consultation contacts received practical, case-based training through collaboration with legal professionals.</p> <p>2407 In FY2025, persons with disabilities were newly hired. In addition, the institution-wide survey was reviewed to help create an environment where employees feel comfortable coming forward and to better understand support needs.</p> <p>2408 Through occupational health and clinical support, comprehensive health services were provided to the campus community, helping to maintain an environment in which students, faculty, staff, and their families can engage in education and research activities with peace of mind. Based on health check results, appropriate medical guidance and interventions were provided by physicians to individuals requiring follow-up. In addition, health consultations from the OIST community were addressed, and medical care was provided with due consideration to individual cases as well as linguistic and cultural backgrounds. Referrals to on-campus clinics and external medical institutions, along with support for accessing these services, were also arranged as needed to</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>ensure smooth access to healthcare.</p> <p>2409 Medical services were provided in accordance with Japan’s health insurance system, including consultations and prescriptions for both the campus and local communities. The total number of outpatient visits reached 1,458 (based on insurance claims), and approximately 200 referrals were made to external medical institutions, contributing to strengthened collaboration with local healthcare providers.</p> <p>Access to healthcare was further improved and diverse medical needs were addressed through flexible after-hours services, prescription delivery, the introduction of a specialized psychiatric outpatient service, and the expansion of in-house dispensing.</p> <p>In addition, joining the local medical association and obtaining designation as a provider for designated intractable diseases contributed to strengthening both regional healthcare collaboration and specialized medical services.</p>	
<p>(Compensation)</p> <p>2410 While taking into account the 'Guidelines on Compensation for Officers and Employees in Independent Administrative Agencies and Special Corporations (October 20, 2023, issued by the Director-General of the Administrative Management Bureau, Ministry of Internal Affairs and Communications)', we will implement across-the-board salary increases in response to the recent weak yen environment and</p>		<p>(Compensation)</p> <p>2410 We maintained appropriate salary levels through analysis of current employee salaries, recruitment and turnover trends, and guidance on transfers, promotions, and reassignments.</p> <p><a href="#">Attachment 2. 4-2 Salary Level of Employees</a></p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>further enhance performance-linked compensation to prevent the loss of and secure talented personnel.</p> <p>(Talent Development and Management)</p> <p>2411 Reinforce following systems, in order to improve productivity and develop next generation employees in line with OIST strategies;</p> <ul style="list-style-type: none"> <li>- Recruiting and assignment planning system</li> <li>- Job grading and salary system</li> <li>- Management by objective and performance evaluation system</li> </ul> <p>2412 Restructure capability development mechanism for Management staff and further activate self-learning environment (including on-line training) with individual learning hour target (40hrs).</p>		<p>(Talent Development and Management)</p> <p>2411 Continued to manage succession planning to develop next-generation talent, and delivered in-person training for managers on goal-setting and performance evaluation</p> <p>Standardized one recruiting system (ATS) usage across OIST for a consistent candidate experience, as well as increase efficiencies in recruiting process (moving to e-signing etc)</p> <p>Worked with consulting firm on proposal for new job grading and salary system.</p> <p>Evolved our performance evaluation system to better reflect actual performance by changing wording to say “partially successful” rather than “unsuccessful” at 2 rating. This enables more of a “bell-curve” approach to talent across the organization – whereby we can more effectively see if objectives are being met or not.</p> <p>2412 We continued to restructure the training framework for managers and supervisors, reviewing and strengthening training content across the talent lifecycle — from recruitment interviews through goal-setting, performance evaluation, and feedback communication. Online courses and self-development programs offered by external organizations were also promoted through TIDA.</p> <p><b>Attachment 2.4-3 Number of Employees Taking Training Programs</b></p>	

FY2025 Plan		Metrics	Achievements in FY2025	Self-Evaluation
<b>2.5 Compliance Goal</b>	OIST Graduate University will ensure compliance in all aspects of the university operations.			
<b>2.5 Compliance Actions</b>	<p>(Compliance)</p> <p>2501 Review the budget execution status and contracts exceeding a predetermined threshold as well as new and revised policies, rules and procedures from a viewpoint of compliance.</p> <p>2502 Continue to establish and revise policies, rules and procedures appropriately in cooperation with the General Counsel Office at the right time in response to revision of relevant laws and regulations or changing situation and hold the PRP review committee as needed to maintain consistency in policies, rules and procedures as a whole. Provide legal advice to each policy owner division in drafting and revising the policies, rules and procedures.</p> <p>2503 Continue to ensure appropriate creation, management and retention of documents concerning decision making and its processes in the operation, based on the Act concerning the Management of Public Documents (Act No. 66 of 2009) and University Policy and rules that are developed accordingly.</p>		<p>(Compliance)</p> <p>2501 The status of budget execution, contracts for procurement of 5 million yen or more, and establishment or revision of internal regulations were properly reviewed from the standpoint of compliance.</p> <p>2502 In response to amendments to relevant laws and to address discrepancies between the current PRP and the actual operational practices, internal rules and regulations were established and revised in a timely and appropriate matter, as necessary, in consultation with the General Counsel Office. In line with the President’s policy to make each Chapter more policy-centered in structure, Chapter 39, “Conflict and Dispute Resolution and Harassment Prevention,” was revised this fiscal year. Furthermore, as part of the “PRP Overhaul Project,” the “Policy on Policies (Guidelines for Policy Development)” was established to formalize a new institutional policy framework.</p> <p>2503 Regarding the decision-making process in business operations and its process, the creation, organization, preservation, and disposal of corporate records were properly managed in accordance with the Public Record Management Act, and the internal rules established in accordance with the Act, while improving materials.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2504 Handle personal information properly based on the Act on the Protection of Personal Information held by Incorporated Administrative Agencies etc. (Act No. 59 of 2003), the Act on the Use of Numbers to Identify a Specific Individual in the Administrative Procedure (Act No. 27 of 2013) and the University policy and rules that are developed accordingly. In addition, awareness on personal information is to be improved through obligation for faculty and employees to observe the University policy and rules including maintenance of a ledger or etc. that manages retained personal information.</p> <p>2505 Through Auditors' audit and internal audit, provide rigorous review of the status of compliance including the implementation of the policies and rules, and reflect the result as necessary.</p>		<p>In addition, the registration required following the revision of the Private School Act was carried out appropriately and without delay.</p> <p>2504 We provided advice to each department regarding the handling of personal information in accordance with the Act on the Protection of Personal Information, the My Number Act, and the institution's internal regulations based on these laws. This included responding to inquiries concerning the handling of personal data and reviewing the appropriateness of stated purposes of use.</p> <p>In addition, we conducted a self-inspection on personal information management within each department and updated the Personal Information File List (PIPL) to verify the status of retained personal data management.</p> <p>Through these initiatives, we worked to enhance staff understanding and awareness regarding the proper handling of personal information.</p> <p>2505 When negotiated contract expenditures exceed a predetermined threshold, the section leader in charge of procurement department reviewed the appropriateness of the negotiated contracts which are less than 5M JPY and the Procurement Committee reviewed the ones which exceed 5M JPY.</p> <p>To promote understanding of compliance, we provided an elearning training program on the proper use of public funds. This training is mandatory for all staff members each fiscal</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2506 To facilitate evaluation of situations that may give rise to conflicts of interest, formal written disclosure of external activities and commitments is required of all University officers and employees each year, based on the PRP Section 22.3.1 in “Avoiding Conflicts of Interest &amp; Commitment.”</p> <p>2507 Review of research protocols by review boards and professional staff will ensure that our research activities are compliant with pertinent regulations and laws.</p> <p>2508 To ensure research integrity, we will promote secure initiatives on risk management.</p> <p>2509 For proper management of competitive research funds including KAKENHI (Grants-in-Aid for Scientific Research), we will continuously and thoroughly implement proper management to the researchers by posting misconduct</p>		<p>year, and it aims to enhance awareness of appropriate management of public research funds and overall legal compliance.</p> <p>2506 In accordance with Chapter 22 of the PRP, we required annual disclosures—and, when necessary, ad hoc disclosures—regarding external activities and responsibilities from the University’s executives, faculty, and staff. We reviewed and organized the submitted disclosures to assess any concerns or risks related to potential conflicts of interest, and provided guidance on points to be observed when engaging in the reported activities as needed. Furthermore, when the activities fell under the category of concurrent appointment, we requested the submission of concurrent appointment applications and ensured appropriate management in accordance with institutional regulations.</p> <p>2507 Review of research protocols by review boards and professional staff were implemented to ensure our research activities are compliant with pertinent regulations and laws.</p> <p>2508 To ensure research integrity, we have promoted secure initiatives on risk management.</p> <p>2509 For proper management of competitive research funds including KAKENHI (Grants-in-Aid for Scientific Research), we continuously and thoroughly implemented proper management to the researchers through posting misconduct</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>prevention plan on OIST web site.</p> <p>2510 To prevent misconduct of research funds, various measures will be taken, including initiatives for ensuring thorough familiarization of all faculty members and researchers with rules of use of research funds, and increasing the awareness of thereof upon their arrival to OIST. We will explain about our rules of use of research funds to new faculty members at the preliminary meeting before their start. After their arrival, we will explain the rules in more details through dedicated orientation sessions.</p> <p>2511 We will provide online training for Responsible Conduct of Research to all researchers and continue to improve our efforts to prevent research misconduct by providing lecture and discussion training to faculty, students, and research staff.</p> <p>2512 We will ensure that every employee is informed about procedures and contact point for reporting an allegation and proper research data archiving.</p> <p>2513 The Field Work Safety Committee will continue to conduct strict review of field work plans and the Safety and Health Committee will ensure safety and health at labs through workplace inspections. In addition, we will enhance safety on research and educational activities at sea and the labs</p>		<p>prevention plans on OIST web site.</p> <p>2510 To prevent misconduct of research funds, we have explained our rules of use of research funds to new faculty members and researchers upon their arrival, through dedicated orientation sessions.</p> <p>2511 We provided an online training course on “Responsible Conduct of Research” accessible to all members, including faculty, staff, students, and short-term visitors. Additionally, we offered in-person classes as part of the required curriculum for graduate students.</p> <p>2512 We informed community members about the reporting channels and procedures for misconduct through online training. OIST research data management policy has been created and is now publicly available.</p> <p>2513 The Field Work Safety Committee will continue to conduct strict review of field work plans and the Safety and Health Committee will ensure safety and health at labs through workplace inspections. In addition, we will enhance safety on research and educational activities at sea and the labs in</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		in accordance with established Safety Management System.	
<p><b>2.6 Information Disclosure and Public Relations Goal</b></p>		<p>accordance with established Safety Management System.</p>	
<p><b>2.6 Information Disclosure and Public Relations Actions</b></p>		<p>(Information Disclosure and Public Relations)</p> <p>2601 Disclose the information appropriately on the OIST website etc. to comply with the School Education Act (Act No. 26 of 1947) and the Act on Access to Information held by IAIs (Act No. 140 of 2001).</p> <p>2602 OIST will continue to improve its websites, introducing academic liaisons supporting scientific news articles and multimedia to ensure that design, layout and user experience are consistent with best practices. Organizing press briefing sessions and press events, which allow journalists in both Okinawa and the mainland can participate in order to maintain consistently positive press coverage.</p> <p>2603 Continually improve and grow social media and</p>	<p>(Information Disclosure and Public Relations)</p> <p>2601 Information required to be disclosed by the School Education Act and the Act on Disclosure of Information Held by Independent Administrative Agencies, etc. was disclosed on the website in a timely and appropriate manner ensuring accessibility for users.</p> <p>2602 Continuous improvements were implemented to enhance usability and consolidate content. Website functions for research units were expanded, and design modules were developed to support initiatives such as J-PEAKS and COI-NEXT. In addition, various internal content was integrated into the main public website, improving usability and reducing operational costs.</p> <p>In parallel, opportunities for media coverage were created through press conferences, briefings, and interviews, engaging media outlets both within and outside the prefecture and resulting in broad coverage of the university's initiatives.</p> <p>2603 As a unified channel for showcasing public-facing</p>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	digital channels.	<p>events organized by various OIST sections, we launched a dedicated Instagram account for event promotion at the end of this fiscal year. This new channel lays the groundwork for promoting university events through a convenient platform for users and strengthens our overall event outreach efforts.</p> <p>In FY2025, a total of 1,165 posts were made across all social media channels, representing a 9.2% decrease from the 1,283 posts made in FY2024. The average post engagement rate for a post was 6.05% (a 2.2% decrease, compared to 6.18% in FY2024). In FY2025, we've gained a total of 14,108 new followers (19.6% increase compared to FY24)</p> <p>Instagram: 24.2% increase in followers in FY25 (compared to 33% increase in FY24).</p> <p>LINE (JA): 31.2% increase in followers in FY25 (compared to 60% increase in FY24).</p> <p>Facebook (EN): 6.6% increase in followers in FY25 (compared to 4% increase in FY24).</p> <p>Facebook (JA): 47.3% increase in followers in FY25 (compared to 25% increase in FY24).</p> <p>Twitter (EN): 15% increase in followers in FY24 (compared to 15% increase in FY24).</p> <p>Twitter (JA): 5.8% increase in followers in FY25 (compared to 17% increase in FY24).</p> <p>LinkedIn: 35.4% increase in followers in FY25 (compared to 24% increase in FY24).</p> <p>YouTube: released 83 videos this year (compared to 149 in FY24)</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>2604 To further deepen understanding of OIST, we will continue to promote public relations activities that highlight the institute’s appeal to a broader audience, including the local Okinawan community, as well as domestic and international audiences. Focusing on key messages tailored to each target group, we will work to strengthen branding, specifically, we will review and expand communication materials, such as brochures, and reassess display exhibits to enhance their impact. Additionally, as part of public relations activities and measures to acquire external funding, we will conduct permanent sales of university merchandise to raise awareness of OIST, promote interaction, and strengthen our ability to communicate to a wider range of audiences.</p> <p>2605 Maintain and improve the library of OIST Policies, Rules and Procedures on the website.</p>		<p>Flickr: released about 121 albums, containing approximately 10,107 processed photos (Compared to 228 albums and 12,900 photos in FY2024).</p> <p>Newsletters: Currently, OIST email newsletters have a total of 9,197 subscribers, reflecting a 16.1% increase vs FY24. The main newsletter, “OIST Latest”, has 3,633 English subscribers (a 21.5% increase in FY25 (compared to 8 % decrease in FY24) and 4,220 Japanese subscribers (a 12.5% increase in FY25, compared to 23% increase in FY24).</p> <p>2604 Scientific and cultural events actively promoted. Continued to enhance the usability and visibility of our research groups to the public: Following last year’s update, we slightly updated the design of OIST faculty posters which contributes to deepening mutual understanding of the research content of each unit within and outside the university.</p> <p>2605 The PRP was updated on the website in a timely manner.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>2606 In case of any incident, CPR will consult, where necessary with the General Counsel Office other executive members, and release timely information in consideration of reputation risk.</p> <p>2607 To protect websites from zero-day attacks that leverage software vulnerabilities, OIST communications websites are hosted with support to ensure that security updates are applied promptly.</p>		<p>2606 To maintain the institutional reputation and enable a swift response in the event of an emergency, the CPR division maintains close contact with the Japanese and international media. We proactively monitor media coverage and prepare for potential issues through responsive efforts. In times of emergency, we not only provided information through the website but also issued press releases and held press conference. These actions enabled the university to fulfill its responsibility to explain to the public, ensure a high level of transparency, and ultimately contribute to effective reputation management.</p> <p>2607 We have established a system for regular monitoring and prompt response to cyberattacks to ensure preparedness for potential crises.</p>	
<b>Chapter. 3 Finance</b>				
<b>3 Finance Goal</b>	Based on the OIST Mid-Term Strategy for External Funding, OIST Graduate University will broaden its financial basis strategically by proactively increasing the amount of research grants, donations, and other income sources for more independent operation in the future.			<b>B</b>
<b>3 Finance Actions</b>	(Grants) 3101 We will strengthen the internal system to acquire competitive research grants strategically and systematically.	<ul style="list-style-type: none"> <li>• Increase of the number of awarded research grants (number and amount)</li> <li>• The total amount</li> </ul>	(Grants) 3101 To increase the acquisition of overseas grants, we established the International Grants Section, which focuses on supporting applications for international external research funding.	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>3102 Increase opportunities to deliver grant information, available application support, importance of networking etc. to OIST researchers through Grants and Research Collaborations Section's website and visit to their offices, and strengthen support for foreign researchers and early-career scientists.</p> <p>3103 Under the leadership of Dean of Research, we strive to strategically prepare applications for the largescale program with inter-institutional collaboration aided by a domestic and international network.</p> <p>3104 Collect information about grant opportunities in Japan and abroad and communicate these on a regular basis to members of our research community. In addition, the section will actively communicate with major funding agencies to collect information about any precursory activities leading to announcements of new grants.</p> <p>3105 To strategically proceed with large-scale grant applications, Dean of Research will lead a support team, and the team will promote the organizational efforts for project planning. The team collects and analyzes the grant information and proposes the optimal theme setting and the appropriate members of PIs for each grant.</p>	<p>including academic external funding, collaborative research and commissioned research with industry, donations, tuition and other revenue is targeted to 4,440 million yen (23.8 % of the ordinary expenses of the subsidy budget)</p> <ul style="list-style-type: none"> <li>• Number of applications for external funding for facility development (include the use of PPP/PFI projects: 1 or more)</li> </ul>	<p>3102 We provided information on external funding opportunities through the website and email. In addition, by explaining funding opportunities to researchers individually, we encouraged them to apply, and further strengthened our support by holding seminars on proposal writing.</p> <p>3103 To prepare for applications to large-scale research programs, we organized workshops for research exchange with partner universities and visited them.</p> <p>3104 We distributed grant information to the university research community through TIDA and email. In addition to participating in online briefings and committee meetings, we actively gathered information by making direct contact with funding agencies.</p> <p>3105 We collected information on external funding opportunities that require institutional applications and, through the Dean of Research, brought them into internal discussions. We continued to strengthen the university's internal framework to strategically secure large-scale grants.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>3106 Encourage and incentivize researchers to collaborate with industry and apply for public and private-sector innovation grants and contracts.</p> <p>3107 We anticipate healthy proportional increase of third-party income hoping for added income encouraged through incentive systems.</p>		<p>3106 During this fiscal year, the organization promoted researcher-industry collaboration, secured external public and private funding, and advanced efforts toward the practical application of research outcomes. These initiatives strengthened support for early-stage commercialization and deepened academia-industry-government partnerships.</p> <p>Industry-academia collaboration related grants:</p> <ul style="list-style-type: none"> <li>- Awarded 9 new corporate foundation grants</li> <li>- Secured funding from Okinawa Prefectural Government: <ul style="list-style-type: none"> <li>· Negotiated to extend funding for OIST Innovation Accelerator for 9th year (FY2026)</li> <li>· 3 grants secured.</li> </ul> </li> <li>- Secured additional funding under the Platform for All Regions of Kyushu &amp; Okinawa for Startup-ecosystem (PARKS) Program</li> </ul> <p>We also managed externally funded programs, including the acquisition and administration of a New Energy and Industrial Technology Development Organization (NEDO) project aimed at developing quantum computing skills among industry researchers.</p> <p>3107 We considered developing a scheme that allows professors and researchers belonging to the Science Technology Group to receive a one-time bonus based on the amount of funding they secure as an incentive.</p> <p><a href="#">Attachment 3.1-1 FY2025 External Grants and Donations Table</a></p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<p>(Collaborative Research)</p> <p>3108 Strengthen and support OIST efforts to promote the collaborative research with industry, startup incubation, and entrepreneurship.</p>	<p>(Collaborative Research)</p> <p>3108 During this fiscal year, the organization promoted researcher-industry collaboration, secured external public and private funding, and advanced efforts toward the practical application of research outcomes. These initiatives strengthened support for early-stage commercialization and deepened academia-industry-government partnerships.</p> <p>Industry-academia collaboration related grants:</p> <ul style="list-style-type: none"> <li>- Awarded 9 new corporate foundation grants</li> <li>- Secured funding from Okinawa Prefectural Government: <ul style="list-style-type: none"> <li>· Negotiated to extend funding for OIST Innovation Accelerator for 9th year (FY2026)</li> <li>· 3 grants secured.</li> </ul> </li> <li>- Secured additional funding under the Platform for All Regions of Kyushu &amp; Okinawa for Startup-ecosystem (PARKS) Program</li> </ul> <p>We also managed externally funded programs, including the acquisition and administration of a New Energy and Industrial Technology Development Organization (NEDO) project aimed at developing quantum computing skills among industry researchers.</p> <p>Framework agreements were utilized to streamline contract negotiations with 7 partner companies, enabling rapid launch of joint research activities and expanding to 10 projects with existing partners (e.g., Suntory, NTT, Toshiba).</p> <p>OIST hosted 13 visiting researchers from these companies, facilitated technical exchanges, and promoted student-</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>industry engagement for talent development.</p> <p>Advisory support was also provided on commercialization strategies and contractual arrangements, aligning intellectual property, licensing, and startup creation processes with the academia-industry collaboration framework.</p> <p>We have organized OIST x SONY CSL Joint Lab with following results:</p> <ul style="list-style-type: none"> <li>- Leading PI for one of the COI-NEXT projects.</li> <li>- Hosted exhibitions at EXPO and OIST Campus.</li> <li>- Hosted 1 workshop, spoke at numerous talks.</li> <li>- Published 2 papers.</li> </ul> <p>We have organized OIST x Corundum Systems Biology Joint Lab with following results:</p> <ul style="list-style-type: none"> <li>- Installed robotics and experimental equipment, completed cluster system prototype, validated sample processing, and optimized experimental protocols</li> <li>- Developed plans to accelerate commercialization beyond the first phase of the project</li> </ul> <p>During this fiscal year, the organization concluded 21 new commissioned and joint research agreements with industry partners, along with 8 new license and option agreements.</p>	
(Donations)	3109 Based on the plan compiled in the previous year, OIST actively solicits philanthropic funds through various giving programs, including monthly donation plans for individuals,	(Donations) 3109 Advanced fundraising activities under new leadership, with a focus on donor engagement. Progressed development of multiple giving opportunities, spanning priority areas such	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	annual donor membership for corporations, and naming rights donation, under the direction of a new director.	as students, research, and outreach. Secured new and renewed commitments from individual and corporate donors, and strengthened coordination with the OIST Foundation to support priority initiatives. Continued building a structured donor pipeline and stewardship approach to support long-term philanthropic growth.	
<b>Chapter. 4 Contribution to Self-Sustainable Development of Okinawa</b>			
<b>4</b> <b>Contribution to Self-Sustainable Development of Okinawa Goal</b>	<p>In order to promote the transfer of discoveries made in the research laboratories to industry for societal and economic benefit, and to foster innovation at OIST and in Okinawa, we will implement the following broad measures:</p> <ul style="list-style-type: none"> <li>a) Identify, protect, and market research discoveries with the aim of promoting innovation and technology transfer</li> <li>b) Manage the proof-of-concept program to support innovative technology research and drive inventions towards commercialization</li> <li>c) With the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa, we will foster entrepreneurship and the creation and incubation of startup companies in cooperation with other organizations and through COI-NEXT</li> <li>d) Expand industry collaborations to develop new technologies, promote technology transfer, and advance the development of the sustainable energy test bed</li> <li>e) Strengthen regional, national, and international partnerships with innovative public and private organizations with the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa</li> </ul>		<b>B</b>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>f) Understand the key components and indicators of successful innovation in science and technology, evaluate their socioeconomic impact on Okinawa, and share these insights across other regions in Japan</p> <p>In order to promote these activities more vigorously, we will make effective use of the newly developed incubator facilities and steadily implement the Regional Core University Innovation Creation Enhancement Project.</p>			
<p><b>4</b></p> <p><b>Contribution to Self-Sustainable Development of Okinawa Actions</b></p>	<p>(Technology Transfer and Innovation)</p> <p>a) Identify, protect, and market research discoveries with the aim of promoting innovation and technology transfer</p> <p>4101 Proactively engage with faculty, researchers and students to capture inventions by holding meetings and educational events.</p> <p>4102 Evaluate market potential and competitive environment of intellectual property to strengthen commercialization strategy.</p>	<ul style="list-style-type: none"> <li>• Number of business contacts with companies, with the view of future collaborations and licensing (120)</li> <li>• Number of collaborative projects with companies (collaboration/ sponsored research agreements, MOUs, etc.) (28)</li> <li>• Intellectual property indicators (number of invention (18), commercialization of intellectual property (7), cumulative number of patent families)</li> </ul>	<p>(Technology Transfer and Innovation)</p> <p>a) Identify, protect, and market research discoveries with the aim of promoting innovation and technology transfer</p> <p>4101 Organized 2 “Introduction to IP” seminars. Held more than 100 consultation meetings with faculty and researchers to advise on IP</p> <p>Proactive outreach to faculty and researchers on IP resulted in the following achievements:</p> <ul style="list-style-type: none"> <li>- 21 invention disclosures</li> <li>- 55 new patent applications filed</li> <li>- 15 patents granted</li> </ul> <p><b>Attachment 4. 1-1 Patent Status</b></p> <p>4102 <a href="#">(EVP Granot Mayer)</a></p> <p>Piloted AI-based platform to analyze commercial leads.</p> <p>Utilized an online science partnering and match making platform, to connect with R&amp;D companies.</p> <p>Managed marketing materials for 112 technologies available for licensing</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<ul style="list-style-type: none"> <li>• Number of symposia, meetings, workshops, and seminars organized or hosted by OIST on topics related to innovation, entrepreneurship, and R&amp;D Cluster development (60)</li> <li>• Number of participants in events, courses, symposia, meetings, workshops, and seminars organized or hosted by OIST on topics related to innovation, entrepreneurship, and R&amp;D Cluster development (1200)</li> </ul>	<p>Conducted 100+ meetings with companies to evaluate market potential of IP.</p> <p>4103 Continued to use LinkedIn as a marketing platform to promote OIST technologies</p> <ul style="list-style-type: none"> <li>- Increased followers to 4,750 (28% increase from prior year)</li> <li>- Averaged 14% engagement rate for posts (+65% higher than peer technology transfer offices)</li> </ul> <p>Resulted in several inquiries for licensing, collaborations Initiated additional channels: X, Facebook, Instagram</p> <p>4014 Strengthened partnership with the Development Bank of Japan to access their technology landscape analysis tools. As in the previous year, the number of IP commercialization reached 8, exceeding the target.</p>	
<p>b) Manage the Proof-of-Concept Program to support innovative technology research and to drive inventions towards commercialization</p> <p>4105 Provide hands-on support to POC projects and Technology Pioneer Fellows towards their commercialization targets.</p>	<ul style="list-style-type: none"> <li>• Number of active POC projects and Technology Pioneer fellowships (21)</li> <li>• Number of OIST and external startups in</li> </ul>	<p>b) Manage the Proof-of-Concept Program to support innovative technology research and to drive inventions towards commercialization</p> <p>4105 Added 11 new POC projects and continued to support 9 ongoing projects. Total: 25:</p> <ul style="list-style-type: none"> <li>- 15 Seed Phase</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>4106 Expand and strengthen the panel of industry reviewers, experts, and mentors for the POC Program.</p> <p>4107 Develop programs that link POC projects to successful commercialization outcomes, including startups.</p>	<p>FY2025 supported by entrepreneurial projects, the Startup Accelerator Program, incubator facility, and other entrepreneurship programs (60)</p> <ul style="list-style-type: none"> <li>• Number of companies in the Innovation Network at OIST (INO) (60)</li> <li>• Number of visits and visitors (including visitors on the day of the Science Festival)</li> <li>• Number of local students who visited the campus</li> <li>• Number of lectures and talks for local students</li> <li>• Number of</li> </ul>	<ul style="list-style-type: none"> <li>- 1 Phase I</li> <li>- 3 Phase II</li> <li>- 5 Technology Pioneer Fellowships</li> </ul> <p>Awarded two projects through the newly implemented 'Fast Track' process, reinforcing timely and agile support for promising initiatives that emerge outside regular proposal calls.</p> <ul style="list-style-type: none"> <li>- Provided 203 hours of consultation to POC project researchers, and 40 hours of consultation to OIST researchers on their projects and possibilities to apply to POC program</li> <li>- Facilitated 70 hours of meetings with companies, venture capitalists, and experts interested in POC technologies.</li> </ul> <p><b>Attachment 4. 1-2 POC Projects</b></p> <p>4106 Recruited 13 new reviewers and 4 new mentors; Expert network totals 147 worldwide</p> <p>4107 We strengthened efforts to advance the commercialization of POC projects, building clear pathways toward commercialization through information dissemination, industry collaboration, and program development.</p> <ul style="list-style-type: none"> <li>- Produced three promotional videos targeting potential partners and investors</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<p>employees from Okinawa (researchers and staff)</p> <ul style="list-style-type: none"> <li>• % of hiring from people who were born in Okinawa</li> <li>• Number of externally organized international conferences and workshops and number of participants at the OIST venue</li> </ul>	<ul style="list-style-type: none"> <li>- Initiated the exploration of a POC track in collaboration with companies</li> <li>- Generated three startups from POC support, with an additional three currently under negotiation</li> <li>- Launched the “Young Researchers Industry-Academia Collaboration Program” under COI-NEXT</li> </ul> <p>4108 We strengthened support for the commercialization of POC projects, advancing initiatives across key stages including mentoring, license negotiation and execution, and startup creation.</p> <ul style="list-style-type: none"> <li>- Provided Venture Mentoring Service (VMS) support to four POC teams</li> <li>- Five POC projects reached commercialization, leading to the creation of startups such as Chiore Medical, Nunoura, and Surzen Biotherapeutics</li> <li>- Concluded five license agreements across four POC projects (with an additional four currently under negotiation)</li> <li>- Co-delivered the entrepreneurship training program “Innovator’s Toolbox” to promote the social implementation of research</li> </ul>	
	<p>c) With the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa, we will foster entrepreneurship and the creation and incubation of startup companies in cooperation with other organizations and through COI-NEXT</p>	<p>c) With the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa, we will foster entrepreneurship and the creation and incubation of startup companies in cooperation with other organizations and through COI-NEXT</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4109 Strengthen entrepreneurship education and expand the Startup Accelerator Program to accommodate themes, such as bioconvergence, and external funding sponsors, such as COI-NEXT, other grants, and companies. Develop the connection of the Startup Community with OIST Research and the business community in Okinawa.</p>		<p>4109 Four new startups selected to join the OIST Innovation Accelerator program (Cohort FY2025):</p> <ul style="list-style-type: none"> <li>- CancerFree Biotech: Develops liquid biopsy-derived organoid technology to enable personalized cancer treatment through precision drug testing, improving therapeutic outcomes, and reducing side effects.</li> <li>- Perseptive: Develops a dynamic network management system that enhances service continuity and infrastructure resilience during large-scale disasters.</li> <li>- Strout: Develops a digital platform for land-based aquaculture that integrates real-time data and predictive analytics to improve fish health and optimize farm operations.</li> <li>- Tlaloc Blue: Develops an AI-powered vertical ecosystem that converts organic waste into high-value outputs, including sustainable protein, nutrient-rich compost, and carbon credits.</li> </ul> <p>FY2025 Achievements of Accelerator program alumni:</p> <ul style="list-style-type: none"> <li>- CancerFree Biotech (Cohort FY2025): Advanced its precision oncology platform (TRL-7) by improving clinical report turnaround time, integrating genetic testing services, and obtaining ISO 17025 accreditation. Completed patient enrollment for clinical trials, published peer-reviewed papers, and established research collaborations with leading institutions and industry partners. Expanded commercial adoption through B2B partnerships and launched an AI-based</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
			<p>laboratory documentation system.</p> <ul style="list-style-type: none"> <li>- Perseptive (Cohort FY2025): Progressed from TRL-3 to TRL-5 by developing and validating its MVP for dynamic network management. Conducted pilot projects with industry partners and engaged with global ecosystem players in the drone and defense sectors, laying the foundation for future deployment in disaster response and critical infrastructure.</li> <li>- Strout (Cohort FY2025): Advanced its aquaculture platform (TRL-7) through prototype development and real-world validation. Established partnerships within the OIST ecosystem and internationally, and expanded business development activities across multiple regions. Initiated demonstration planning and investment discussions to support future scale-up. Selected as a 2025 J-Startup OKINAWA startup. Raised a total of 150 M JPY from domestic investors.</li> <li>- Tlaloc Blue (Cohort FY2025): Progressed from TRL-2 to TRL-4 by developing and testing its initial hardware prototype for biowaste upcycling. Secured supply agreements and partnerships within the Okinawa ecosystem and advanced its technology and business model toward pilot deployment and commercialization.</li> <li>- Veritus (FY2024 Cohort): Raised a total of 37.5 million JPY in a pre-seed funding round from Lifetime Ventures Fund.</li> <li>- HerLifeLab (FY2020 Cohort): Selected for the FY2025 J-Startup OKINAWA program. Selected for the Ministry</li> </ul>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
	<p>4110 Provide a diverse range of support and educational opportunities in entrepreneurship to meet the needs of faculty, researchers, students, startups.</p>		<p>of Economy, Trade and Industry’s “Grant for Demonstration Projects of Support Services for Femtech and Related Fields.”</p> <ul style="list-style-type: none"> <li>- EF Polymer (FY2019 Cohort): Raised a total of 2.6 billion JPY in a Series B funding round.</li> <li>- EF Polymer, Sage Sentinel (FY2020 Cohort), Vyorius, and Strout have been selected for the Okinawa Prefecture Ryukyu LaunchPad (Startup Overseas Expansion Support Program) for FY2025</li> </ul> <p><b>Attachment 4. 1-3 Startups</b></p> <p>4110 Organized 36 seminars and workshops reaching 1,799 participants</p> <ul style="list-style-type: none"> <li>- Arranged 2 Industry Affiliates Program (INO) Events to promote OIST research and startups, attended by about 160.</li> <li>- Co-organized an event with MTG Ventures, inviting VCs and CVCs, where we highlighted OIST startups to their investor network. 60 participants joined this event.</li> <li>- Co-organized a startup event, “From Field to Startup: Solving Okinawa's Agricultural Challenges,” focusing on agriculture in collaboration with AgVenture Lab. More than 110 participants joined onsite and online, and representatives from Okinawa Prefecture, JA Okinawa, and Onna Villages highlighted the key challenges and opportunities.</li> <li>- Organized OIST Innovation Open House Week (July 14-18, 2026) that included new incubator tours,</li> </ul>

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4111 Manage and operate two new incubator facilities for startups and joint R&amp;D labs with companies; Operate facilities on-campus for startups and joint R&amp;D labs with companies.</p> <p>4112 Work cooperatively with the OIST-Lifetime Ventures Fund and other VCs to increase venture capital support for startups.</p>		<p>entrepreneurship trainings, and a meetup with innovation ecosystem stakeholders, bringing more than 250 participants from both OIST and the external community.</p> <p><b>Attachment 4. 1-4 Industry-related Collaboration and Innovation Seminars and Events</b></p> <p>4111 Completed the construction of two new incubator facilities and held the opening ceremony in May 2025, started tenant occupancy from July, and commenced full-scale facility operations for startups. Expanded lab space for existing startups while onboarding new startups and corporate tenants. Strengthened community-building and support functions by actively utilizing the gathering spaces for events, networking, and startup support activities.</p> <p>Secured external funding from the Okinawa General Bureau to support facility operations and enhance startup support services.</p> <p>4112 Partnership with Lifetime Ventures:</p> <ul style="list-style-type: none"> <li>- Co-organized a startup conference, Startup Elevate, with Lifetime Ventures, introducing OIST startups to a selected group of investors. More than 360 participants attended the 2-day event.</li> <li>- Conducted 60 hours of exchange and coordination meetings</li> <li>- Invested in 32 Startups, +40% are connected to OIST</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4113 Work with industry and venture capital partners to conduct activities to promote human resources aiming to be entrepreneurs.</p> <p>4114 Promote joint research and personnel exchange to further create and nature startups, including collaboration with the Global Startup Campus Initiative, PARKS, CIC Tokyo, and Shibuya Startup.</p> <hr/> <p>d) Expand industry collaborations to develop new technologies, promote technology transfer, and advance the development of the sustainable energy test bed</p> <p>4115 Promote collaborative research with industry through meetings, exhibitions, the sustainable energy testbed, and networks. Operate an industry affiliates program to expand connections with local, national, and global companies.</p>		<p>4113 Coordinated mentoring sessions (Venture Mentoring Services) for a total of 7 projects (3 POC projects, 4 startup teams) to provide unbiased advice from industry and startup experts to further accelerate the commercialization of each project.</p> <p>Organized VC Mentoring Hours with 6 venture capital firms, creating direct engagement opportunities between entrepreneurs and investors and delivering actionable, investor-driven feedback.</p> <p>4114 Personnel exchanges to support startups include:</p> <ul style="list-style-type: none"> <li>- Hosted 3 MBA student interns from Hitotsubashi University School of Business</li> <li>- Hosted 2 student interns from the University of Ryukyus</li> </ul> <hr/> <p>d) Expand industry collaborations to develop new technologies, promote technology transfer, and advance the development of the sustainable energy test bed</p> <p>4115 Held 129 meetings with industry partners to promote OIST technologies and startups</p> <p>Participated in 20 exhibitions to showcase OIST research and technologies</p> <p>Continued the operation of OIST Innovation Network (INO) program:</p> <ul style="list-style-type: none"> <li>- 42 members as of FY2025 (13 Premium, 29 Regular)</li> <li>- Organized 2 member events. The event in July to introduce OIST Accelerator Teams, and the 2nd event in November in Okinawa featured POC project researchers</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>4116 Pursue grant funding for innovation research from the Okinawa Prefectural Government, national government programs, corporate foundations, and others.</p>		<p>and OIST students.</p> <ul style="list-style-type: none"> <li>- Hosted 11 visiting researchers from Suntory in the second year of the program.</li> <li>- Hired a dedicated program manager.</li> </ul> <p>4116 During this fiscal year, the organization promoted researcher-industry collaboration, secured external public and private funding, and advanced efforts toward the practical application of research outcomes. These initiatives strengthened support for early-stage commercialization and deepened academia-industry-government partnerships.</p> <p>Industry-academia collaboration related grants:</p> <ul style="list-style-type: none"> <li>- Awarded 9 new corporate foundation grants</li> <li>- Secured funding from Okinawa Prefectural Government: <ul style="list-style-type: none"> <li>· Negotiated to extend funding for OIST Innovation Accelerator for 9<sup>th</sup> year (FY2026)</li> <li>· 3 grants secured.</li> </ul> </li> <li>- Secured additional funding under the Platform for All Regions of Kyushu &amp; Okinawa for Startup-ecosystem (PARKS) Program</li> </ul> <p>We also managed externally funded programs, including the acquisition and administration of a New Energy and Industrial Technology Development Organization (NEDO) project aimed at developing quantum computing skills among industry researchers.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4117 Streamline complex industry agreements and advise on commercialization policies.</p> <p>4118 Conduct joint R&amp;D labs with companies to increase outcomes of collaborative research.</p> <p>4119 Increase collaborative frameworks with industry to strengthen licensing deals, such as multi-level partnerships, consortia, and innovation hubs with universities, companies, investors, and startups.</p>		<p>4117 Framework agreements were utilized to streamline contract negotiations with 7 partner companies, enabling rapid launch of joint research activities and expanding to 10 projects with existing partners (e.g., Suntory, NTT, Toshiba). OIST hosted 13 visiting researchers from these companies, facilitated technical exchanges, and promoted student-industry engagement for talent development. Advisory support was also provided on commercialization strategies and contractual arrangements, aligning intellectual property, licensing, and startup creation processes with the academia-industry collaboration framework.</p> <p>4118 We have organized OIST x SONY CSL Joint Lab with following results:</p> <ul style="list-style-type: none"> <li>- Leading PI for one of the COI-NEXT projects.</li> <li>- Hosted exhibitions at EXPO and OIST Campus.</li> <li>- Hosted 1 workshop, spoke at numerous talks.</li> <li>- Published 2 papers.</li> </ul> <p>We have organized OIST x Corundum Systems Biology Joint Lab with following results:</p> <ul style="list-style-type: none"> <li>- Installed robotics and experimental equipment, completed cluster system prototype, validated sample processing, and optimized experimental protocols</li> <li>- Developed plans to accelerate commercialization beyond the first phase of the project</li> </ul> <p>4119 During this fiscal year, the organization concluded 21 new commissioned and joint research agreements with industry partners, along with 8 new license and option agreements.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>e) Strengthen regional, national, and international partnerships with innovative public and private organizations with the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa</p> <p>4120 Coordinate interactions with local, national, and global industry organizations.</p> <p>4121 Network with government and industry experts to advise on strategy to strengthen the innovation ecosystem in Okinawa and Japan</p>		<p>e) Strengthen regional, national, and international partnerships with innovative public and private organizations with the aim of developing an innovation ecosystem (R&amp;D cluster) in Okinawa</p> <p>4120 Signed new partnership agreements with investors and support organization to promote innovation and entrepreneurship, including:</p> <ul style="list-style-type: none"> <li>- Bank of the Ryukyus</li> <li>- Startup Island TAIWAN</li> <li>- Advanced Telecommunication Research Institute International</li> <li>- BizReach</li> <li>- Organization of Future Medicine and Organization to Create New Industry and City</li> <li>- Swissnex in Japan.</li> <li>- Organized Annual Joint Symposium with Keizai Doyukai</li> </ul> <p>4121 Contributed as a founding member to key regional and national initiatives, including the Okinawa Startup Ecosystem Consortium and Okinawa Bio Community, participating in strategic discussions on policy, industry development, and startup support.</p> <ul style="list-style-type: none"> <li>- Supported Okinawa Prefecture’s successful designation as a national startup ecosystem hub under Japan’s Startup</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4122 Organize meetings and events to gather stakeholders in innovation such as industry, government, entrepreneurs, and academia, including under COI-NEXT, the sustainable energy testbed, and other initiatives</p>		<p>City Project, contributing to consortium formation and ecosystem strategy</p> <ul style="list-style-type: none"> <li>- Maintained a close working relationship with Japan Association of Corporate Executives, including co-organizing the 3rd OIST–Keizai Doyukai Symposium on 8 March 2026 at OIST (150 participants), and collaborating on policy advocacy related to R&amp;D funding, human resource development, and startup ecosystem support.</li> <li>- Deepened multi-level collaboration with industry through framework agreements and strategic partnerships, enabling continuous input from corporate partners into program design (e.g., startup incubation, technology development, and industry collaboration).</li> <li>- Continued to engage a broad network of over 70 regional, national, and international partners including companies, financial institutions, and municipalities to provide diverse expertise and perspectives.</li> <li>- Utilized the OIST Innovation Network (INO) as a low-barrier platform for engagement, allowing industry to interact with OIST and progressively develop deeper collaborations (e.g., joint research, startup support, investment, and testbed projects).</li> </ul> <p>4122 Organized and delivered a range of programs and initiatives to foster interaction and collaboration among diverse stakeholders in innovation, including industry, government, academia, financial institutions, and startups.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<ul style="list-style-type: none"> <li>- Organized 36 innovation-focused events, engaging 1,799 participants across industry, government, academia, finance, and the startup community.</li> <li>- Leveraged flagship programs such as Bioconvergence COI-NEXT to convene multi-sector stakeholders, aligning research with societal challenges and facilitating collaboration among researchers, corporates, and policymakers.</li> <li>- Advanced multi-stakeholder collaboration through the Sustainable Energy Testbed initiative, including the OIST Testbed Symposium (27 March 2026; 114 participants), bringing together partners to accelerate real-world implementation of smart energy and mobility systems in Okinawa.</li> <li>- Delivered startup and entrepreneurship programming (e.g., Startup Elevate with 363 participants, accelerator bootcamp, Lean Startup training), strengthening the pipeline from research to venture creation and connecting founders with investors and corporate partners.</li> <li>- Hosted industry engagement and open innovation events (e.g., INO events in Tokyo and at OIST, CVC Meetups, corporate seminars), enabling direct interaction between companies and OIST researchers and startups, leading to follow-on collaboration opportunities.</li> <li>- Engaged regional academic institutions (e.g., University of the Ryukyus, Okinawa College) through joint events and programs (e.g., student meetups, iGEM-related</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>4123 Cooperate with regional stakeholders, such as University of the Ryukyus, National College of Technology Okinawa, and other related institutions in Okinawa, to promote academia-industry-government-finance collaboration.</p>		<p>activities), integrating education, research, and entrepreneurship into the regional ecosystem.</p> <ul style="list-style-type: none"> <li>- Provided targeted capability-building programs (e.g., AI, IP, business model development, communication training), supporting researchers and entrepreneurs in translating scientific outcomes into societal and commercial impact.</li> <li>- Utilized structured platforms such as the OIST Innovation Network (INO) and mentoring programs (e.g., VC mentoring, office hours) to convert event-based engagement into sustained partnerships across academia–industry–government–finance.</li> </ul> <p>4123 Cooperated with University of the Ryukyus, National College of Technology Okinawa, and other related institutions in Okinawa, to promote academia-industry-government-finance collaboration.</p> <ul style="list-style-type: none"> <li>- Advanced joint research activities with the University of the Ryukyus, including co-authored publications in key fields such as marine science, ecology, and environmental science, positioning the partnership as one of OIST’s most significant regional research collaborations.</li> <li>- Promoted human resource development through student internships, visiting student programs, and technical training, providing Okinawan students with access to OIST laboratories, core facilities, and innovation programs.</li> <li>- Supported interdisciplinary, student-led innovation</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>through participation in global programs such as iGEM, where teams composed of students from OIST, University of the Ryukyus, and Okinawa Kosen collaborated with local farmers to develop biotechnology-based solutions to agricultural challenges.</p> <ul style="list-style-type: none"> <li>- Co-organized research conferences and workshops with regional institutions, contributing to knowledge exchange and strengthening Okinawa’s visibility in global scientific networks.</li> <li>- Collaborated on entrepreneurship and innovation activities, including joint startup-related events, participation in open innovation platforms such as RyuLab, and engagement of regional institutions in OIST’s startup ecosystem programs.</li> <li>- Enabled access to Core Facilities and contributed to the Okinawa Open Facility Network, supporting shared infrastructure and capacity building across institutions.</li> <li>- Advanced multi-stakeholder collaboration through the Sustainable Energy Testbed Project and convened a regional symposium on 27 March 2026 bringing together academia, industry, government, and other stakeholders to align on implementation and scaling pathways.</li> </ul>	
	<p>f) Understand the key components and indicators of successful innovation in science and technology, evaluate their socioeconomic impact on Okinawa, and share these insights across other regions in Japan</p>	<p>f) Understand the key components and indicators of successful innovation in science and technology, evaluate their socioeconomic impact on Okinawa, and share these insights across other regions in Japan</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>4124 Establish partnerships and methods necessary to advance analysis of innovation indicators at OIST and in Okinawa.</p>		<p>4124 To support the analysis of innovation activities at OIST and in Okinawa, we worked to establish the necessary foundations and methodologies for indicator analysis through the development of data collection and management systems, as well as collaboration with external partners.</p> <ul style="list-style-type: none"> <li>- Implemented systematic data collection and management through Salesforce, enabling consistent tracking of KPIs and reporting to government agencies.</li> <li>- Partnered with Japan Association of Corporate Executives (Okinawa chapter) to conduct analysis on the impact of OIST, contributing industry perspectives to the evaluation of regional innovation outcomes.</li> <li>- Initiated collaboration with Development Bank of Japan to conduct an economic analysis of OIST’s impact on Okinawa, advancing quantitative assessment of socioeconomic contributions.</li> <li>- Leveraged ecosystem platforms (e.g., Okinawa Startup Ecosystem Consortium) to gather data and benchmark regional innovation activity, including startup formation, industry participation, and partnership development.</li> </ul>	
<p>(Networking with local institutions and communities)</p> <p>4125 In addition to the exchange of opinions at the level of the OIST President with the Governor and other senior OPG officials, the mayors of local government including Onna Village and Yomitan Village, and the leaders of the Okinawan business community such as and the representative director of the Okinawa Association of Corporate Executives, we will</p>		<p>(Networking with local institutions and communities)</p> <p>4125 Closer cooperative relationships have been established with the Science and Technology Promotion Division and related departments of Okinawa Prefectural Government through regular and irregular information exchanges and mutual visits.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>continue multilayered efforts to exchange opinions and information at the working level to contribute to the "New Okinawa 21st Century Vision Basic Plan" and build further cooperative relationships in individual project</p> <p>4126 Throughout the year, the program will be implemented with the necessary organizational restructuring to enable more effective and efficient external communication and outreach, including campus tours, science outreach programs, and educational activities for a wide range of age groups, from children to adults in Okinawa. Additionally, to deepen our connection with the local community, we will provide events that introduce the culture and development, based on appreciation of science and technology of Okinawa. We will also offer opportunities for residents across Okinawa, including those from remote islands, to learn about the activities of the university. We will further enhance our school visit programs targeting elementary to high school students in the prefecture in close coordination with partner organizations.</p>		<p>4126 OIST expanded outreach activities to strengthen communication across a wide range of age groups and promote collaboration with the local community. Through the establishment of a science experience facility and the implementation of educational programs, we increased engagement with the community.</p> <p><b>OIST Outreach Reach (Total: 145,516 people)</b></p> <ul style="list-style-type: none"> <li>- Main Campus Visitors: 47,566</li> <li>- OIST Science Studio Visitors: 92,327</li> <li>- External Outreach Participants: 5,623</li> </ul> <p><b>Key Visit-Related Visitor Numbers:</b></p> <ul style="list-style-type: none"> <li>- Guided Campus Tours: 1,149</li> <li>- Un-Guided Visits: 24,738</li> <li>- School Visits: 5,192 (including 1,640 from the SEED Program)</li> <li>- Official/Delegation Visits: 1,162 from 89 groups</li> </ul> <p><b>Outreach Activities</b></p> <ul style="list-style-type: none"> <li>- Events, programs, and school visits: 151 activities / Participants: 33,052</li> </ul> <p><b>Major Events</b></p> <ul style="list-style-type: none"> <li>- SCORE! Science in Okinawa (Research and Entrepreneurship)</li> </ul>	

FY2025 Plan		Metrics	Achievements in FY2025	Self-Evaluation
			<ul style="list-style-type: none"> <li>- Onna Village × OIST Children’s School of Science</li> <li>- OIST Science Talks</li> <li>- OIST Kids Lectures, etc.</li> </ul>	
	<p>(Other Matters concerning Okinawa Development)</p> <p>4127 We will provide internship opportunities for local students at Core Facilities etc. to help their improvement of job awareness and gain hands-on experience.</p>		<p>(Other Matters concerning Okinawa Development)</p> <p>4127 One intern from NAIST was accepted to Core Facilities.</p>	
<b>Chapter 5. University Campus and Community Development; Safety and Environment Protection</b>				
<b>5.1 Campus Development Goal</b>	OIST Graduate University will develop the campus as planned.			<b>B</b>
<b>5.1 Campus Development Actions</b>	<p>(Campis Development)</p> <p>5101 The design and construction of the Seaside House renovations will be managed with strict cost control and reduction measures. Progress will be closely monitored to ensure adherence to construction deadlines.</p> <p>5102 We will promote sustainable facility management by systematically renewing, repairing, and maintaining existing campus buildings, facilities, and equipment from a medium- to long-term perspective including utilization of external funds, based on an understanding of their status, to extend their service life, save energy consumption and make effective use of space.</p>		<p>(Campis Development)</p> <p>5101 We have meticulously reviewed each construction item and unit price, taking market prices into account whilst ensuring the project remains within budget to prepare for the construction tender.</p> <p>5102 Based on the medium- to long-term maintenance and renewal plan, the condition of facilities is re-verified annually, and stable operation and extended service life are achieved through daily management.</p> <p>In addition, reductions in energy consumption are being implemented in accordance with the Act on the Rational Use of Energy, through a medium-term energy conservation plan,</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>5103 Facility maintenance and renewal (Air Conditioning Systems, Power Monitoring System, etc) at existing facilities will be carried out systematically based on the status of aging, etc., and cost control and reduction will be thoroughly implemented, while design and construction progress will be carefully monitored and managed to strictly adhere to construction deadlines.</p> <p>5104 Based on the Act for Promoting Proper Tendering and Contracting for Public Works (Act No. 127 of 2000), promote disclose of pre- and post- tendering and contract information such as tendering schedule and result, etc., to ensure transparency.</p>		<p>energy-saving activities at each site, and the introduction of high-efficiency equipment and systems (such as heat source equipment and LED lighting) at the time of renewal.</p> <p>5103 With reference to the original medium-term maintenance and renewal plan, actual maintenance is conducted based on prioritizing within the constraints of the available budget.</p> <p>5104 Continues to strictly follow the required procedures, Act No. 127 of 2000, for Promoting Proper Tendering and Contracting for Public Works, and disclosing related information to the public in a timely and appropriate manner.</p>	
<p><b>5.2</b> <b>University</b> <b>Community</b> <b>and</b> <b>Education/Childcare</b> <b>Services</b> <b>Goal</b></p>	<p>Maintain an inclusive culture that fosters equitable opportunities and services for all members of the OIST community from diverse backgrounds. Provide services, programs, shared experiences, and a unifying identity that contributes to a vibrant OIST community. The services and programs operate across the entire OIST community, in collaboration with administration and academic units to provide meaningful and impactful engagement and services for all the OIST community</p>		
<p><b>5.2</b> <b>Developing</b></p>	<p>(Developing the University Community) 5201 Enhance high-quality programs to support the daily</p>	<p>(Developing the University Community) 5201 Collaborated with the DEI (Diversity, Equity, and</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p><b>the University Community Actions</b></p> <p>living needs of stakeholders (OIST employees, students, and their families)</p> <ul style="list-style-type: none"> <li>- Enhance the onboarding experience for family members</li> <li>- Continue to collaborate with relevant Divisions/Sections within OIST to introduce an early-inclusion program for individuals accepting positions at OIST and their families prior to relocation</li> <li>- Explore a means for the family members of new OIST employees/students to interact with the existing family members to exchange useful information for their daily-life as well as about fully utilizing the local services, etc. among each other. These interactions can take place either in person or by using online platform, etc.</li> <li>- Collaborate with the other relevant division/sections in OIST, ensure the smooth and effective on-boarding of OIST employees and their families through the provision of accurate information regarding accommodation, child-care services, family support, medical services and daily living needs.</li> <li>- Provide assistance to visiting researchers and invited guests during their stay at OIST.</li> </ul> <p>5202 Provide quality and cost-effective food services to the diverse OIST community.</p> <p>5203 Continue to develop and oversee the procedures to regulate quality of food vendor services.</p>		<p>Inclusion) team to launch a semi-annual Family Orientation program for newly enrolled families.</p> <p>Partnered with the Health Center to establish a community hub for families - including those expecting a child, parenting, or at various life stages - to exchange valuable information. As part of the events, CDC teachers designed and delivered a workshop on attachment, bonding, and play. This initiative strengthened comprehensive support for the OIST community by leveraging internal expertise and resources. Additionally, we launched a social media account to provide helpful parenting resources.</p> <p>5202 Improved user satisfaction by maintaining stable service operations and making continuous improvements.</p> <p>5203 Developed procedures to ensure the quality of food service providers and continuously carried out their management and oversight. Through close communication</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>5204 The Ganjuu Service will continue to provide high quality evidence-based services that support the wellbeing of the whole OIST community (students, staff and family members including children) with the aim of helping people thrive and perform at their best. We will work closely with all stakeholders to ensure that the range of services provided, meet the needs of the OIST community. We will support members of the OIST community and advocate on their behalf when requested to do so, to raise and address inequalities.</p> <p>5205 We will continue to provide workshops that support the wellbeing of the OIST community and increase individual resilience among OIST community members and continue to support wellbeing initiatives. Together with other community service, we will continue to build a culture of connection and collaboration, where community members can feel supported and valued.</p> <p>5206 Recreation Services will oversee community engagement activities including support and oversight of club activities.</p> <ul style="list-style-type: none"> <li>- Oversee the use of shared community space in the OIST village zone, fitness gym, Seaside House (Lounge, Deck,</li> </ul>		<p>with each provider, we appropriately shared issues and areas for improvement, and worked to maintain and improve the stability and quality of the services.</p> <p>5204 We have continued to provide high-quality well-being support to meet the mental health needs of the OIST community through the Ganjuu Service. In October, we strengthened the balance of expertise by appointing a clinical psychologist and enhanced our capacity to respond to increasing service demand. We have introduced digital versions of our service feedback forms, including QR codes, to help increase response rates and accessibility.</p> <p>5205 We provided workshops and trainings tailored to team-specific needs across the organization. We also delivered sessions for students researchers, and staff. In addition, we expanded our support beyond one-off sessions by providing ongoing training and consultation in collaboration with Graduate School, based on needs assessments. Furthermore, we offered mindfulness sessions and various orientations as ongoing support for the wider community.</p> <p>5206 We coordinated activity spaces for the clubs/organizations. Completed all maintenance repairs for the fitness gym equipment.</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>Patio, Tennis Courts, Soccer field), Clay Factory, Lounge in the new housing.</p> <p>5207 Schedule and support recreational activities, events, classes, seminars for the whole OIST community that encourage physical, social and emotional wellbeing.</p> <ul style="list-style-type: none"> <li>- Identify opportunities to partner with local community constituents to host events and share facilities</li> <li>- Identify leisure activities in Okinawa and Okinawan cultural opportunities for OIST community members to participate</li> <li>- Investigate the availability of and promote access to recreation and sporting facilities on and off campus.</li> </ul>		<p>5207 Partnered with Onna Village and other organizations in Okinawa, we provided the OIST community with meaningful opportunities to engage with the local society and deepen their understanding of Okinawan and Japanese culture.</p> <p>Event Implementation Record:</p> <ul style="list-style-type: none"> <li>- April 16: Art Market</li> <li>- May 16: Activities Fair</li> <li>- May 30: Maeganeku Hari (Dragon Boat) Race Participation (Community Relations activity)</li> <li>- June 9: Yukata Dressing Workshop (RS Original)</li> <li>- June 21: Beach Cleanup &amp; BBQ (Community Relations activity)</li> <li>- June 26: Sake Workshop (RS Original)</li> <li>- July 28: Planned and managed "Uchina-guchi" (Okinawan languages) Workshop and Social Sunset during the Keio Summer Camp (In collaboration with the Academic Partnership Section)</li> <li>- August 15: Cave ("Gama") Tour (In collaboration with the Cultural Committee)</li> <li>- Sept 20: Nidō Tekiuchi Kumiadori Performance Bus Tour (In collaboration with the National Theatre Okinawa)</li> <li>- Sept 26: Activities Fair</li> <li>- Nov 7: Kumiodori Workshop (In collaboration with the</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>5208 Informed by survey results, continue to improve the quality of language education services provided to staff, family members and Okinawan community members. Explore more flexible teaching schedules and enhanced program offerings.</p>		<p>National Theatre Okinawa)</p> <ul style="list-style-type: none"> <li>- Nov 15: Shuri Castle &amp; Awamori Distillery Bus Tour (In collaboration with the Okinawa Regional Taxation Office)</li> <li>- Nov 23: Tancha Ward 5-Organization Mixer (Community Relations activity)</li> <li>- Dec 2: Holiday Market</li> <li>- Dec 13: "Island Songs" Chartered Bus for National Theatre Okinawa Performance</li> <li>- Jan 30: Activities Fair</li> <li>- Feb 7: Tancha Ward Beach Cleanup (Community Relations activity)</li> <li>- Feb 14: Shuri Castle &amp; Awamori Distillery Bus Tour (In collaboration with the Okinawa Regional Taxation Office)</li> <li>- Feb 17: Seragaki Fishing Port Beach Cleanup (In collaboration with the Onna Village Fisheries Cooperative</li> </ul> <p>5208 We maintained a 80%+ average for satisfaction with courses. We have improved English classes by introducing new textbooks. We also leveraged online tools to enhance quality and establish clear requirements for both English and Japanese course completion.</p> <p>Events were held for the wider community to support further development in the language proficiency.</p> <ul style="list-style-type: none"> <li>- July 29th - Keio Summer Camp- English Class 4PM</li> <li>- September 18th, 2025– The 60th Okinawa Highschool</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>English speech contest at OIST.</p> <ul style="list-style-type: none"> <li>- October 18th Saturday – OIST – Okinawa Nursing School Collaboration Event</li> <li>- February 15th – The 34<sup>th</sup> International Speech Contest in Japanese– Jap Int 2 class</li> </ul> <p style="text-align: right;">And other 8 events</p>	
<p>(Education and Childcare Services for OIST Family)</p> <p>5209 Continue efforts to improve the educational environment of children of OIST employees and students through STEM and SEL programming in the provided childcare services.</p> <p>5210 Continue to provide a high quality, fully bilingual (English and Japanese) Pre-school and School-aged (Afterschool/Holiday) programs through Child Development Center (CDC) and School Aged Program (SAP). Enrollment in these programs is expected to continue to grow.</p> <ul style="list-style-type: none"> <li>- In response to the higher demand for SAP service, increase the number of staff at SAP, and Review CDC and SAP staffing models to ensure to provide continuous high-quality childcare services</li> <li>- Review CDC and SAP revenue and expenses to support a sustainable funding model through appropriate budgeting and fees</li> <li>- Review space needs for the CDC and the SAP</li> <li>- Improve the administrative processes and training for</li> </ul>		<p>(Education and Childcare Services for OIST Family)</p> <p>5209 The CDC strengthened the educational environment for children of the OIST community by expanding integrated STEM program. During this fiscal year, we provided programs hands-on science experiences as well as teacher-led activities such as gardening and experiential science exploration.</p> <p>5210 CDC Parents reported high program satisfaction in the CDC annual and exit surveys. Enrollment remained stable at maximum capacity for CDC ages 0 and 3–4 and SAP ages 6–12, with waitlists managed and cleared to meet community demand in FY26 through natural attrition. The CDC successfully passed the annual prefectural inspection, receiving full compliance with all standards.</p> <p>Despite the impact of rising costs, we maintained financial stability for the CDC and SAP with no increase fees, while continuing to provide high-quality bilingual childcare and school-aged programming without reducing capacity, events, or program offerings. We were able to receive 3 external funding through locally available subsidies.</p> <p>Upgraded CDC and SAP facilities to support growing</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>staff in the CDC and SAP</p> <ul style="list-style-type: none"> <li>- The CDC Liaison Committee will meet regularly as needed to support the CDC and SAP</li> <li>- The CDC Oversight Committee will review CDC and SAP operations and provide advice and recommendations as needed</li> <li>- The CDC Parent Teacher Committee will meet as needed with CDC management to offer advice and recommendations</li> </ul> <p>5211 We will provide appropriate educational opportunities in English for the children of OIST staff and students attending Japanese public schools in Okinawa. We will strengthen the support system for children's education, led by the newly assigned coordinator, to better understand internal needs and enhance collaboration with local schools and related organizations. Additionally, we will offer comprehensive support to ensure families can access internationally recognized education, including gathering and sharing information on IB schools and international schools, supporting school subsidy programs, and more.</p> <ul style="list-style-type: none"> <li>- The coordinator will hire an Education Coordinator to</li> </ul>		<p>enrollment and safe, engaging learning environments and OIST space allocation needs. CDC improvements included plans for padded walls for babies, an expanded play area, and a new preschool play structure. The relocation of SAP from Seaside House to the main campus enabled smoother integration with CDC's childcare services.</p> <p>Streamlined operations and redistributed responsibilities to maintain high-quality CDC and SAP services</p> <p>We initiated a review of our governance structure with the aim of establishing a more collaborative governance, alongside efforts to strengthen engagement with families.</p> <p>We also worked with Recreation Services to offer new extracurricular classes (such as soroban and a reading club) in spaces near SAP, which allowed us to provide more learning opportunities.</p> <p>5211 As part of support for children's education, we implemented the following initiatives and conducted a review and assessment of educational options.</p> <p><b>Support for Local Public School</b></p> <ul style="list-style-type: none"> <li>- Hired and stationed a language support staff member at Onna Elementary in the mornings to assist children's learning and parent-school communication</li> <li>- Provided translation of school documents for Onna Elementary for accessibility.</li> <li>- Conducted a pre-orientation session at OIST for incoming Grade 1 families and attended the official Onna ES and Unna JH orientation to support</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>plan educational support measures, coordinate with local governments, and oversee comprehensive support for children's education across all school types and levels, including IB-accredited schools.</p> <ul style="list-style-type: none"> <li>- Under the coordinator, we will assign staff to manage communication and support with IB schools, international schools, public and private elementary to high schools, and domestic and international education program providers.</li> <li>- We will assign staff to provide individual support for children with limited Japanese proficiency at nearby elementary and junior high schools and offer interpretation and translation services for parents.</li> <li>- Continue to evaluate the feasibility of an international Baccalaureate IB K-12 school for OIST families and the local community.</li> <li>- Develop a process to conduct periodic international school parent satisfaction survey and validate school educational and support service accreditation.</li> <li>- We will research various educational options available not only within the prefecture but also throughout Japan, including online schools. The information will be clearly organized and provided to parents.</li> <li>- We will expand the shuttle bus services to international schools within the prefecture and strengthen Japanese language support for children and parents. We will continue providing financial assistance (funded by OIST's own resources) for those attending international</li> </ul>		<p>international parents.</p> <ul style="list-style-type: none"> <li>- Launched a morning school bus service to Onna Elementary, based on assessed community demand</li> </ul> <p><b>Educational Options Research</b></p> <ul style="list-style-type: none"> <li>- Engaged an external consultancy to conduct comprehensive research on educational pathways (public, private/international, online, boarding, etc.).</li> <li>- Conducted 30+ faculty interviews to assess internal needs.</li> <li>- Held an online school fair featuring online programs and boarding schools to broaden accessible educational options for families.</li> </ul> <p><b>IB School Feasibility and Expert Consultation</b></p> <ul style="list-style-type: none"> <li>- Gathered insights from multiple domestic and international education experts, including IB practitioners and school founders.</li> <li>- Analyzed governance models, funding structures, enrollment projections, and curriculum alignment.</li> <li>- Stakeholder interviews and feasibility considerations were refined based on professional input.</li> </ul> <p><b>International School &amp; Financial Support</b></p> <ul style="list-style-type: none"> <li>- Continued administration of OIST-funded financial assistance for international school enrollment.</li> <li>- Organized and provided structured information on educational options within Okinawa and across Japan.</li> </ul>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
<p>schools. In FY2024, the eligibility criteria were expanded by removing the income cap.</p> <p>(Student Support)</p> <p>5212 OIST will provide comprehensive support to provide a safe and healthy environment for students, including proactively reaching out to students for early problem detection, increasing communication with students, and seamless coordination of support across campus.</p> <p>5213 Schedule and support recreational activities, events, classes, seminars for the OIST students that encourage physical, social and emotional wellbeing.</p>		<p>(Student Support)</p> <p>5212 (Same as 1110) OIST maintained its proactive support to students, both in terms of general welfare and through their studies, providing individual consultation, advocating on their behalf as necessary, and intervening as early as possible when required. Additionally, we collaborated with Health Center and Ganjuu Services, following the flow for reasonable accommodations, and shared information as needed.</p> <p>5213 To ensure new students could engage in community activities and build relationships as soon as possible after enrollment, we planned and hosted three "Activities Fairs" timed with major student intakes. these events provided opportunities for newcomers to interact directly with members of various on-campus clubs and organizations. Additionally, we organized several original events designed to facilitate interaction between the OIST community and the people from the local community, while deepening understanding of Okinawan and Japanese culture:</p> <ul style="list-style-type: none"> <li>- May 16: Activities Fair</li> <li>- June 9: Yukata Dressing Workshop (Original WS)</li> <li>- June 26: Sake Workshop (Original WS)</li> <li>- August 15: Cave (Gama) Tour (Original event in collaboration with the Cultural Committee)</li> <li>- September 26: Activities Fair</li> </ul>	

FY2025 Plan		Metrics	Achievements in FY2025	Self-Evaluation
			- January 30: Activities Fair	
<b>5.3 Safety Goal (1)</b>	The Emergency Response and Business Continuity Plans will be operated and rehearsed with training exercises, and safety and emergency response at each department will be ensured through workplace inspections.			
<b>5.3 Safety Actions (1)</b>	<p>(Safety)</p> <p>5301 The Emergency Response and Business Continuity Plans will be operated and further rehearsed with training exercises.</p> <p>5302 Ensure safety and emergency response at each department through workplace inspections.</p>		<p>(Safety)</p> <p>5301 We conducted a comprehensive revision of the Business Continuity Plan (BCP) and held a crisis management tabletop exercise led by executive members based on the new BCP draft.</p> <p>We also developed new training materials on fire prevention and disaster preparedness, made online training mandatory for all faculty, staff, and students, and continued to conduct regular initial firefighting drills using fire extinguishers and fire hydrants.</p> <p>We conducted the comprehensive Fire Evacuation Drill in coordination with the fire department to simulate evacuation behavior and raise disaster awareness.</p> <p>5302 To maintain and improve the safety and health management system, the Safety and Health Committee, along with the industrial physician (monthly) and health officers (weekly), continue to conduct regular workplace inspections. Through these inspections, guidance and advice are provided to each laboratory as needed. As part of the efforts to prevent accidents, investigation reports including prevention measures on workplace accidents and near-misses are prepared and reviewed by the Safety and Health Committee as well as</p>	

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>5303 Enhance the sustainability of the campus under natural disasters in collaboration with Onna-son and offer the campus to local residents for evacuation under disasters.</p>		<p>referring to advice from relevant experts. The insights gained from this review process have been actively used to disseminate information and conduct safety education activities aimed at preventing the recurrence of similar accidents on campus.</p> <p>In addition, we established crisis management framework in emergencies and defined the emergency response duties of each division in our new BCP.</p> <p>5303 We held discussions with disaster prevention officials at the Onna Village Office to confirm specific procedures for providing our facilities as emergency evacuation sites for local residents in the event of a disaster.</p> <p>Stockpiles of emergency food and other supplies have been secured, with expired emergency food replaced as needed. Additionally, the stockpile of materials and equipment for disaster response is being increased.</p>	
<p><b>5.4</b> <b>Environment Protection Goal</b></p>	<p>OIST Graduate University will conduct its business in an environmentally friendly manner and support sustainability efforts towards the advancement of The Sustainable Development Goals (SDGs) by the United Nations.</p>			
<p><b>5.4</b> <b>Environment Protection Action</b></p>	<p>(Environment Protection) 5401 Promote use of recycled products.</p>		<p>(Environment Protection) 5401 Recycled products are used in daily operations. In addition to recycling, we prioritize re-use where possible rather than new purchases. In OIST housing, furniture life is extended using minor repairs, and in offices and laboratories we strongly recommend new-comers to re-use existing furniture. Also, we are reusing Helium by liquifying</p>	

5402 Monitor and optimize operations to minimize volume of greenhouse gas emission and energy consumption.

evaporated gas.

5402

Item	Unit Factor (Energy Usage Floor Area × Number of Employees)		Reduction: YoY (%)
	FY2024	FY2025	
CO2Emissions (tCO2)	0.200	0.186	-7.0%
Electricity (kwh)	0.240	0.249	3.8%
Water (m3)	0.639	0.583	-15.8%
Heavy Fuel (Liter)	0.0076	0.0064	-15.8
Gas(m3)	0.0035	0.0024	-31.4%

In FY2025, electricity consumption increased due to increased floor area from building expansion and the conversion of the cooling system from an A-grade heavy oil-fired absorption chiller to an electric turbo chiller.

Conversely, gas consumption decreased as the LNG-fueled cogeneration system was operated with priority given to grid electricity. Water consumption was also reduced through improved reclaimed water management.

Overall, CO<sub>2</sub> emissions were reduced compared to the previous year as a result of energy-saving activities, operational improvements, and fuel conversion.

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation
		<p>5403 The water recycling system was operated in a stable manner overall through appropriate management, contributing to the reduction of environmental impact on surrounding waters.</p> <p>While certain operational aspects required adjustment, we promptly reported the matter to the relevant authorities and took appropriate actions, and further enhanced management practices through operational review, ensuring that the system was managed appropriately to prevent any impact on local aquifers.</p> <p>5404 Appropriate measures were taken to prevent red soil runoff, and effective management was maintained.</p> <p>5405 For Construction of the 2nd Data Centre and Phase 2 of Site Preparation for Construction Zone 6 East in Fiscal Year 2025, in accordance with the Okinawa Prefecture Red Soil Erosion Prevention Ordinance, various measures were implemented as necessary throughout the construction period, including the installation of a turbidity treatment plant, to ensure appropriate prevention of red soil erosion. This minimised the impact on the surrounding environment and facilitated smooth progress of the works whilst ensuring full compliance with legal requirements. The location and footprint of the buildings were also determined in accordance with external reports on how to avoid disruption to indigenous</p>	
<p>5403 Minimize environmental impact on surrounding waters through providing measures such as enhancing the proper use and management of the water recycling system. In addition, prevent impact to local aquifers.</p> <p>5404 For various construction works associated with facility development, to properly manage the excavated soil, provide sufficient measures such as installation of turbid water treatment plants to prevent red soil run off.</p> <p>5405 Manage campus facilities and landscaping to preserve natural balance and protect indigenous species.</p>			

FY2025 Plan	Metrics	Achievements in FY2025	Self-Evaluation	
	<p>5406 Plan to introduce a solar power generation system with a total capacity of about 500kw over five years from 2023 to 2027, and will execute the plan. In 2025, introduce a solar power generation system with a capacity of 80kw in two new incubator facilities. In pararel, consider introducing a solar power generation system with a total capacity of 100kw in the Gardens parking lot and the Village Center parking lot.</p>		<p>plants and animal life.</p> <p>5406 In FY2025, we conducted technical feasibility assessments for the installation of solar power generation systems at incubator facilities. Taking into account technical challenges associated with installation—such as ensuring waterproofing and wind resistance—we initiated the development of a highly feasible implementation plan.</p>	

令和7年度 業務実績報告 添付資料リスト

No.	File No.	資料名
1	1. 1-1	外部の奨学金等を獲得した学生数
2	1. 1-2	令和7年度 学術交流協定一覧
3	1. 1-3	学生に関する情報
4	1. 2-1	令和7年度 OIST 研究施設の外部利用者
5	1. 2-2	令和7年度 OIST論文・発表数
6	1. 3-1	令和7年度 研究に関する受賞実績
7	1. 3-2	令和7年度 アウトリーチ活動実績
8	1. 4-1	令和7年度 OIST主催によるワークショップ・ミニシンポジウム
9	2. 4-1	令和7年度 職位毎・国籍別職員数
10	2. 4-2	令和7年度 職員の給与水準
11	2. 4-3	令和7年度 研修の受講職員数
12	3. 1-1	外部資金・寄附金獲得状況
13	4. 1-1	特許出願状況
14	4. 1-2	令和7年度 POCプロジェクト
15	4. 1-3	令和7年度 スタートアップ・インキュベータ入居企業
16	4. 1-4	令和7年度 産業関連コラボレーション及びイノベーション関連セミナー・イベント

List of Attachment Documents to the FY2025 Performance Report

No.	File No.	Document Name
1	1. 1-1	Number of Students Receiving External Scholarships, etc.
2	1. 1-2	FY2025 List of Agreements with Other Universities
3	1. 1-3	Students Information
4	1. 2-1	FY2025 The Number of Use of our Research Facilities by External Organizations
5	1. 2-2	FY2025 OIST Publications and Presentations
6	1. 3-1	FY2025 Number of Research Honors/Awards
7	1. 3-2	FY2025 Outreach by Faculty and Researchers
8	1. 4-1	FY2025 List of OIST Funded Workshops/Mini-Symposia
9	2. 4-1	FY2025 Number of Employees
10	2. 4-2	FY2025 Salary Level of Employees
11	2. 4-3	FY2025 Number of Employees Taking Training Programs
12	3. 1-1	FY2025 External Grants and Donations Table
13	4. 1-1	Patent Status
14	4. 1-2	FY2025 POC Projects
15	4. 1-3	FY2025 Startups-Incubator Tenants
16	4. 1-4	FY2025 Industry-related Collaboration and Innovation Seminars and Events

1. 1-1 Number of external scholarship received in FY25/令和7年（2025）年度外部資金受給者数

External Fund	外部資金の名称	# of students receiving the fund/ 受給者数
FY2025 JSPS fellows (DC)	令和7年度中 日本学術振興会特別研究員（DC）	21
Osk. Huttunen Foundation Scholarship	Osk. Huttunen Foundation Scholarship(採用期間:2024/4/1-2026/3/31)	1
Taiwan Ministry of Education Tuition Scholarship	Taiwan Ministry of Education Tuition Scholarship	1
Tobe Maki Scholarship Foundation 学部からの継続	2025年度（令和7年度） 公益財団法人 戸部真紀財団(採用期間:2025/4/2026/3) 学部からの継続	1
Heiwa Nakajima Foundation scholaraship	2025年度平和中島財団奨学金(2025/4-2026/3)	1
2025 Google PhD Fellowship (East Asia)	2025 Google PhD フェロシップ(東アジア地区)(採用期間:2025/9-2026/6)	1
Yamada Foundation Scholarship	令和7年度山田育英会奨学金(採用期間:2025/4/1-2027/3/31)	1

2. Number of grant applications supported and success ratio in FY25/令和7（2025）年度外部資金申請者数

External Fund	外部資金の名称	# of application/申請者数	# of Acceptance/獲得数	Success Ratio/獲得率
FY26 JSPS fellows (DC)	令和8年度採用分日本学術振興会特別研究員（DC）	69	5	7%
JSPS Ikushi Prize	令和7年度日本学術振興会育志賞	5	0	0%
2025 Google PhD Fellowship (East Asia)	2025 Google PhD フェロシップ(東アジア地区)(採用期間:2025/9-2026/6)	3	1	33%
Heiwa Nakajima Foundation scholaraship	2026(令和8年度 平和中島財団奨学金(2026/4-2027/3)	1	1	100%
Yamada Foundation Scholarship	令和7年度山田育英会奨学金(採用期間:2025/4/1-2027/3/31)	1	1	100%
Japanese Association of University Women (JAWU) Scholarship	2025年募集（令和7年度） 大学女性協会奨学金	1	0	0%
Omori Shozo Memorial Foundation Scholarship	大森昌三記念財団 奨学金(2025年度採用)	1	0	0%
Tobe Maki Scholarship Foundation	2025年度（令和7年度） 公益財団法人 戸部真紀財団	1	0	0%
FY2026 Japan-Taiwan Exchange Association Scholarship Program	2025年度日本台湾交流協会日本奨学金留学生（国内採用）(採用期間：2025/4-2027/8)	1	1	100%

Attachment 1. 1-2 FY2025 List of Student Exchange Agreements with Other Universities

添付資料1. 1-2 令和7年度 学生交流協定一覧

University / Institution	大学・機関	Country	国	Type of Agreement	協定のタイプ	New / Continue	新規/継続
University of the Ryukyus	琉球大学	Japan	日本	Agreement of Cooperation	連携協力に関する協定書	Continue	継続
Okinawa National College of Technology	沖縄工業高等専門学校	Japan	日本	Agreement of Cooperation	連携協力に関する協定書	Continue	継続
Graduate School of Medicine, Osaka University	大阪大学大学院医学系研究科	Japan	日本	Special Research Student	特別研究学生	Continue	継続
Okinawa Churashima Foundation	沖縄美ら島財団	Japan	日本	Agreement on Scientific and Academic Cooperation	科学・学術協力に関する基本協定書	Continue	継続
School of Science, The University of Tokyo	東京大学理学部	Japan	日本	Memorandum of Understanding on Student Exchange	学生交流に関する覚書	Continue	継続
The University of Tokyo	東京大学	Japan	日本	Agreement on Scientific and Academic Cooperation	科学・学術協力に関する基本協定書	Continue	継続
RIKEN	理化学研究所	Japan	日本	Agreement on Scientific and Academic Cooperation	科学・学術協力に関する基本協定書	Continue	継続
National Chiao Tung University	国立交通大学	Taiwan	台湾	Agreement on Acceptance of Student	学生受け入れに関する合意書 特別研究学生	Continue	継続
Okinawa City Board of Education	沖縄市教育委員会	Japan	日本	Agreement on Mutual Collaboration and Cooperation on Academic Research and Human Resource Development	学術研究及び人材育成に係る相互連携・協力協定書	Continue	継続
The Graduate University for Advanced Studies, SOKENDAI	総合研究大学院大学	Japan	日本	Agreement on Acceptance of Student	学生受け入れに関する合意書 特別研究学生	Continue	継続
University of Texas Health Science Center at San Antonio	テキサス大学サンアントニオ校健康科学センター	USA	米国	Agreement on External Co-supervision of an OIST Student	エクスターナルスタディアドリサーチ及び協定締結の承認について	Continue	継続
Keio University	学校法人慶應義塾（慶應義塾大学）	Japan	日本	Agreement on Scientific and Academic Cooperation	科学・学術協力に関する基本協定書	Continue	継続
University of Tokyo	東京大学	Japan	日本	Agreement on External Co-supervision of an OIST Student	学外副研究指導のための契約締結について	Continue	継続
Naha Coast Guard Office	那覇海上保安部	Japan	日本	Comprehensive Collaboration Agreement	包括業務協力に関する協定書	Continue	継続
Nara Institute of Science and Technology (NAIST)	奈良先端科学技術大学院大学	Japan	日本	Agreement on Special Research Students Exchange	特別研究学生交流に関する協定書	Continue	継続
Universidad Politécnica de Madrid (UPM)	ポリテクニカ・デ・マドリード大学	Spain	スペイン	Agreement on External Co-supervision of an OIST Student	学外副研究指導のための契約締結について	Continue	継続
Institute of Theoretical Physics and Astronomy, Vilnius University	ヴィリニュス大学理論物理学・天文学研究所	Lithuania	リトアニア	Request for approval on External Study and Research of a PhD student and conclusion of the agreement	エクスターナルスタディアドリサーチ及び協定締結の承認について	Continue	継続
The Helmholtz Institute Mainz	ハルムホルツ研究所マインツ	Germany	ドイツ	Request for approval on External Study and Research of a PhD student and conclusion of the agreement	エクスターナルスタディアドリサーチ及び協定締結の承認について	Continue	継続
University of Cyprus	キプロス大学	Cyprus	キプロス	Request for approval on External Study and Research of a PhD student and conclusion of the agreement	エクスターナルスタディアドリサーチ及び協定締結の承認について	Continue	継続
University of Bristol	ブリストル大学	UK	英国	Agreement on External Co-supervision of an OIST Student	学外副研究指導のための契約締結について	New	新規
Tohoku University Graduate School of Life Sciences	東北大学大学院生命科学系研究科	Japan	日本	Agreement on Special Research Student Exchange	特別研究学生交流に関する協定書	New	新規
The Swedish Foundation for International Cooperation in Research and Higher Education (STINT)	スウェーデン研究・高等教育国際協力財団	Sweden	スウェーデン	Agreement of collaboration on Teaching Sabbatical Program	教員サバティカルプログラムに関する連携協定書	New	新規
Suntory Holdings Limited	サントリーホールディングス株式会社	Japan	日本	Agreement on Internship Program	インターンシッププログラムに関する協定書	New	新規
Kyushu University	九州大学	Japan	日本	Memorandum of Understanding on the Implementation of Traineeships	研修生受け入れ実施に関する覚書	New	新規
University of Tsukuba	筑波大学	Japan	日本	Agreement on the Acceptance of Special Auditing Students for Japanese Language Course	日本語科目履修のための特別聴講学生受入協定書	New	新規
University of Hawaii at Manoa	ハワイ大学マノア校	USA	米国	Agreement on External Co-supervision of an OIST Student	学外副研究指導のための契約締結について	New	新規

## Attachment 1. 1-3 Students Information

## 添付資料1. 1-3 学生に関する情報

	Metrics	指標	Number / 数値
1	Number of applications for the PhD program (AY2025)	国内外からの博士課程志願者数 (令和7学年度)	1288
	Japanese	国内	46
	International	海外	1242
	Male	男性	863
	Female	女性	425
2	Number of admitted PhD students (Class 2025)	国内外からの博士課程入学者数 (令和7学年度入学生)	57
	Japanese	国内	17
	International	海外	40
	Male	男性	31
	Female	女性	26
3	Number of graduates (Total)	博士課程修了者数 (合計)	236
	AY2016	平成28学年度	7
	AY2017	平成29学年度	13
	AY2018	平成30学年度	15
	AY2019	令和元学年度	25
	AY2020	令和2学年度	17
	AY2021	令和3学年度	23
	AY2022	令和4学年度	30
	AY2023	令和5学年度	34
	AY2024	令和6学年度	40
	AY2025*	令和7学年度*	32
4	PhD student retention rate (%)*	博士課程学生の定着率*	
	Class 2012	平成24学年度入学生	85
	Class 2013	平成25学年度入学生	85
	Class 2014	平成26学年度入学生	85
	Class 2015	平成27学年度入学生	88
	Class 2016	平成28学年度入学生	89
	Class 2017	平成29学年度入学生	81
	Class 2018	平成30学年度入学生	88
	Class 2019	令和元学年度入学生	85
	Class 2020	令和2学年度入学生	84
	Class 2021	令和3学年度入学生	91
	Class 2022	令和4学年度入学生	92
	Class 2023	令和5学年度入学生	93
	Class 2024	令和6学年度入学生	96
	Class 2025	令和7学年度入学生	100
5	Average number of students per faculty member*	教員1人あたりの平均学生数*	3
6	Average year for graduation*	卒業までに要した平均年数*	5.9
7	Number of applications for the RI program (GS fund and Unit fund)	リサーチインターンシップ・プログラム応募者数 (研究科オフィス及びユニットの予算負担)	
	AY2019	令和元学年度	2,894
	AY2020	令和2学年度	3,723
	AY2021	令和3学年度	3,118
	AY2022	令和4学年度	2,947
	AY2023	令和5学年度	6,617
	AY2024	令和6学年度	6,589
	AY2025*	令和7学年度*	3,992
8	Number of Research Interns (GS fund and Unit fund)	リサーチインターンの人数 (研究科オフィス及びユニットの予算負担)	
	AY2019	令和元学年度	52
	AY2020	令和2学年度	57
	AY2021	令和3学年度	117
	AY2022	令和4学年度	193
	AY2023	令和5学年度	184
	AY2024	令和6学年度	188
	AY2025*	令和7学年度*	95
9	Number of student exchange agreements with other universities* (List of FY2025 separately attached)	学生交流協定締結数* (令和7年度の締結分は「学生交流協定一覧」に別途記載)	26

\*As of 2026/3/31

\*令和8年3月31日現在

**1. 2-1 FY2025 The Number of Use of our Research Facilities by External Organizations**

<b>Organization</b>	<b>Equipment</b>	<b>Number of sessions</b>
Non profit A	ICP-MS	1
Academic group A	E-beam evaporator	10
Academic group B	E-beam evaporator	3
Academic group C	Nanofab equipment	1
Academic group D	Lightsheet	1
Academic group E	MRI	1
Academic group F	Nanofab equipment	1
Company A	Nanofab equipment	1
Company B	Tape Station	4
Company C	Sea-neXus	1

1.2.27

<b>Supporting section / platform</b>	<b>Number of joint research</b>	<b>Visitors</b>
IMG - BINDS	9	2
ARS - MRI platform	1	2
IAS	1	1
ESI	2	2

1.2.28

<b>Course name</b>	<b>Number of participants</b>
ESI – Science for a changing world	10
IMG – Plant Imaging Meeting	37
NMR64	341
BINDS Cryo-EM workshop	44 onsite (273 online)
Diving program	1
ABiS Tailored Training Program	2
ABiS Training Program	2
10 <sup>th</sup> Abis Light Microscopy Course	15
Mitsubishi Foundation program	75

## 添付資料1. 2-1 研究施設の外部利用者

### 1.2.25

機関	機器	セッション数
Non profit A	ICP-MS	1
学術機関 A	E-beam evaporator	10
学術機関 B	E-beam evaporator	3
学術機関 C	Nanofab equipment	1
学術機関 D	Lightsheet	1
学術機関 E	MRI	1
学術機関 F	Nanofab equipment	1
企業 A	Nanofab equipment	1
企業 B	Tape Station	4
企業 C	Sea-neXus	1

### 1.2.27

セクション/ プラットフォーム	共同研究数	訪問者数
IMG - BINDS	9	2
ARS - MRI platform	1	2
IAS	1	1
ESI	2	2

### 1.2.28

コース名	参加者数
ESI – Science for a changing world	10
IMG – Plant Imaging Meeting	37
NMR64	341
BINDS Cryo-EM workshop	44 (オンライン 273)
Diving program	1
ABiS Tailored Training Program	2
ABiS Training Program	2
10 <sup>th</sup> Abis Light Microscopy Course	15
Mitsubishi Foundation program	75

## 1. 2-1 Number of Use of our Research Facilities by External Organizations

### 1.2.25

<b>Organization</b>	<b>Equipment</b>	<b>Number of sessions</b>
Non profit A	ICP-MS	1
Academic group A	E-beam evaporator	10
Academic group B	E-beam evaporator	3
Academic group C	Nanofab equipment	1
Academic group D	Lightsheet	1
Academic group E	MRI	1
Academic group F	Nanofab equipment	1
Company A	Nanofab equipment	1
Company B	Tape Station	4
Company C	Sea-neXus	1

### 1.2.27

<b>Supporting section / platform</b>	<b>Number of joint research</b>	<b>Visitors</b>
IMG - BINDS	9	2
ARS - MRI platform	1	2
IAS	1	1
ESI	2	2

### 1.2.28

<b>Course name</b>	<b>Number of participants</b>
ESI – Science for a changing world	10
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NMR64	341
BINDS Cryo-EM workshop	44 onsite (273 online)
Diving program	1
ABiS Tailored Training Program	2
ABiS Training Program	2
10 <sup>th</sup> Abis Light Microscopy Course	15
Mitsubishi Foundation program	75

添付資料1.2-2 令和7年度 OIST論文・発表数

Attachment 1.2-2 FY2025 OIST Publications and Presentations

OIST 論文数・講演数 (ユニット別) 令和7年度  
 OIST Scientific Productivity (by unit) FY2025

	Unit Name	Books and edited books	Book Chapter and Journal Articles (incl. conference proceedings)	Seminars and Presentations at conferences including poster presentations	Dissertations, Online Databases, etc.	Unit Total
	ユニット名	書籍の執筆・編集の数	書籍の章及び学術 論文の数(国際会議論文含む)	セミナー、学会でのプレゼンの数 (ポスタープレゼン含む)	博士論文、オンラインデータ ベース等の数	ユニット別合計
	<b>Total</b>	<b>2</b>	<b>686</b>	<b>1450</b>	<b>56</b>	<b>2194</b>
1	Aaraj	0	0	0	0	0
2	Abdulla	0	1	15	1	17
3	Armitage	0	13	14	0	27
4	Bandi	0	6	16	1	23
5	Bourguignon	0	15	20	1	36
6	Busch	0	14	26	4	44
7	Chabchoub	0	2	17	0	19
8	Chakraborty	0	2	5	0	7
9	Christine Luscombe	0	13	46	0	59
10	Cid	1	2	3	0	6
11	Dani	0	8	27	1	36
12	Daniel	0	1	3	0	4
13	De Schutter	0	4	7	0	11
14	Dieckmann	0	6	0	0	6
15	Doya	1	10	41	2	54
16	Economo	0	20	8	2	30
17	Ekert	0	1	0	0	1
18	Elkouss	0	14	28	0	42
19	Esposito	0	2	2	0	4
20	Feng	0	3	5	1	9
21	Fried	0	9	24	1	34
22	Froese	0	13	16	3	32
23	Fujiwara	0	5	7	0	12
24	Fukai	0	7	19	1	27
25	Fukunaga	0	4	6	2	12
26	Gioia	0	0	1	0	1
27	Goda	0	5	11	0	16
28	Hoehn	0	10	6	0	16
29	Husnik	0	9	30	1	40
30	Ishikawa	0	0	0	0	0
31	Kabe	0	5	25	1	31
32	Kazu	0	2	6	0	8
33	Khusnutdinova	0	8	19	1	28
34	Kitano	0	3	20	0	23
35	Kiyomitsu	0	0	5	0	5
36	Kondrashov	0	4	8	0	12
37	Kono	0	6	32	3	41
38	Konstantinov	0	7	9	0	16
39	Kuhn	0	4	3	2	9
40	Kusumi	0	7	25	0	32
41	Laudet	0	10	7	1	18
42	Laurino	0	2	20	2	24
43	Liu	0	4	12	0	16
44	Luscombe	0	5	13	0	18
45	Masai	0	2	10	2	14
46	Meitinger	0	5	12	0	17
47	Miller	0	6	8	0	14
48	Mitarai	0	3	2	0	5
49	Miyahara	0	1	13	0	14
50	Munro	0	17	0	0	17
51	Myers	0	3	0	1	4
52	Nakayama	0	0	12	0	12
53	Narita	0	16	46	0	62
54	Neiman	0	6	33	0	39
55	Nemoto	0	10	0	0	10
56	Nic Chormaic	0	20	39	1	60
57	Okada	0	5	19	0	24
58	Pääbo	0	3	3	0	6
59	Pao	0	2	27	0	29
60	Pigolotti	0	10	4	1	15
61	Qi	0	1	0	0	1
62	Ravasi	0	21	18	1	40
63	Reiter	0	9	41	0	50
64	Rokhsar	0	9	13	0	22
65	Rosti	0	10	45	0	55

	Unit Name	Books and edited books	Book Chapter and Journal Articles (incl. conference proceedings)	Seminars and Presentations at conferences including poster presentations	Dissertations, Online Databases, etc.	Unit Total
	ユニット名	書籍の執筆・編集の数	書籍の章及び学術 論文の数(国際会議論文含む)	セミナー、学会でのプレゼンの数 (ポスタープレゼン含む)	博士論文、オンラインデータ ベース等の数	ユニット別合計
66	Sallan	0	28	29	0	57
67	Satoh	0	16	7	1	24
68	Saze	0	3	11	2	16
69	Shannon	0	11	34	1	46
70	Shen	0	21	51	0	72
71	Shintake	0	2	6	0	8
72	Sitsel	0	2	11	0	13
73	Speyer	0	15	36	0	51
74	Stephens	0	2	9	1	12
75	Szöllösi	0	13	3	0	16
76	Takahashi	0	2	20	2	24
77	Tanaka	0	4	6	2	12
78	Tani	0	6	16	0	22
79	Tatsumi	0	0	11	0	11
80	Terenzio	0	2	7	0	9
81	Toriumi	0	17	47	0	64
82	Touber	0	0	0	0	0
83	Tripp	0	4	25	1	30
84	Twamley	0	12	11	1	24
85	Uusisaari	0	5	10	3	18
86	Watanabe	0	0	9	2	11
87	Wickens	0	4	5	2	11
88	Wolf	0	4	15	0	19
89	Yamada	0	6	12	0	18
90	Yamamoto	0	4	15	0	19
91	Yazaki-Sugiyama	0	1	9	1	11
92	Yokobayashi	0	6	11	0	17
93	Yoshida	0	5	0	0	5
94	Zhang	0	5	22	0	27
95	Zhou	0	9	10	0	19
96	Science and Technology Group	0	35	25	0	60
97	Buribushi	0	17	15	0	32

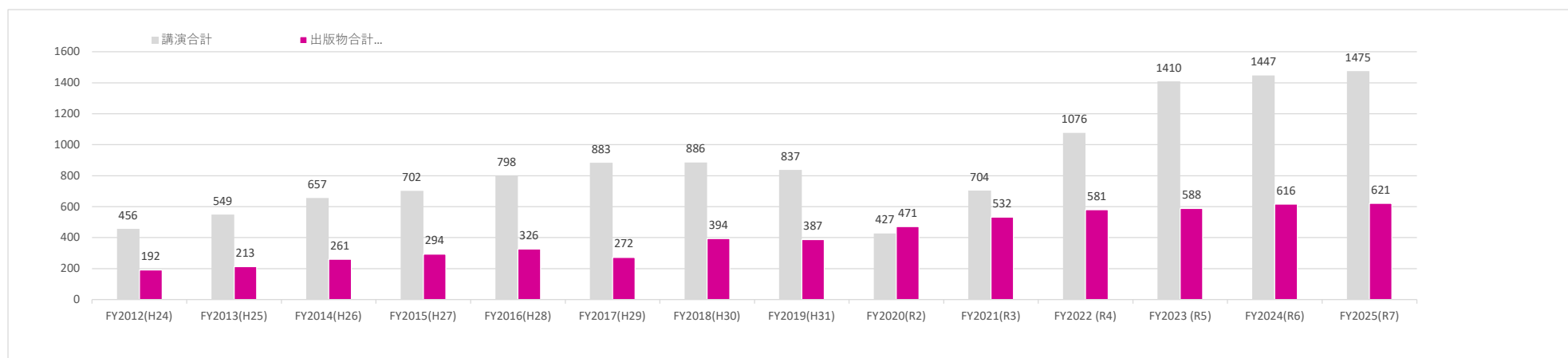
## OIST論文数・講演数

(平成24-令和7年度)

OIST Scientific Productivity

(FY2012-2025)

	書籍の 執筆・編集	書籍の章及び 学術論文	学会での講演 (ポスタープレゼンを含む)	セミナー	博士論文、オンラインデータベース等	講演合計	出版物合計 (書籍、書籍の章、学術論文等)
	Books and edited books	Book Chapters and Journal Articles	Presentations at conferences including poster presentations	Seminars	Dissertations, online databases, etc	Presentations and seminars	Publications (including books and book chapters)
FY2012(H24)	0	192	309	147	0	456	192
FY2013(H25)	2	211	430	119	0	549	213
FY2014(H26)	0	261	491	166	0	657	261
FY2015(H27)	2	292	535	167	1	702	294
FY2016(H28)	2	324	616	182	4	798	326
FY2017(H29)	2	270	692	191	7	883	272
FY2018(H30)	1	393	703	183	3	886	394
FY2019(H31)	7	380	641	196	16	837	387
FY2020(R2)	1	470	302	125	33	427	471
FY2021(R3)	3	529	487	217	33	704	532
FY2022 (R4)	2	579	783	293	62	1076	581
FY2023 (R5)	4	584	1065	345	56	1410	588
FY2024(R6)	2	614	953	494	28	1447	616
FY2025(R7)	2	619	960	490	56	1450	621



複数教員による共同出版数（令和7年度）

Number of joint publications between different faculty members (FY2025)

**FY2025 OIST Internal Collaborative Publications**

(1) Rose, F.; Michaluk, M.; Blindauer, T.; Ignatowska-Jankowska, B. M.; O'Shaughnessy, L.; Stephens, G. J.; Pereira, T. D.; Uusisaari, M. Y.; Bozek, K.

Deep Imputation for Skeleton data (DISK) for behavioral science. *Nature Methods* **2025**, 23, 236–247

<https://dx.doi.org/10.1038/s41592-025-02893-y>

(2) Bouloumis, T. D.; Zhao, H.; Kokkinidis, N.; Hu, Y.; Truong, V. G.; Narita, A.; Nic Chormaic, S.

Disruptive Forces in Metamaterial Tweezers for Trapping Nanoparticles Containing Molecular Graphene Quantum Dots. *Advanced Optical Materials* **2025**, 13(31), e01916

<https://doi.org/10.1002/adom.202501916>

(3) Adiwira, H.; Yasunaka, S.; Kass, J. M.; Açıkbaş, A. H. O.; Adiningsih, S.; Gairin, E.; Ilham, H. B. C.; Lahcene, E.; Li, Y.; Nishihira, G.; Peñalver-Pereira, P.; Sie, F. M. P.; Amedo-Repollo, C. L.; Ames, C. L.; Armitage, D.; Brännström, Å.; Dieckmann, U.; Fujii, T.; Husnik, F.; Kawamiya, M.; Masuda, T.; Plessy, C.; Sallan, L.; Shimada, T.; Lan Smith, S.; Strutton, P. G.; Wirasatriya, A.; Suga, T.

Pathways to an integrated understanding of marine environments and ecosystems in the Asia-Pacific Region. *Frontiers in Marine Science* **2025**

<https://doi.org/10.3389/fmars.2025.1680145>

(4) Huerlimann, R.; Wee, H. B.; Alves dos Santos, M.; Kise, H.; Mizuyama, M.; Dudoit, A.; Jamodiong, E.; Satoh, N.; Soong, G. Y.; Kurihara, H.; Toonen, R. J.; Husnik, F.; Iguchi, A.; Ravasi, T.; Reimer, J. D.

Shifts in coral reef holobiont communities in the high-CO<sub>2</sub> marine environment of Iōtorishima Island. *Frontiers in Marine Science* **2025**

<https://doi.org/10.1371/journal.pclm.0000665>

(5) Zhou, P.; Kasai, R. S.; Fujita, W.; Tsunoyama, T. A.; Neyama, H.; Ueda, H.; Yokoyama, T.; Sakamoto, M.; Pigolotti, S.; Fujiwara, T. K.; Kusumi, A.

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<https://doi.org/10.1038/s41467-025-64695-2>

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**The above collaborative publications were published by the following units:**

- (1) Stephens, Uusisaari
- (2) Narita, Nic Chormaic
- (3) Armitage, Dieckmann, Husnik, Sallan,
- (4) Husnik, Ravasi
- (5) Kusumi, Pigolotti
- (6) Nicholas Luscombe, Rokhsar
- (7) Kazumasa Tanaka, Wickens
- (8) Pigolotti, Reiter
- (9) Cid, Munro
- (10) Munro, Nemoto
- (11) Munro, Nemoto
- (12) Munro, Nemoto
- (13) Munro, Nemoto
- (14) Munro, Nemoto
- (15) Munro, Nemoto
- (16) Munro, Nemoto
- (17) Munro, Nemoto
- (18) Narita, Okada

- (19) Khusnutdinova, Christine K. Luscombe
- (20) Goda, Reiter
- (21) Masai, Stephens
- (22) Christine K. Luscombe, Qi
- (23) Laudet, Satoh
- (24) Laudet, Reiter
- (25) Narita, Okada
- (26) Uusisaari, Yoshida
- (27) Bourguignon, Husnik
- (28) Fukunaga, Pääbo
- (29) Kusumi, Pigolotti
- (30) Laudet, Rosti

添付資料1.3-1 令和7年度研究に関する受賞実績

受賞実績(教員)

No.	研究ユニット	受賞者	賞名等	受賞理由	URL	受賞日
1	ロスティユニット(複雑流体・流動ユニット)	マルコ・エドアルド・ロスティ	フランソワ・フレンキエル賞(流体力学部門)	ロスティ教授は、乱流中の球体や繊維に関する研究など、流体力学分野への顕著な貢献により、アメリカ物理学会流体力学部門からフランソワ・フレンキエル賞を受賞しました。	<a href="https://engage.aps.org/dfd/honors/prizes-awards/frenkiel-award">https://engage.aps.org/dfd/honors/prizes-awards/frenkiel-award</a>	2025年12月1日
2	ロスティユニット(複雑流体・流動ユニット)	マルコ・エドアルド・ロスティ	アンドレア・プロスペレッティ賞	ロスティ教授は、複雑流体や粒子流の研究への貢献により、アンドレア・プロスペレッティ賞を受賞しました。		2025年12月1日
3	ロスティユニット(複雑流体・流動ユニット)	マルコ・エドアルド・ロスティ	優秀査読者賞	ロスティ教授は、流体力学分野における査読活動の質と影響力が評価され、優秀査読者賞を受賞しました。	<a href="https://promo.aps.org/Reviewer-Excellence?gl=1*125cprk*gcl_au*MjA5Njg4MzI1Mv4xNzU4NzA3MzA0*_ga*NzU5OTczNDU3LjE3NTg3MDczMDQ.*_ga_ZS5V2B2DR1*czE3NTg5MjUyNzAkBzQkZzAkdDE3NTg5MjUvNzAkaYwJGwwjGgxQDQ2NzFvMTM5">https://promo.aps.org/Reviewer-Excellence?gl=1*125cprk*gcl_au*MjA5Njg4MzI1Mv4xNzU4NzA3MzA0*_ga*NzU5OTczNDU3LjE3NTg3MDczMDQ.*_ga_ZS5V2B2DR1*czE3NTg5MjUyNzAkBzQkZzAkdDE3NTg5MjUvNzAkaYwJGwwjGgxQDQ2NzFvMTM5</a>	2025年12月1日
4	深井ユニット(神経情報・脳計算ユニット)	深井 朋樹	2025年度 日本神経回路学会 最優秀論文賞	深井教授は、日本神経回路学会より2025年度最優秀論文賞を受賞し、神経ネットワーク科学における優れた研究業績が評価されました。		2025年11月20日
5	ペーボユニット(ヒト進化ゲノミクスユニット)	スバンテ・ペーボ	タルトゥ大学から名誉博士号を授与	ペーボ教授は、タルトゥ大学より名誉博士号を授与され、人類進化ゲノミクス研究への顕著な貢献が評価されました。	<a href="https://ut.ee/en/content/svante-paabo">https://ut.ee/en/content/svante-paabo</a>	2025年11月1日
6	クスヌディノフユニット(錯体化学・触媒ユニット)	ジュリア・クスヌディノフ	トーマス・ハシウェダー賞(研究感謝月間)ポスター発表部門 第1位	クスヌディノフ教授は、トーマス・ハシウェダー賞(研究感謝月間、ポスター発表部門第1位)を受賞し、「Celiteを用いた機械化学的C-H結合のトリフルオロメチル化およびベンタフルオロエチル化」に関する研究の発表と革新性が評価されました。		2025年10月1日
7	ペーボユニット(ヒト進化ゲノミクスユニット)	スバンテ・ペーボ	スヴァンテ・ペーボ氏、2025年ブラッドフォード・ワッシュバーン賞を受賞	ペーボ教授は、2025年度ブラッドフォード・ワッシュバーン賞を受賞しました。本賞は博物館の最高栄誉であり、ネアンデルタール人ゲノムの解読や絶滅したホミニンと現生人類の深い遺伝的つながりの発見など、ヒト進化研究への画期的な貢献が評価されたものです。彼の業績は、新たな研究分野の開拓だけでなく、人間とは何かという理解を科学・歴史・文化の視点から根本的に再構築するものとして高く評価されています	<a href="https://www.mos.org/events/2025-bradford-washburn-award">https://www.mos.org/events/2025-bradford-washburn-award</a>	2025年9月1日
8	ラウリーノユニット(タンパク質工学・進化ユニット)	パオラ・ラウリーノ	フォーリング・ウォールズ 生命科学部門 ファイナリスト(世界トップ10)	ラウリーノ教授は、フォーリング・ウォールズ 生命科学部門2025で世界トップ10のファイナリストに選出され、海洋微生物の生存メカニズムに関する研究が評価されました。	<a href="https://falling-walls.com/foundation/people/paola-laurino">https://falling-walls.com/foundation/people/paola-laurino</a>	2025年7月17日
9	北野ユニット(統合オープンシステムユニット)	北野 宏明	日本毒性学会 特別賞(第52回学術年会)	北野教授は、2025年に開催された第52回日本毒性学会年会において特別賞を受賞し、人工知能を活用したシステム毒性学の先駆的開発と推進における貢献が評価されました。		2025年7月3日

No.	研究ユニット	受賞者	賞名等	受賞理由	URL	受賞日
10	新竹ユニット(量子波光学 顕微鏡ユニット)	新竹 積	半導体・オブ・ザ・イヤー2025, 半導体製造装置部門 グランプリ、産業タイムズ社	新竹教授は、産業タイムズ社主催「半導体・オブ・ザ・イヤー2025 半導体製造装置部門 グランプリ」を受賞し、半導体製造技術および次世代デバイス開発への顕著な貢献が評価されました。		2025年6月4日
11	ラウリーノユニット(タンパク質工学・進化ユニット)	パオラ・ラウリーノ	フロンティアズ・プラネット賞 日本優勝者(ナショナル・チャンピオン)	ラウリーノ教授は、フロンティアズ・プラネット賞 2025 日本代表(ナショナル・チャンピオン)に選出され、海洋細菌の超高親和性輸送タンパク質に関する研究が地球規模の健康と持続可能性への貢献として評価されました。	<a href="https://www.frontiersplanetprize.org/news/meet-the-frontiers-planet-prize-2025-national-champions-driving-planetary-solutions">https://www.frontiersplanetprize.org/news/meet-the-frontiers-planet-prize-2025-national-champions-driving-planetary-solutions</a>	2025年4月22日
12	龍見ユニット(微生物・生態系生態学ユニット)	龍見 史恵	UJA論文賞	龍見教授は、UJA論文賞を受賞し、国際的に活動する日本人研究者としての優れた論文業績が評価されました。	<a href="https://cheironinitiative.wixsite.com/uja-award/copy-of-2024%E5%B9%B4%E5%8F%97%E8%B3%9E%E8%80%85">https://cheironinitiative.wixsite.com/uja-award/copy-of-2024%E5%B9%B4%E5%8F%97%E8%B3%9E%E8%80%85</a>	2025年4月20日
13	河野ユニット(膜生物学ユニット)	河野 恵子	教員メンタリング優秀賞 受賞	河野教授は、教員メンタリング優秀賞を受賞し、学生や博士研究員、スタッフの成長を支援する包括的なメンタリングへの貢献が評価されました。		2025年4月11日
14	清光ユニット(細胞分裂動態ユニット)	清光 智美	ニコン最優秀JOICO賞	清光ユニット(細胞分裂動態ユニット)に所属する清光智美教授は、ニコン主催の顕微鏡画像コンテストにおいて、清光愛氏と共同で2025年ニコン最優秀JOICO賞(Nikon JOICO Award)を受賞した。本賞は2025年4月1日に公表された。		2025年4月1日
15	ペーボユニット(ヒト進化ゲノミクスユニット)	スバンテ・ペーボ	スヴァンテ・ペーボ氏、2025年にポローニヤ科学アカデミー会員に選出	ペーボ教授は、2025年にポローニヤ科学アカデミーの会員に選出され、人類進化ゲノミクスへの貢献が評価されました。		2025年4月1日
16	ペーボユニット(ヒト進化ゲノミクスユニット)	スバンテ・ペーボ	スヴァンテ・ペーボ氏、第5回ヒュパティア賞を受賞	ペーボ教授は、第5回ヒュパティア賞を受賞し、絶滅した人類種のゲノム解析における画期的な研究成果が評価されました。	<a href="https://www.barcelona.cat/barcelonaciencia/en/actualitat/noticies/barcelona-will-grant-the-5th-hypatia-award-to-biologist-and-geneticist-svante-paabo-1459528">https://www.barcelona.cat/barcelonaciencia/en/actualitat/noticies/barcelona-will-grant-the-5th-hypatia-award-to-biologist-and-geneticist-svante-paabo-1459528</a>	2025年4月1日

#### 受賞実績(研究員・学生)

No.	研究ユニット	受賞者	賞名等	受賞理由	URL	受賞日
1	河野ユニット(膜生物学ユニット)	ラザリ スルハナニ ビンティ	ポスター賞、Geromedicine: Unlock Healthy Longevity Conference、シンガポール	ポストドクトラルスカラー ラザリ スルハナニ ビンティは、シンガポールで開催された Geromedicine: Unlock Healthy Longevity Conference においてポスター賞を受賞しました。	<a href="https://geromedicine.sg/">https://geromedicine.sg/</a>	2026年3月2日
2	河野ユニット(膜生物学ユニット)	ラザリ スルハナニ ビンティ	シンガポール国立大学コン・ルー・リン医学校 健康長寿アカデミー 最優秀ポスター展示賞	ポストドク研究員のラザリ スルハナニ ビンティは、シンガポール国立大学コン・ルー・リン医学校 健康長寿アカデミーより最優秀ポスター展示賞を受賞しました。		2026年2月27日
3	テレンツィオユニット(分子神経科学ユニット)	エミリ マリア	感覚ニューロンにおける加齢に伴うATPレベル低下による軸索翻訳障害	博士課程学生 エミリ マリア は、感覚ニューロンにおける加齢に伴うATPレベル低下による軸索翻訳障害 に関する研究で表彰されました。	<a href="https://events.faseb.org/event/Phase-Transitions-In-Cellular-Signaling/agenda">https://events.faseb.org/event/Phase-Transitions-In-Cellular-Signaling/agenda</a>	2026年1月14日
4	杉山(矢崎)ユニット(臨界期の神経メカニズム研究ユニット)	諸橋 雄一	ポスター賞(KAKENHI変革的脳研究領域(A)「ダイナミックブレイン」助成)	研究ユニット技術者の諸橋雄一は、KAKENHI変革的脳研究領域(A)「ダイナミックブレイン」によりポスター賞を受賞しました。	<a href="https://plaza.umin.ac.jp/dynamic-brain/%E7%AC%AC2%E5%9B%9E%E9%A0%98%E5%9F%9F%E4%B%9A%E8%AD%B0-%E5%BC%86-%E3%83%A%E3%83%BC%E3%82%AF%E3%82%B7%E3%83%A">https://plaza.umin.ac.jp/dynamic-brain/%E7%AC%AC2%E5%9B%9E%E9%A0%98%E5%9F%9F%E4%B%9A%E8%AD%B0-%E5%BC%86-%E3%83%A%E3%83%BC%E3%82%AF%E3%82%B7%E3%83%A</a>	2025年12月9日
5	サラーノユニット(大進化ユニット)	岡部 菜々子	日本古生物学会 学生ポスター賞	博士課程学生の岡部菜々子は、日本古生物学会より学生ポスター賞を受賞しました。	<a href="https://www.palaeo-soc-japan.jp/events/PS1175.SatsumasendaiProgram.pdf">https://www.palaeo-soc-japan.jp/events/PS1175.SatsumasendaiProgram.pdf</a>	2025年12月6日

No.	研究ユニット	受賞者	賞名等	受賞理由	URL	受賞日
6	マイティンガーユニット(細胞増殖・ゲノム編集ユニット)	ハムザ ムハンマド	EMBO分子医学ポスター賞	博士課程学生 ハムザ ムハンマド は、EMBO分子医学ポスター賞を受賞しました。		2025年12月5日
7	ロスティユニット(複雑流体・流動ユニット)	フォッジ ロタ ジュリオ	2024年JFM (Journal of Fluid Mechanics) 若手研究者最優秀論文賞 準優勝	博士課程学生 フォッジ ロタ ジュリオ は、2024年JFM (Journal of Fluid Mechanics) 若手研究者最優秀論文賞 準優勝 に選ばれました。	<a href="https://www.cambridge.org/core/journals/journal-of-fluid-mechanics/announcements/prizes-and-awards/emerging-scholar-best-paper-2024">https://www.cambridge.org/core/journals/journal-of-fluid-mechanics/announcements/prizes-and-awards/emerging-scholar-best-paper-2024</a>	2025年12月1日
8	ロスティユニット(複雑流体・流動ユニット)	小関 森恵	優秀発表若手研究者賞	博士課程学生 小関 森恵 は、優秀発表若手研究者賞を受賞しました。	<a href="https://www2.nagare.or.jp/nenkai2025/">https://www2.nagare.or.jp/nenkai2025/</a>	2025年12月1日
9	ブーギニオンユニット(進化ゲノムユニット)	萩原 和平	MAMORI:現場での迅速な害虫同定のためのモジュール式農業モニタリング	博士課程学生 萩原 和平 は、MAMORI:現場での迅速な害虫同定のためのモジュール式農業モニタリング で表彰されました。	<a href="https://teams.igem.org/5702">https://teams.igem.org/5702</a>	2025年11月25日
10	ニコーマックユニット(量子技術のための光・物質相互作用ユニット)	ブラミタ ブラビーン カマトゥ	リサーチアーブリーシエーションマンズ(RAM) ポスター賞	博士課程学生のブラミタ ブラビーン カマトゥは、リサーチアーブリーシエーションマンズ(RAM) の一環としてポスター賞を受賞しました。		2025年10月2日
11	北野ユニット(統合オープンシステムユニット)	城間 博紹	最優秀ポスター賞(ラボラトリー・オートメーション・サブライヤーズ・アソシエーション)	ポスドク研究員である城間裕嗣氏は、ラボラトリー・オートメーション・サブライヤーズ・アソシエーションからベストポスター賞を受賞しました。		2025年9月25日
12	嘉部ユニット(有機光エレクトロニクスユニット)	吉岡 蓮吾	Journal of Photochemistry and Photobiology C: Photochemistry Reviews (Elsevier) における発表賞受賞	博士課程学生 吉岡 蓮吾 は、Journal of Photochemistry and Photobiology C: Photochemistry Reviews (Elsevier) における発表賞を受賞しました。	<a href="https://photochemistry.jp/award/gakusei.html">https://photochemistry.jp/award/gakusei.html</a>	2025年9月6日
13	トゥワムリーユニット(量子マシンユニット)	ハドジェス アレックス ヘンリー	量子光学 XI ポスター賞	博士課程学生アレクサンダー・ハドジェスは、量子光学 XI にてポスター賞を受賞しました。		2025年9月5日
14	エルコウスユニット(ネットワーク型量子デバイスユニット)	チェン カクン	量子イノベーション 2025 若手研究者ポスター発表賞	博士課程学生のチェン・カクンは、量子イノベーション 2025 2025 において若手研究者ポスター発表賞を受賞しました。		2025年9月1日
15	シェンユニット(マイクロ・バイオ・ナノ流体ユニット)	サリヴァン マーク	バイオ電気化学学会 第2回国際ワークショップ 最優秀発表賞	スタッフサイエンティストのサリヴァン マークは、2025年9月24日～26日に開催された第2回バイオ電気化学学会国際ワークショップにおいて、最優秀発表賞を受賞しました。		2025年9月1日
16	杉山(矢崎)ユニット(臨界期の神経メカニズム研究ユニット)	コモロスカ ムラー ヨアンナ	研修生専門能力開発賞	ポスドクトラルスカラー コモロスカ ムラー ヨアンナ は、Trainee Professional Development Awardを受賞しました。		2025年8月23日
17	ラウリーノユニット(タンパク質工学・進化ユニット)	グウチ エイミー スタントン	第15回ヨーロッパ生物物理学会議 (EBSA 2025) ポスター賞(大会議長およびプロテイン学会会長承認)	博士課程学生のグウチ エイミー スタントンは、第15回ヨーロッパ生物物理学会議 (EBSA 2025) においてポスター賞を受賞しました。受賞証明書には大会議長およびプロテイン学会会長の署名が記されています。		2025年7月4日
18	ラスカムユニット(ゲノム・遺伝子制御システム科学ユニット)	プレシ シャルル	第15回国際先端ゲノムワークショップ(東京)ポスター賞	シニアスタッフサイエンティストのプレシ シャルルは、東京で開催された第15回国際先端ゲノムワークショップの運営委員会よりポスター賞を受賞しました。		2025年7月2日
19	バンディユニット(非線形・非平衡物理学ユニット)	フェザストーン ジャック	生物物理学分野におけるポスター賞	博士課程学生 フェザストーン ジャック は、生物物理学分野におけるポスター賞を受賞しました。		2025年7月1日
20	ラウリーノユニット(タンパク質工学・進化ユニット)	普久原 エリカ	プロテイン学会 ポスター賞	博士課程学生の普久原 エリカは、プロテイン学会よりポスター賞を受賞しました。		2025年6月28日
21	河野ユニット(膜生物学ユニット)	ラザリ スルハナニ ビンティ	若手国際細胞老化学会 (yICSA) ストックホルム会議委員会 口頭発表賞	ポスドク研究員のスルハナニ・ビンティ・ラザリは、若手国際細胞老化学会 (yICSA) ストックホルム会議委員会より口頭発表賞を受賞しました。		2025年5月6日
22	ラバシユニット(海洋気候変動ユニット)	尾崎 里佳子	PADIアンバサダイバー2026	博士課程学生 尾崎 里佳子 は、PADI AmbassaDiver 2026 に選ばれました。		2025年4月1日

1. 3-2令和7年度アウトリーチ活動実績

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/ Group	参加者数 Participants number
1	1	2025/04/05	動物はどうやって声を出している？ 息を止めても声が出る！	How Do Animals Make Sound?	Coen Elemans	TSVP Visiting Researcher グリサーチャー	Science Event/科学イベント	OIST	一般 / General Visitors	350
2	2	2025/04/14	お茶の水女子大学附属高等学校(東京都)	Ochanomizu University Senior High School(Tokyo)	Gavrilova Aleksandra	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Research outline/研究紹介	OIST	県外高校 / High School	59
3		Maya Agata			Integrative Community Ecology Unit統合 群集生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
4		Nicole yap			Marine Eco-Evo-Devo Unit海洋生態進化 発生生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
5		Alexandra Berenice Barbosa Gonzalez			Quantum Engineering and Design Unit 量子工学ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
6		Yuliya Osika			Nonlinear and Non-equilibrium Physics Unit非線形・非平衡物理学ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
7		Olha Sur			Model-Based Evolutionary Genomics Unitモデルベース進化ゲノミクスユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
8		Sharon Babar			Synapse Biology Unitシナプス生物学ユ ニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
9		Muhammad Hamzah			Cell Proliferation and Gene Editing Unit 細胞増殖・ゲノム編集ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
10		Arina Mazurova			Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
11		Amirhossein Naseri Golestani			Biological Nonlinear Dynamics Data Science Unit生物の非線形力学データサ イエンス研究ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
12		Milena Dobronos			Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
13		3			2025/04/17	兵庫県立龍野高等学校	Hyogo Tatsuno High School Visit	Mazurova Arina	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニッ	
14	Mayuko Suwabe		Marine and Terrestrial Science Section 海洋・陸域科学セクション	Research outline/研究紹介	OIST			県外高校 / High School		
15	Johannes Wibisana		Genomics and Regulatory Systems Unit ゲノム・遺伝子制御システム科学ユニッ	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST			県外高校 / High School		
16	Amirhossein Naseri Golestani		Biological Nonlinear Dynamics Data Science Unit生物の非線形力学データサ イエンス研究ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST			県外高校 / High School		
17	Olha Sur		Model-Based Evolutionary Genomics Unitモデルベース進化ゲノミクスユニッ	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST			県外高校 / High School		
18	4	2025/04/18	沖縄県立開邦中学校	Okinawa Prefectural Kaiho Junior High School	Tara Yuki	Cell Signal Unit 細胞シグナルユニット	Career education/キャリア教育	OIST	県内中学校 / Okinawa Junior High School	79
19	5	2025/04/19	～発見！やんばるから広がる科学の世界～ 「カガジカン」	KAGAKUJIKAN2025 (Science Week 2025)	Lewis Jake	Environmental Science & Informatics Sec. 環境科学・インフォマティクスセ クション	Science Event/科学イベント	名護博物館	一般 / General Visitors	200
20	6	2025/04/26	名護博物館OIST標本展（4月26日～ 5月18日開催）	Exhibition at Nago Museum	Suwabe Mayuko	Exhibition of OKEON insect Environmental Science & Informatics Sec. 環境科学・インフォマティクスセ クション	Science Event/科学イベント	名護博物館	一般 / General Visitors	1945
21	7	2025/04/28	恩納村立恩納小学校（沖縄県）	Onna Municipal Onna Elementary School (Okinawa Pref.)	Ryuhu Kataoka	Science and Technology Group サイエ ンス・テクノロジー・グループ	Career education/キャリア教育	OIST	県内小学校 / Okinawa Elementary school	90
22					Moriyama Yohsuke	Science and Technology Group サイエ ンス・テクノロジー・グループ	Research outline/研究紹介	OIST	県内小学校 / Okinawa Elementary school	
23	8	2025/05/09	山脇学園高等学校(東京都)	Yamawaki Gakuen High School Visit(Tokyo)	Babar Sharon	Synapse Biology Unit シナプス生物学 ユニット	Research outline/研究紹介	OIST	県外高校 / High School	32
24		Amirhossein Naseri Golestani			Biological Nonlinear Dynamics Data Science Unit生物の非線形力学データサ イエンス研究ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
25		Pranshu Malik			Information Theory, Probability, and Statistics Unit情報理論、確率、統計学ユ ニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
26		Kacper Nowak			Quantum Engineering and Design Unit 量子工学ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
27		Sharon Babar			Synapse Biology Unitシナプス生物学ユ ニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
28		Marcelo Steven Guzman Vallejos			Synapse Biology Unitシナプス生物学ユ ニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
29		Mauricio Andres Rios Maciel			Micro/Bio/Nanofluidics Unitマイクロ・ バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
30		Vera Emelianenko			Evolution, Cell Biology, and Symbiosis Unit進化・細胞・共生の生物学ユニッ	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
31		Nivedha Velmurugan			pi-Conjugated Polymers Unit/バイ共役ポ リマーユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
32		Saswato Sen			Gravity, Quantum Geometry and Field Theory Unit重力、量子幾何と場の理論ユ ニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
33		Geoffrey Acoba Garcia			Mechanics and Materials Unit力学と材 料科学ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		
34		Jiangming Wu			Micro/Bio/Nanofluidics Unitマイクロ・ バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼン テーション&フィードバックセッション	OIST	県外高校 / High School		

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
35					Pramitha Praveen Kamath	Light-Matter Interactions for Quantum Technologies Unit量子技術のための光・物質相互作用ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
36					Arisa Yokokoji	Micro/Bio/Nanofluidics Unitマイクロ・バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
37					Margarita Dronova	Electronic and Quantum Magnetism Unit電子・量子磁性ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
38					Yuto Yokoyama	Micro/Bio/Nanofluidics Unitマイクロ・バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
39	9	2025/05/22	The American School in Japan (東京都／高校)	The American School in Japan (Tokyo Metro./High School)	Turkki Tara Helmi	Neuronal Rhythms in Movement Unit神経リズムと運動実行ユニット	Career education/キャリア教育	OIST	県外高校 / High School	16
40	10	2025/05/22			Timothy Ravasi	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
41	11	2025/05/26	トライ式高等学院 小椋キャンパス (沖縄県)	Try Gakuin High School Oroku Campus (Okinawa Pref.)	Paula Andrea Murcia Zambrano	Marine Biophysics Unit 海洋生態物理学ユニット	Career education/キャリア教育	OIST	県外高校 / Okinawa High School	43
42	12	2025/06/06	沖縄県立北山高等学校	Okinawa Prefectural Hokuzan High School	Ilatovskii Daniil	Coordination Chemistry and Catalysis Unit 錯体化学・触媒ユニット	Career education/キャリア教育	OIST	県外高校 / Okinawa High School	25
43	13	2025/06/18	学校法人武蔵学園 西武台高校 (埼玉県)	Seibudai Senior High School, Buyo Gakuen Educational Corporation (Saitama Pref.)	Delacou Clement	Organic and Carbon Nanomaterials Unit有機・炭素ナノ材料ユニット	Career education/キャリア教育	OIST	県外高校 / High School	18
44		2025/06/25			Winaya Aurellia Ramara	Cell Division Dynamics Unit 細胞分裂動態ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
45		2025/06/25			Amirhossein Naseri Golestani	Biological Nonlinear Dynamics Data Science Unit 生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
46		2025/06/25			Bruna Fernanda Fistorol	Model-Based Evolutionary Genomics Unit モデルベース進化ゲノミクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
47	14	2025/06/25	清真学園高等学校(茨城県)	Seishin Gakuen High School(Ibaraki Prefecture)	Breno De Moura Calderoni	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	6
48		2025/06/25			Muhammad Hamzah	Cell Proliferation and Gene Editing Unit細胞増殖・ゲノム編集ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
49		2025/06/25			Yulia Shcherbakova	Microbial and Ecosystem Ecology Unit微生物・生態系生態学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
50		2025/06/25			Arina Mazurova	Evolutionary and Synthetic Biology Unit進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
51					Guan Xi Liu	Organic Optoelectronics Unit有機光エレクトロニクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
52					Christophe Pin	Light-Matter Interactions for Quantum Technologies Unit量子技術のための光・物質相互作用ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
53		2025/06/25			Marco Edoardo Rosti	Complex fluids and flows Unit 複雑流体・流動ユニッ	Research outline/研究紹介	OIST	県外高校 / High School	
54	15	2025/06/25	恩納村立うんな中学校職場体験	Unna JHS Work Experience Program	Takenouchi Mari	Translation and Interpretation Team 翻訳・通訳チーム	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	4
55		2025/06/25			Bogna Ada Baliszewska	Strategic Communication Section 戦略コミュニケーションセクション	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	
56		2025/06/25			David-Michael Orion Peterson	Science and Technology Group サイエンス・テクノロジー・グループ	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	
57		2025/06/25			Henrique Carlos Oyama	Cognitive Neurorobotics Research Unit認知脳ロボティクス研究ユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	
58		2025/06/25			Jeffrey Queisser	Cognitive Neurorobotics Research Unit認知脳ロボティクス研究ユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	
59		2025/07/02			Mitra Amrita	Femtosecond Spectroscopy Unit フェムト秒分光法ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
60	16	2025/07/02	佐賀県立致遠館高等学校	Saga Prefectural Chienkan High School Visit	Amirhossein Naseri Golestani	Biological Nonlinear Dynamics Data Science Unit 生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	19
61		2025/07/02			Sharon Babar	Synapse Biology Unit シナプス生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
62		2025/07/02			Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
63		2025/07/02			Angela Ares Pita	Technology Development Section 技術開発セクション	Research outline/研究紹介	OIST	県外高校 / High School	
64		2025/07/02			Samantha Phan	pi-Conjugated Polymers Unit バイ共役ポリマーユニット	Research outline/研究紹介	OIST	県外高校 / High School	
65		2025/07/02			Era Kassa	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
66		2025/07/02			Karim Honein	OIST Innovation Accelerator イノベーションアクセラレーター	Research outline/研究紹介	OIST	県外高校 / High School	

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
67	17	2025/07/02	読谷村立読谷中学校職場体験	Yomitan JHS Work Experience Program	Mizuno Riou	Biodiversity and Biocomplexity Unit 生物多様性・複雑性研究ユニット	Research outline/研究紹介	OIST	県内中学校 / Okinawa Junior High School	5
68					Mari Takenouchi	Translation and Interpretation Team 翻訳・通訳チーム	Career education/キャリア教育	OIST	県内中学校 / Okinawa Junior High School	
69					Julia Nabholz	Child Development Center チャイルドディベロップメントセンター	Career education/キャリア教育	OIST	県内中学校 / Okinawa Junior High School	
70	18	2025/07/08	沖縄県立那覇高等学校	Okinawa Prefectural Naha High School	Robin Troville Cazillac	pi-Conjugated Polymers Unit バイ共役ポリマーユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	12
71	19	2025/07/11	沖縄県立糸満高等学校	Okinawa Prefectural Itoman High School	Perrine Lasserre	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	160
72	20	2025/07/16	沖縄県立南風原高等学校	Okinawa Prefectural Haeburu High School	Roger Huerlimann	Marine Climate Change Unit 海洋気候変動ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	30
73	21	2025/07/17	サレジオン国際学園中学校高等学校 (東京都/高校)	Salesian International School Junior and Senior High School (Tokyo Metro./HS)	Ryohei Yoshida	Technology Licensing Section 技術移転セクション	Career education/キャリア教育	OIST	県外高校 / High School	16
74	22	2025/07/18	沖縄県立球磨高等学校	Okinawa Prefectural Kyuyo High School	Oya Shuma	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Research outline/研究紹介	球磨高校	県内高校 / Okinawa High School	33
75	23	2025/07/18	沖縄県立名護高等学校	Okinawa Prefectural Nago High School	Ryuhō Kataoka	Science and Technology Group サイエンス・テクノロジーズ・グループ	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	80
76	24	2025/07/22	沖縄県立知念高等学校	Okinawa Prefectural Chinen High School	Yuki Tara	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	80
77	25	2025/07/22	沖縄県立読谷高等学校	Okinawa Prefectural Yomitan High School	Tomoya Noma	Nucleic Acid Chemistry and Engineering Unit 核酸化学・工学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	78
78	26	2025/07/23	神奈川県立厚木高等学校	Kanagawa Prefectural Atsugi Senior High School	Mitra Amrita	Femtosecond Spectroscopy Unit フェムト秒分光法ユニット	Research outline/研究紹介	OIST	県外高校 / High School	15
79		2025/07/23			Tatsunosuke Hanano	Femtosecond Spectroscopy Unit フェムト秒分光法ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
80		2025/07/23			Prajakta Kokate	Femtosecond Spectroscopy Unit フェムト秒分光法ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
81		2025/07/23			Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Research outline/研究紹介	OIST	県外高校 / High School	
82	27	2025/07/28	沖縄県立開邦高等学校	Okinawa Prefectural Kaiho High School	Chinen Riko	Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Research outline/研究紹介	開邦高校	県内高校 / Okinawa High School	240
83					Nonno Hasegawa	Integrative Community Ecology Unit 統合群集生態学ユニット	Research outline/研究紹介	開邦高校	県内高校 / Okinawa High School	
84					Tomoya Noma	Nucleic Acid Chemistry and Engineering Unit 核酸化学・工学ユニット	Research outline/研究紹介	開邦高校	県内高校 / Okinawa High School	
85					Daniel Gutierrez Del Rio	Molecular Cryo-Electron Microscopy Unit 生体分子電子顕微鏡解析ユニット	Research outline/研究紹介	開邦高校	県内高校 / Okinawa High School	
86	28	2025/07/29	沖縄県立向陽高等学校	Okinawa Prefectural Koyo High School	Shuma Oya	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Research outline/研究紹介	OIST	県内高校 / Okinawa High School	81
87		2025/07/29			Rikako Ozaki	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県内高校 / Okinawa High School	
88		2025/07/29			Geoffrey Acoba Garcia	Mechanics and Materials Unit 力学と材料科学ユニット	Campus Tour/キャンパスツアー	OIST	県内高校 / Okinawa High School	

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89		2025/07/29			Aditya Singh	Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Campus Tour/キャンパスツアー	OIST	県内高校 / Okinawa High School	
90	29	2025/08/04	恩納村XOISTこどもかがく教室(8月4日-8月8日開催)	Onna X OIST Children's School of Science (8/4-8/8)	Hitomi Miyazato	Conferences, Workshops and Symposia Section カンファレンス・ワークショップ・シンポジウム セクション	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	101
91					Elizabeth Speyer	Internal Communications and Events Section インターナルコミュニケーション&イベントセクション	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
92					Kate Whitfield	OIST Family Member OISTファミリーメンバー	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
93					Ken Maeda	Marine Eco-Evo-Devo Unit海洋生態進化発生生物学ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
94					Marleen Klann	Marine Eco-Evo-Devo Unit海洋生態進化発生生物学ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
95					Rikako Ozaki	Marine Climate Change Unit 海洋気候変動ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
96					Ryosuke Kimbara	Molecular Genetics Unit 分子遺伝学ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
97					Kazuo Mori	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
98					Kohgaku Eguchi	Neuronal Rhythms in Movement Unit 神経活動リズムと運動遂行ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
99					Pablo Sanchez Ocal	Representation Theory and Algebraic Combinatorics Unit 表現論と代数的組合せ論ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
100					Yohsuke Moriyama	Science and Technology Group サイエンス・テクノロジー・グループ	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
101					Sarah Morson	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
102					Hiroko Miyahara	Solar-Terrestrial Environment and Climate Unit太陽地球環境・気候ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
103					Ricardo Arturo Lopez de la Cruz	Micro/Bio/Nanofluidics Unitマイクロ・バイオ・ナノ流体ユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school	
104	Saurabh Singh	Quantum Dynamics Unit 量子ダイナミクスユニット	Science Event/科学イベント	恩納村ふれあい体験学習センター	県内小学校 / Okinawa Elementary school					
105	30	2025/08/06	学校法人角川ドワンゴ学園(オンラインスクール)	Kadokawa Dwango(Online School)	Gutierrez Del Rio Daniel	Molecular Cryo-Electron Microscopy Unit 生体分子電子顕微鏡解析ユニット	Research outline/研究紹介	OIST	県外高校 / High School	31
106					Jianning Chen	Neural Computation Unit神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
107					Yuji Kanagawa	Neural Computation Unit神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
108					Ryuhō Kataoka	Science and Technology Groupサイエンス・テクノロジー・グループ	Research outline/研究紹介	OIST	県外高校 / High School	
109					Kenji Doya	Neural Computation Unit神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
110					Sharon Babar	Synapse Biology Unitシナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
111					Leonardo Tozetto	Marine Structural Biology Unit海洋構造生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
112					Lada Dolezalova	Computational Neuroethology Unit計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
113					Arina Mazurova	Evolutionary and Synthetic Biology Unit進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
114					Sahar Abdelhay Ali Farrag	Biological Nonlinear Dynamics Data Science Unit生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
115					Rikako Ozaki	Marine Climate Change Unit海洋気候変動ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
116	Yuliya Osika	Nonlinear and Non-equilibrium Physics Unit非線形・非平衡物理学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School					
117	31	2025/08/06	霧が関見学デー	Kasumigaseki Observation Day	Aleksandra Gavrilova	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Science Event/科学イベント	内閣府中央合同庁舎	一般 / General Visitors	100
118	32	2025/08/09	サイエンステックフェス夏	Science Tech Festival in Summer	Suwabe Mayuko	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	コンベンションセンター	一般 / General Visitors	1500
119					Takumi Uchima	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	コンベンションセンター	一般 / General Visitors	
120					Ten Fujikawa	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	コンベンションセンター	一般 / General Visitors	
121					Masako Ogasawara	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	コンベンションセンター	一般 / General Visitors	
122	33	2025/08/15	子ども科学技術人材育成事業ボトムアップ型プログラム	Bottom-Up Program for Fostering HR in Science and Technology for Children	Yuki Yoshioka	Marine Genomics Unit マリンゲノミクスユニット	Science program/科学プログラム	OIST	その他 / Other	30
123	34	2025/08/18	恩納村XOISTジュニアサイエンスプログラム(8月18日-8月20日開催)	Onna X OIST Junior Science Program (8/18-8/20)	Nicholas Connolly	Quantum Architecture Unit 量子アーキテクチャユニット	Science Event/科学イベント	OIST	県内中学校 / Okinawa Junior High School	8
124					Yayoi Hongo	Evolutionary Neurobiology Unit進化神経生物学ユニット	Science Event/科学イベント	OIST	県内中学校 / Okinawa Junior High School	

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visiter	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
125	35	2025/08/20	SHIMA 2025	SHIMA 2025	Rodrigues Jamila	COI-NEXT Fellow COI-NEXT フェロー	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	17
126		Shun Kageyama			Complexity Science and Evolution Unit 複雑性科学と進化ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School		
127		Kyogo Nakao			EF Polymer (OIST Innovation) EFポリマー (OISTイノベーション)	Science Event/科学イベント	OIST	県内高校 / Okinawa High School		
128		Maekawa Christopher Kai			EF polymer Co. EFポリマー株式会社	Science Event/科学イベント	OIST	県内高校 / Okinawa High School		
129		Takeshi Noda			Marine Genomics Unitマリンゲノミクスユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School		
130		Kenichiro Arakaki			Integrated Open Systems Unit統合オープンシステムユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School		
131	36	2025/08/22	キッズキャンパスツアー	Kids Campus Tour	Ryuhu Kataoka	Science and Technology Group サイエンス・テクノロジー・グループ	Science Event/科学イベント	OIST	県外小学校 / Elementary School	100
132	37	2025/08/27	沖縄県立浦添高等学校	Okinawa Prefectural Urasoe High School	Brian Mitsuki Ishii	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	12
133	38	2025/10/01	三重県立四日市高等学校	Mie Prefectural Yokkaichi Senior High School	Shahrabafarahani Zohreh	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Research outline/研究紹介	OIST	県外高校 / High School	12
134		Maya Agata			Integrative Community Ecology Unit統合群集生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
135		Eiichi Sakaguchi			Evolution, Cell Biology, and Symbiosis Unit進化・細胞・共生の生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
136		Kwan, Khloe Shuk-Ying			pi-Conjugated Polymers Unitパイ共役ポリマーユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School		
137		Arina Mazurova			Evolutionary and Synthetic Biology Unit進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School		
138		Alsu Shagieva			Computational Neuroethology Unit計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School		
139		Taisuke Higuchi			Optical Neuroimaging Unit光学ニューロイメージングユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School		
140	39	2025/10/02	神奈川県立相模高等学校	Kanagawa Prefectural Hakuyo Senior High School	Oya Shuma	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Research outline/研究紹介	OIST	県外高校 / High School	67
141		Akimitsu Narita			Organic and Carbon Nanomaterials Unit有機・炭素ナノ材料ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
142		Rikako Ozaki			Marine Climate Change Unit海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
143		Arina Mazurova			Evolutionary and Synthetic Biology Unit進化・合成生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
144		Hannah Nonoguchi (Pullen)			Synapse Biology Unitシナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
145		Lada Isakova			Evolutionary and Synthetic Biology Unit進化・合成生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
146		Yulia Shcherbakova			Microbial and Ecosystem Ecology Unit微生物・生態系生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
147		Dmitry Kovalevskiy			Organic Optoelectronics Unit有機光エレクトロニクスユニット	Research outline/研究紹介	OIST	県外高校 / High School		
148		Sharon Babar			Synapse Biology Unit シナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
149		Paula Andrea Murcia Zambrano			Marine Biophysics Unit海洋生物物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
150		Hong Xin Yue			Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
151		Georgii Karelin			Embodied Cognitive Science Unit身体性認知科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
152		Tsung-Hsuan Hung			Biological Nonlinear Dynamics Data Science Unit生物の非線形力学データサイエンス研究ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
153		Irina Korshok			Nonlinear and Non-equilibrium Physics Unit非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
154		Shagufta Qamar			Evolutionary Neurobiology Unit進化神経生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
155		Samuel Cyrus Cure			Biological Complexity Unit生物複雑性ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
156		Jiangming WU			Micro/Bio/Nanofluidics Unitマイクロ・バイオ・ナノ流体ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
157		Nanako Seki			Evolutionary Genomics Unit進化ゲノミクスユニット	Research outline/研究紹介	OIST	県外高校 / High School		
158		Vera Emelianenko			Evolution, Cell Biology, and Symbiosis Unit進化・細胞・共生の生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
159		Shin Sun			Networked Quantum Devices Unitネットワーク型量子デバイスユニット	Research outline/研究紹介	OIST	県外高校 / High School		
160		Saswato Sen			Gravity, Quantum Geometry and Field Theory Unit重力、量子幾何と場の理論ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
161	Aditya Singh	Nonlinear and Non-equilibrium Physics Unit非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School					
162	40	2025/10/05	OISTサイエンストークシリーズ 「生命の起源」	OIST Science Talk Series "The Origin of Life"	Satoshi Mitarai	Marine Biophysics Unit海洋生物物理学ユニット	Science talk/サイエンストーク	沖縄県立図書館/OK Prefectural Library	一般 / General Visitors	80

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
163		2025/10/08			Shin Sun	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Research outline/研究紹介	OIST	県外高校 / High School	
164					Radim Zahradnick	Engineering Section エンジニアリングセクション	Research outline/研究紹介	OIST	県外高校 / High School	
165					Alexey Vylegzhanin	Technology Development Section 技術開発セクション	Research outline/研究紹介	OIST	県外高校 / High School	
166					Stoffel Janssens	Mechanics and Materials Unit 力学と材料科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
167					Christophe Pin	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
168					Amrita Mitra	Femtosecond Spectroscopy Unit フェムト秒分光法ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
169					Aditya Singh	Nonlinear and Non-equilibrium Physics Unit	Research outline/研究紹介	OIST	県外高校 / High School	
170					Perrine Lasserre	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
171					Daria Sherstukova	Coordination Chemistry and Catalysis Unit 錯体化学・触媒ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
172					Dan Kehila	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
173					Tomoya Noma	Nucleic Acid Chemistry and Engineering Unit	Research outline/研究紹介	OIST	県外高校 / High School	
174					Daniel Gutierrez Del Rio	Molecular Cryo-Electron Microscopy Unit 生体分子電子顕微鏡解析ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
175	41		神奈川県立小田原高校	Kanagawa Prefectural Odawara High School	Konstantinos Tsaridis	Computational Neuroethology Unit 計算行動神経科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	90
176					Sharon Babar	Synapse Biology Unit シナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
177					Yumiko Akamine	Neurobiology Research Unit 神経生物学研究ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
178					Oya Shuma	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
179					Kyoto Kurima	Neurobiology Research Unit 神経生物学研究ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
180					Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Research outline/研究紹介	OIST	県外高校 / High School	
181					Giulio Foggi Rota	Complex fluids and flows Unit 複雑流体・流動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
182					Julio Manuel Barros Junior	Fluid Mechanics Unit 流体力学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
183					Daria Sherstukova	Coordination Chemistry and Catalysis Unit 錯体化学・触媒ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
184					Margarita Dronova	Electronic and Quantum Magnetism Unit 電子・量子磁性ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
185					Erika Fukuhara	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
186					Callum Hudon	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
187					Jan Grašič	Membranology Unit 膜生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
188					Munissa Sadykova	Plant Epigenetics Unit 植物エピジェネティクスユニット	Research outline/研究紹介	OIST	県外高校 / High School	
189	42	2025/10/08	福井県立武生東高等学校	Fukui Prefectural Takefu Higashi Senior High School	Ivana Kurecic	Technology Development Section 技術開発セクション	Career education/キャリア教育	OIST	県外高校 / High School	12
190	43	2025/10/10	広島なぎさ高等学校 (広島県)	Hiroshima Nagisa Senior High School (Hiroshima Pref.)	Mitchell Owen de Vries	Quantum Machines Unit 量子マシンユニット	Career education/キャリア教育	OIST	県外高校 / High School	15
191		2025/10/14			Maekawa Christopher Kai	EF polymer Co. EFポリマー株式会社	Research outline/研究紹介	OIST	県外高校 / High School	
192					Kwan, Khloe Shuk-Ying	pi-Conjugated Polymers Unit パイ共役ポリマーユニット	Research outline/研究紹介	OIST	県外高校 / High School	
193					Hannah Nonoguchi (Pullen)	Synapse Biology Unit シナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
194					Lada Isakova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
195					Dmitry Kovalevskiy	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Research outline/研究紹介	OIST	県外高校 / High School	
196					Paula Andrea Murcia Zambrano	Marine Biophysics Unit 海洋生態物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
197					Taisuke Higuchi	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Research outline/研究紹介	OIST	県外高校 / High School	
198					Georgii Karelin	Embodied Cognitive Science Unit 身体性認知科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
199					Nanako Seki	Evolutionary Genomics Unit 進化ゲノミクスユニット	Research outline/研究紹介	OIST	県外高校 / High School	
200					Amy Gooch	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
201					Samuel Cyrus Cure	Biological Complexity Unit 生物複雑性ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
202					Jiangming WU	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
203					Maya Agata	Integrative Community Ecology Unit 統合群集生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
204	44		京都府立桃山高等学校	Kyoto Prefectural Momoyama High School	Shin Sun	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Research outline/研究紹介	OIST	県外高校 / High School	273
205					Nozomi Matsudaira	Molecular Neuroscience Unit 分子神経科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
206					Monte Tan Jia Ying	Organic and Carbon Nanomaterials Unit 有機・炭素ナノ材料ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
207					Saswato Sen	Gravity, Quantum Geometry and Field Theory Unit 重力、量子幾何と場の理論ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
208					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
209					Yulia Shcherbakova	Microbial and Ecosystem Ecology Unit 微生物・生態系生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
210					Alsu Shagieva	Computational Neuroethology Unit 計算行動神経科学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
211					Aleksandra Gavrilova	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Research outline/研究紹介	OIST	県外高校 / High School	
212					Yoshiki Ochiai	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
213					Vera Emelianenko	Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
214					Rengo Yoshioka	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Research outline/研究紹介	OIST	県外高校 / High School	
215					Alice Register	Professional & Career Development Team プロフェッショナルキャリア開発チーム	Research outline/研究紹介	OIST	県外高校 / High School	
216					Shiori Kanemoto	Professional & Career Development Team プロフェッショナルキャリア開発チーム	Research outline/研究紹介	OIST	県外高校 / High School	
217					Tobias Hrovat	Biological Design Unit 生物デザインユニット	Research outline/研究紹介	OIST	県外高校 / High School	
218					Rengo Yoshioka	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Campus Tour/キャンパスツアー	OIST	県外高校 / High School	
219	45	2025/10/16	沖縄県立前原高等学校	Okinawa Prefectural Maehara Senior High School	Yutaka Kojima	Computational Neuroethology Unit 計算行動神経科学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	40
220		2025/10/22			Okabe Nanako	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
221					Riko Chinen	Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
222					Shin Sun	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
223					Jiangming Wu	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
224					Nozomi Matsudaira	Molecular Neuroscience Unit 分子神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
225					Hania Altabbai	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
226					Steven Jeffrey Marz	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
227					Dmitrii Shipkov	Neural Circuit Unit 神経回路ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
228					Georgii Karelin	Embodied Cognitive Science Unit 身体性認知科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
229					Milena Dobronos	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
230	46		横浜市立横浜サイエンスフロンティア高等学校(神奈川県)	Yokohama City Yokohama Science Frontier High School(Kanagawa Prefecture)	Sharada Govinda	Mechanics and Materials Unit 力学と材料科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	224
231					Jorge Emiliano Herrero	Toledo Patino Group トレドパティノグループ	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
232					Fathy Hassan	pi-Conjugated Polymers Unit パイ共役ポリマーユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
233					Harry Wilson	Curriculum Development Specialist/Team Leader カリキュラム開発スペシャリスト/チームリーダー	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
234					Mohammad Azim Rasuli	Education Coordinator 教育コーディネーター	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
235					Sahar Abdelhay Ali Farrag	Biological Nonlinear Dynamics Data Science Unit 生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
236					Pin-Ju Chou	Computational Neuroethology Unit 計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
237					Kishin Inoue	Evolutionary Genomics Unit 進化ゲノミクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
238					Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
239					Paula Andrea Murcia Zambrano	Marine Physics and Engineering Unit 海洋物理・工学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
240					Laura Elizabeth Super	Integrative Community Ecology Unit 統合群集生態学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
241					Heidi Teppola	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
242					Jamila Rodrigues	COI-NEXT Fellow COI-NEXT フェロー	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
243	47	2025/10/26	キッズレクチャー「ゾウにいていぬいさつするには？」	Kids Lecture "How to Greet an Elephant"	Ilya Kolmanovsky	TSVP Visiting Researcher ヴィジティングリサーチャー	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	80

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
244	48	2025/10/28	金武中学校職業体験（10月28日-29日開催）	Kin Junior High School Work Experience Program (10/28~10/29)	Mari Takenouchi	Translation and Interpretation Team 翻訳・通訳チーム	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	4
245		Kurato Mohri			Evolutionary Neurobiology Unit 進化神経生物学ユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School		
246		Yumiko Akamine			Neurobiology Research Unit 神経生物学研究ユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School		
247	49	2025/10/30	徳之島町立手々小中学校（鹿児島県／出前授業）	Tokunoshima Municipal Tete Elementary and JHS (Kagoshima Pref./Outreach Class)	Ayşe Haruka Oshima Açıkbaş	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外小学校 / Elementary School	7
248	50	2025/10/30	サレジオ学院高等学校（東京都）	Salesian High School (Tokyo Metro.)	Jann Zwahlen	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Career education/キャリア教育	OIST	県外高校 / High School	52
249	51	2025/10/31	徳之島町立亀津中学校（鹿児島県／出前授業）	Tokunoshima Municipal Kametsu JHS (Kagoshima Pref./Outreach Class)	Ayşe Haruka Oshima Açıkbaş	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外中学校 / Junior High School	60
250	52	2025/11/04	福岡県立修猷館高等学校	Fukuoka Prefectural Shuyukan High School	Yuichi Morohashi	Neuronal Mechanism for Critical Period Unit 臨界期の神経メカニズム研究ユニット	Career education/キャリア教育	OIST	県外高校 / High School	46
251	53	2025/11/08	STELLAプログラム	STELLA Program	Stantho Lenard	Model-Based Evolutionary Genomics Unitモデルベース進化ゲノミクスユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School	31
252		Oliver Schick			Model-Based Evolutionary Genomics Unitモデルベース進化ゲノミクスユニット	Science program/科学プログラム	OIST	県内中学校 / Okinawa Junior High School		
253	54	2025/11/08	科学者によるキャリアトークシリーズ No. 1「私が科学者になるまで」	Career Talks by Scientists Series No. 1 "How I Became a Scientist"	Tomonaga Sutashu	Neural Computation Unit 神経計算ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	90
254	55	2025/11/20	Okinawa Christian School International（沖縄県／高校）	Okinawa Christian School International (Okinawa Pref./High School)	Masunaga Aki	Genomics and Regulatory Systems Unit ゲノム・遺伝子制御システム科学ユニット	Research outline/研究紹介	OIST	県内高校 / Okinawa High School	24
255	56	2025/11/21	恩納村立恩納小学校（沖縄県／出前授業）	Onna Village Onna Elementary School (Okinawa Pref./Outreach Class)	Toshihiro Kinjo	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Research outline/研究紹介	恩納小学校	県外小学校 / Elementary School	50
256	57	2025/11/28	九州大学学務部学務企画課 QFC-SP (福岡県)	Academic Planning Division, Kyushu University (QFC-SP)(Fukuoka Prefecture)	Koseki Morie	Complex fluids and flows Unit 複雑流体・流動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	11
257		Yuji Kanagawa			Neural Computation Unit 神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
258		Callum Hudson			Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
259		Arina Mazurova			Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
260		Mauricio Andres Rios Maciel			Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
261		58			2025/11/29	第14回 SCORE!	The 14th SCORE!	Ha Lauren	OIST Innovation OISTイノベーション	
262	Amy Shen		Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science Event/科学イベント	OIST			県内高校 / Okinawa High School		
263	59	2025/12/02	市立札幌旭丘高等学校(北海道)	Sapporo Asahigaoka Senior High School(Hokkaido)	Kovalevskiy Dmitry	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Research outline/研究紹介	OIST	県外高校 / High School	16
264		Sharon Babar			Synapse Biology Unit シナプス生物学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
265		Jack Featherstone			Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
266		Dmitrii Shipkov			Neural Circuit Unit 神経回路ユニット	Research outline/研究紹介	OIST	県外高校 / High School		
267		Aleksandra Gavrilova			Optical Neuroimaging Unit 光学ニューロイメージングユニット	Research outline/研究紹介	OIST	県外高校 / High School		

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number				
268	60	2025/12/05	福岡県立筑紫丘高等学校	Fukuoka Prefectural Chikushigaoka High School	Ricardo Arturo Lopez de la Cruz	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Research outline/研究紹介	OIST	県外高校 / High School	40				
269	61	2025/12/06	OIST Book club_Vol1	OIST Book club_Vol1	Kataoka Ryuho	Science and Technology Group サイエンス・テクノロジー・グループ	Science Event/科学イベント	OIST Science Studio	県内小学校 / Okinawa Elementary school	30				
270	62	2025/12/09	坂町立坂中学校 (広島県)	Saka Municipal Saka Junior High School (Hiroshima Pref.)	Tomoyuki Mano	Computational Neuroethology Unit 計算行動神経科学ユニット	Career education/キャリア教育	OIST	県外中学校 / Junior High School	97				
271	63	2025/12/10	茗溪学園中学校高等学校 (茨城県)	Meikei Gakuen Junior and Senior High School (Ibaraki Pref.)	Narisoko Haruhi	Marine Genomics Unit マリンゲノミクスユニット	Career education/キャリア教育	OIST	県外高校 / High School	45				
272	64	2025/12/11	長崎県立長崎南高等学校	Nagasaki Minami High School	Babar Sharon	Synapse Biology Unit シナプス生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	35				
273		Alsu Shagieva			Computational Neuroethology Unit 計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
274		Paula Andrea Murcia Zambrano			Marine Biophysics Unit 海洋生態物理学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
275		Yui Tateyama			Neural Computation Unit 神経計算ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
276		Taro Yasuhi			Computational Neuroscience Unit 計算脳科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
277		Arina Mazurova			Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
278		Lada Isakova			Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
279		65			2025/12/13	学生向けサイエンストークシリーズ「未来をつくる沖縄の科学者たち」	Science Talk Series for Students "Okinawan Scientists who Make the Future"	Tomonaga Sutashu	Neural Computation Unit 神経計算ユニット		Science talk/サイエンストーク	糸満市中央図書館	一般 / General Visitors	65
280	66	2025/12/14	サイエンステックフェスin那覇	Science-Tech Fest in Naha	Gavrilova Aleksandra	Optical Neuroimaging Unit 光学ニューロイメージングユニット	Science Event/科学イベント	サンエー那覇メインプレイス 日時: 12月14日 (日)	一般 / General Visitors	100				
281	67	2025/12/17	鳥取県立米子東高等学校	Tottori Prefectural Yonago Higashi High School	Mizuno Riou	Biodiversity and Biocomplexity Unit 生物多様性・複雑性研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	26				
282		Lada Isakova			Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
283		Anastasia Belashova			Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
284		Alsu Shagieva			Computational Neuroethology Unit 計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
285		Hirokazu Maruoka			Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
286		Gideon Sarpong			Neurobiology Research Unit 神経生物学研究ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
287		Jack Featherstone			Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
288		Yulia Shcherbakova			Microbial and Ecosystem Ecology Unit 微生物・生態系生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
289		Dmitriy Sakharuk			Neuronal Rhythms in Movement Unit 神経活動リズムと運動遂行ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
290		68			2025/12/18	宮崎県立都城泉ヶ丘高等学校・附属中学校	Miyazaki Prefectural Miyakonojo Izumigaoka High school	Noma Tomoya	Nucleic Acid Chemistry and Engineering Unit 核酸化学・工学ユニット		Research outline/研究紹介	OIST	県外高校 / High School	8
291					Alsu Shagieva			Computational Neuroethology Unit 計算行動神経科学ユニット	Research outline/研究紹介		OIST	県外高校 / High School		
292	Hong Xin Yue		Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Research outline/研究紹介	OIST			県外高校 / High School						
293	Nestor Sequeira Kamath		Biological Complexity Unit 生物複雑性ユニット	Research outline/研究紹介	OIST			県外高校 / High School						
294	Arina Mazurova		Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Research outline/研究紹介	OIST			県外高校 / High School						
295	Shin Sun		Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Research outline/研究紹介	OIST			県外高校 / High School						
296	Dmitry Kovalevskiy		Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Research outline/研究紹介	OIST			県外高校 / High School						
297	Okay CEM		IT Division	Research outline/研究紹介	OIST			県外高校 / High School						

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
298	69	2025/12/19	沖縄県立美里高等学校	Okinawa Prefectural Misato High School	Niina Harano	元OISTインターン生 former OIST intern	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	35
299	70	2025/12/20	OISTキッズレクチャー「ちょうちよの目玉もよのひみつ」	OIST Kids lecture "The Evolution of the Butterflies Eyespot Patterns"	Nakayama Naomi	Biological Design Unit 生物デザインユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	45
300					Antónia Monteiro	TSVP Visiting Researcher	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	
301	71	2025/12/23	沖縄県立南都商業高等学校	Okinawa Prefectural Nanbu Commercial High School	Moriyama Yohsuke	Science and Technology Group サイエンス・テクノロジー・グループ	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	33
302	72	2026/01/08	神奈川県立新栄高等学校	Kanagawa Prefectural Shinei High School	Yi Huang	Complexity Science and Evolution Unit 複雑性科学と進化ユニット	Career education/キャリア教育	OIST	県外高校 / High School	20
303	73	2026/01/19	宮崎県立宮崎西高等学校	Miyazaki Prefectural Miyazaki nishi high school	Liu Chien-chia	Nonlinear and Non-equilibrium Physics Unit非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	6
304					Niclas Paul Theo Bornschein		Presentation&Feedback Session/プレゼンテーション&フィードバックセッション			
305					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
306					Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
307					Aditya Singh	Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
308					Hirokazu Maruoka	Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	
309	74	2026/01/24	OIST Book club_Vol2	OIST Book club_Vol2	Aysen Gurkan Ozer	Science Education Team 科学教育チーム	Science Event/科学イベント	OIST Science Studio	県内小学校 / Okinawa Elementary school	11
310	75	2026/01/27	Innovative Festa 高槻高校(大阪府)	Innovative Festa Takatsuki High School (Osaka)	Kacper Nowak	Quantum Engineering and Design Unit 量子工学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	79
311					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
312					Biswaranjan panda	Quantum Engineering and Design Unit 量子工学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
313					Sahar Abdelhay Ali Farrag	Biological Nonlinear Dynamics Data Science Unit 生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
314					Amrita Mitra	Femtosecond Spectroscopy Unit フェムト秒分光学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
315					Niclas Paul Theo Bornschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
316					Lusi Harini	Mechanics and Materials Unit 力学と材料科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
317					Hong Xin Yue	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
318					Nozomi Matsudaira	Molecular Neuroscience Unit 分子神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
319					Wirawat Kokaew	Quantum Systems Unit 量子システム研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
320					Marina Chikaraishi	Model-Based Evolutionary Genomics Unitモデルベース進化ゲノミクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
321					Monte Tan Jia Ying	Organic and Carbon Nanomaterials Unit 有機・炭素ナノ材料ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
322					Nanako Seki	Evolutionary Genomics Unit 進化ゲノミクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
323					Sharon Babar	Synapse Biology Unit シナプス生物学ユニット	Campus Tour/キャンパスツアー	OIST	県外高校 / High School	
324					Dmitry Kovalevskiy	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Campus Tour/キャンパスツアー	OIST	県外高校 / High School	
325					Jiangming Wu	Micro/Bio/Nanofluidics Unitマイクロ・バイオ・ナノ流体学ユニット	Campus Tour/キャンパスツアー	OIST	県外高校 / High School	
326					76	2026/01/30	沖縄県立中部農林高等学校	Okinawa Prefectural Chubu Agricultural High School	Takada Kazuma	
327	77	2026/02/04	石川県立七尾高等学校	Ishikawa Prefectural Nanao High School	Yijin Lee	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	9
328					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
329					Niclas Paul Theo Bornschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
330					Alsu Shagieva	Computational Neuroethology Unit 計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
331					Xin Yue Hong	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
332					Paula Andrea Murcia Zambrano	Marine Biophysics Unit 海洋生体物理学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
333					Yulia Shcherbakova	Microbial and Ecosystem Ecology Unit 微生物・生態系生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School	

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
334	78	2026/02/06	東京都立立川高等学校	Tokyo Metropolitan Tachikawa High School	Hall Malgorzata	Scientific Imaging Section イメージングセクション	Research outline/研究紹介	OIST	県外高校 / High School	8
335	79	2026/02/09	沖縄県立那覇商業高等学校	Okinawa Prefectural Naha Commercial High School	Chen Hsiao-Chian	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	44
336	80	2026/02/14	OIST x アポロサイエンス キッズレクチャー「虫たちのかくれた美しさと科学」	OIST x Apollo Science: Discovering the Hidden Beauty and Science of Insects	Aumont Cedric	Evolutionary Genomics Unit 進化ゲノミクスユニット	Science Event/科学イベント	OIST	一般 / General Visitors	450
337					Yi Ming Weng	Evolutionary Genomics Unit 進化ゲノミクスユニット	Science Event/科学イベント	OIST	一般 / General Visitors	
338	81	2026/02/14	OIST x アポロサイエンス展示「アートと虫の美しい世界」2月14日～3月29日実施	OIST x Apollo Science Exhibition "The Wonderful World of Bugs" Held 2/14-3/29	Mayuko Suwabe	Marine and Terrestrial Science Section 海洋・陸域科学セクション	Science Event/科学イベント	OIST	一般 / General Visitors	6239
339	82	2026/02/14	OIST Book club_Vol3	OIST Book club_Vol3	Kataoka Ryuho	Science and Technology Group サイエンス・テクノロジー・グループ	Science Event/科学イベント	OIST Science Studio	県内小学校 / Okinawa Elementary school	20
340	83	2026/02/18	沖縄県立直野湾高等学校	Okinawa Prefectural Ginowan High School	Tomoki Moriya	TSVP Visiting Researcher ヴィジティングリサーチャー	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	47
341	84	2026/02/19	鹿児島市立玉籠高等学校(鹿児島県)	Kagoshima Gyokuryu High School(Kagoshima Prefecture)	Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Research outline/研究紹介	OIST	県外高校 / High School	8
342					Niclas Paul Theo Borschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
343					Hong Xin Yue	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
344					Monte Tan Jia Ying	Organic and Carbon Nanomaterials Unit 有機・炭素ナノ材料ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
345					Ayman Alashkar	Marine Physics and Engineering Unit 海洋物理・工学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
346					Hania Altabbaa	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School	
347	85	2026/02/21	HiSci-Lab 2026	HiSci-Lab 2026	Kono Keiko	Membranology Unit 膜生物学ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	17
348					Samuel Ross	Integrative Community Ecology Unit 統合群衆生態学ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	
349					Riko Chinen	Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	
350					Sharon Babar	Synapse Biology Unit シナプス生物学ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	
351					Shuma Oya	Experimental Quantum Information Physics Unit 量子情報物理実験ユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	
352					Shin Sun	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Science Event/科学イベント	OIST	県内高校 / Okinawa High School	
353					Kikuchi Kensei	Evolutionary Genomics Unit 進化ゲノミクスユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School	
354					Alexander Henry Hodges	Quantum Machines Unit 量子マシンユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School	
355	Sharon Babar	Synapse Biology Unit シナプス生物学ユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School					
356	Shin Sun	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School					
357	86	2026/02/24	DoDEA Pacific Regional Research Symposium	DoDEA Pacific Regional Research Symposium	Kacper Nowak	Quantum Engineering and Design Unit 量子工学ユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School	24
358					Zohreh Shahrbafarahani	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School	
359					Higor Alves Iha	Occupational Health and Safety Section 安全衛生セクション	Research outline/研究紹介	OIST	海外高校 / Overseas High School	
360					Christophe Pin	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Research outline/研究紹介	OIST	海外高校 / Overseas High School	
361	87	2026/02/25	恩納村立うんな中学校 (沖縄県)	Onna Municipal Unna Junior High School (Okinawa Pref.)	Tomoki Moriya	TSVP Visiting Researcher	Career education/キャリア教育	OIST	県内中学校 / Okinawa Junior High School	112
362	88	2026/02/27	沖縄AMICUSインターナショナル小学校 (沖縄県/出前授業)	Okinawa AMICUS International Elementary School (Okinawa Pref./Outreach Class)	Yohsuke Moriyama	Science and Technology Group サイエンス・テクノロジー・グループ	Research outline/研究紹介	AMICUS	県外小学校 / Elementary School	40
363	89	2026/03/06	Okinawa Christian School International (沖縄県/高校)	Okinawa Christian School International (Okinawa Pref./High School)	Lada Dolezalova	Computational Neuroethology Unit 計算行動神経科学ユニット	Career education/キャリア教育	OIST	県内高校 / Okinawa High School	23
364	90	2026/03/07	パブリックレクチャー：和音の科学	Public Lecture: The Science of Harmony	Naomichi Hatano	TSVP Visiting Researcher ヴィジティングリサーチャー	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	55

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visitor	Collaborator Name	研究ユニット/セクション、所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/ Group	参加者数 Participants number					
365	91	2026/03/09	神奈川県立鎌倉高等学校	Kanagawa Prefectural Kamakura Senior High School	Ozaki Rikako	Marine Climate Change Unit 海洋気候変動ユニット	Research outline/研究紹介	OIST	県外高校 / High School	7					
366	92	2026/03/09	福井県立若狭高等学校	Fukui Prefectural Wakasa High School	Kajihara Yuma	Neural Computation Unit 神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School	65					
367					Yuji Kanagawa	Neural Computation Unit 神経計算ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
368					Niclas Paul Theo Bornschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
369					Alsu Shagleva	Computational Neuroethology Unit 計算行動神経科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
370					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
371					Dmitry Kovalevskiy	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
372					Hania Altabbaa	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
373					Xin Yue Hong	Marine Eco-Evo-Devo Unit 海洋生態進化発生生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
374					Shuk Ying Kwan	pi-Conjugated Polymers Unit π共役ポリマーユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
375					Paula Andrea Murcia Zambrano	Marine Biophysics Unit 海洋生態物理学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
376	Johannes Wibisana	Genomics and Regulatory Systems Unit ゲノム・遺伝子制御システム科学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
377	Mauricio Andres Rios Maciel	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
378	Anastasia Borodina	Evolution, Cell Biology, and Symbiosis Unit 進化・細胞・共生の生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
379	Yiu Wang Jason Tang	Marine Physics and Engineering	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
380	Marcelo Steven Guzman Vallejos	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
381	93	2026/03/11	岡山県立津山高等学校	Okayama Prefectural Tsuyama Senior High School	Wiranata Made Benny Prasetya	Geometric Partial Differential Equations Unit 幾何学的偏微分方程式ユニット	Research outline/研究紹介	OIST	県外高校 / High School	20					
382					Yulia Shcherbakova	Microbial and Ecosystem Ecology Unit 微生物・生態系生態学ユニット	Research outline/研究紹介	OIST	県外高校 / High School						
383					Niclas Paul Theo Bornschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
384					Jiajun Chen	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
385					Marcelo Steven Guzman Vallejos	Synapse Biology Unit シナプス生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
386					Amrita Mitra	Femtosecond Spectroscopy Unit フェムト秒分光学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
387					Yutei Takahashi	Cell Division Dynamics Unit 細胞分裂動態ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
388					Dmitry Kovalevskiy	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
389					Amirhossein Naseri Golestani	Biological Nonlinear Dynamics Data Science Unit 生物の非線形力学データサイエンス研究ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
390					Ayman Alashkar	Marine Physics and Engineering Unit 海洋物理・工学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
391	Aditya Singh	Nonlinear and Non-equilibrium Physics Unit 非線形・非平衡物理学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
392	Malgorzata Hall	Scientific Imaging Section イメージングセクション	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
393	Tomoya Noma	Nucleic Acid Chemistry and Engineering Unit 核酸化学・工学ユニット	Research outline/研究紹介	OIST	県外高校 / High School										
394	94	2026/03/12	恩納村立恩納小学校（沖縄県）	Onna Municipal Elementary School (Okinawa Pref.)	Kataoka Ryuho	Science and Technology Group サイエンス・テクノロジー・グループ	Research outline/研究紹介	OIST	県内小学校 / Okinawa Elementary school	51					
395	95	2026/03/15	PCD OIST公開プレゼンテーションシリーズ：Youは何しにOISTへ？	PCD Student Public Presentation Series: What Brought You To OIST?	Iliia Ryzov	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors	55					
396					Teresa Bosch Tamayo	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
397					Hideaki Kawai	Quantum Engineering and Design Unit 量子工学ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
398					Hania Altabbaa	Light-Matter Interactions for Quantum Technologies Unit 量子技術のための光・物質相互作用ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
399					Made Benny Prasetya Wiranata	Geometric Partial Differential Equations Unit 幾何学的偏微分方程式ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
400					Kaede Kawaguchi	Organic Optoelectronics Unit 有機光エレクトロニクスユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
401					Yutei Takahashi	Cell Division Dynamics Unit 細胞分裂動態ユニット	Science Event/科学イベント	OIST Science Studio	一般 / General Visitors						
402					Chienco Mirona	Provost office プロボストオフィス	Research outline/研究紹介	OIST	県外高校 / High School						
403					Niclas Paul Theo Bornschein	Networked Quantum Devices Unit ネットワーク型量子デバイスユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
404					Arina Mazurova	Evolutionary and Synthetic Biology Unit 進化・合成生物学ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School						
405	Made Benny	Geometric Partial Differential Equations Unit 幾何学的偏微分方程式ユニット	Presentation&Feedback Session/プレゼンテーション&フィードバックセッション	OIST	県外高校 / High School										
406	96	2026/03/24	真和高等学校(熊本県)	Shinwa High School(Kumamoto Prefecture)	Stephan Suffit	Engineering Section エンジニアリングセクション	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	33					
407					Amy Shen	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
408					Mark Sullivan	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
409					Jiangming Wu	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
410					Ryosuke Kimbara	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
411					Gustavo Sanchez	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
412					Lin Zhang	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School						
413					97	2026/03/24	第14回SCORE!インターンシップ（3月24日～26日開催）	14th SCORE! Internship (3/24 - 3/26)	Stephan Suffit		Engineering Section エンジニアリングセクション	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	6
407									Amy Shen		Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	
408									Mark Sullivan		Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	
409	Jiangming Wu	Micro/Bio/Nanofluidics Unit マイクロ・バイオ・ナノ流体ユニット	Science program/科学プログラム	OIST					県内高校 / Okinawa High School						
410	Ryosuke Kimbara	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST					県内高校 / Okinawa High School						
411	Gustavo Sanchez	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST					県内高校 / Okinawa High School						
412	Lin Zhang	Molecular Genetics Unit 分子遺伝学ユニット	Science program/科学プログラム	OIST					県内高校 / Okinawa High School						

延数	イベント数	日付/Date	プログラム名/参加者	Name of the Event/Visiter	Collaborator Name	研究ユニット/セクション, 所属 Unit/Section, Affiliation	内容/Contents	会場/Venue	グループ/Group	参加者数 Participants number
413					Amy Stanton Gooch	Protein Engineering and Evolution Unit タンパク質工学・進化ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	
414					Sutashu Tomonaga	Neural Computation Unit 神経計算ユニット	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	
415					Kyoji Nakao	EF Polymer (OIST Innovation) EFポリマー (OISTイノベーション)	Science program/科学プログラム	OIST	県内高校 / Okinawa High School	

1. 4-1 FY2025 List of OIST Funded Workshops/Mini-Symposia

List of OIST-funded Workshops in FY2025

	Status/ Format	Start Date	End Date	Title	Venue	Participants (total inc. remote participants)	Onsite Participants (of total)	Remote Participants (of total)	Overseas Participants (of total incl. remote)
1	In-person	June 6, 2025	June 9, 2025	12th International Symposium on Leaf Surface Microbiology ("Phyllosphere 2025")	OIST Conference Center and Main Campus	85	85	0	62
2	In-person	June 23, 2025	July 10, 2025	OIST Computational Neuroscience Course (OCNC 2025)	OIST Seaside House	42	42	0	26
3	Hybrid	July 14, 2025	July 18, 2025	Recent Advances in Potential Theory and Partial Differential Equations	OIST Main Campus and OIST Seaside House	26	24	2	16
4	In-person	September 22, 2025	October 3, 2025	Okinawa School in Physics: From quantum key distribution to the quantum internet	OIST Seaside House	81	81	0	45
5	Hybrid	November 10, 2025	November 14, 2025	International Conference on Embodied Cognitive Science (ECogS 2025)	OIST Main Campus	60	57	3	28
6	In-person	March 2, 2026	March 5, 2026	Emerging Concepts in Cell Division Cycles: From Early Development to Cancer and Aging	OIST Main Campus	74	74	0	29
<b>Total</b>						<b>368</b>	<b>363</b>	<b>5</b>	<b>206</b>

List of Partnership Workshops FY2025

	Status	Start Date	End Date	Title	Venue	Participants (total inc. remote participants)	Onsite Participants (of total)	Remote Participants (of total)	Overseas Participants (of total incl. remote)
1	Hybrid	October 13, 2025	October 17, 2025	Quantum Reference Frames: a QISS workshop	OIST Main Campus	76	71	5	52
2	Hybrid	October 25, 2025	November 1, 2025	Cephalopod International Advisory Council 2025 in Okinawa (CIAC2025)	OIST Conference Center	283	262	21	212
3	In-person	March 18, 2026	March 20, 2026	Building a Sustainable and Resilient Future: Addressing Demographic Challenges, Health and Gender Disparities, and Economic Inequality	OIST Main Campus	54	54	0	19
<b>Total</b>						<b>413</b>	<b>387</b>	<b>26</b>	<b>283</b>

List of Unit / Academic Partnership / TSVP Workshops FY2025

	Status	Start Date	End Date	Title	Venue	Participants (total inc. remote participants)	Onsite Participants (of total)	Remote Participants (of total)	Overseas Participants (of total incl. remote)
1	In-person	April 13, 2025	April 19, 2025	The 12th International Wolbachia Conference	OIST Conference Center	178	178	0	129
2	In-person	June 16, 2025	June 20, 2025	TSVP Symposium: Aspects of Generalized Symmetries	OIST Main Campus	57	57	0	13
3	Hybrid	July 22, 2025	July 25, 2025	TSVP Symposium: Representation Theory and Topological Data Analysis	OIST Main Campus	48	43	5	14
4	Hybrid	October 27, 2025	October 27, 2025	MIRA GCT1 Workshop: "Health and Aging Population"	OIST Main Campus	53	40	13	21
5	Hybrid	November 11, 2025	November 11, 2025	Greener Mobility Mid-term Workshop	OIST Main Campus	47	45	2	3
6	In-person	November 20, 2025	November 21, 2025	OIST x WPI-AIMEC (Tohoku U & JAMSTEC) Joint Workshop "Changing Marine Ecosystems: Biogeography of Habitat Shifts and Adaptation to Oceanographic Variability"	OIST Conference Center & Main Campus	102	102	0	5
7	In-person	November 20, 2025	November 24, 2025	International Conference on Neural Information Processing (ICONIP) 2025	OIST Conference Center & Main Campus	442	442	0	259
8	In-person	November 26, 2025	November 26, 2025	JAIST-OIST Joint Symposium "Advanced Science and Technology x Gendered Innovation"	Ishikawa High-Tech Conference Center	65	65	0	2
9	In-person	December 1, 2025	December 1, 2025	Evolution Seminar - From ancient genomics to modern Biobanks in Japan	OIST Main Campus	45	45	0	1
10	Hybrid	December 2, 2025	December 5, 2025	The 10th International Conference on Intelligent Informatics and Biomedical Sciences (ICIIBMS2025)	OIST Conference Center	108	53	55	81
11	In-person	January 23, 2026	January 25, 2026	A3 Foresight Meeting in Okinawa	OIST Conference Center	165	165	0	105
12	Hybrid	January 27, 2026	January 27, 2026	OIST-Keio Showcase Talk Series Vol. 9 - Proteins in Focus: Cryo-EM and Structural Frontiers	OIST Main Campus	76	69	7	7
13	Hybrid	February 9, 2026	February 13, 2026	Introduction to Isogeny-based Cryptography	OIST Main Campus	45	33	12	25
14	In-person	March 11, 2026	March 12, 2026	OIST-Keio Showcase Talk Series Vol. 10: Diverse Approaches to Fluid Dynamics	OIST Main Campus	78	78	0	1
15	In-person	March 18, 2026	March 18, 2026	RIKEN-OIST Workshop for Hybrid Intelligence & Collective Behaviour (HIVE) 2026	OIST Main Campus	38	38	0	2
16	Hybrid	March 23, 2026	March 24, 2026	Mirror Lab Symposium: Frontiers in Recent Human Evolution	OIST Main Campus	43	41	2	8
<b>Total</b>						<b>1590</b>	<b>1494</b>	<b>96</b>	<b>676</b>

### 1. 4-1 FY2025 List of OIST Funded Workshops/Mini-Symposia

#### List of OIST Unit/Section co-organized & nominally co-hosted academic events at OIST FY2025

	Status/ Format	Start Date	End Date	Title	Venue	Participants (total incl. remote participants)	Onsite Participants (of total)	Remote Participants (of total)	Overseas Participants (of total incl. remote participants)
1	In-person	April 14, 2025	April 14, 2025	Commemorative Event for the Signing of the MoU (Memorandum of Understanding – Collaboration Agreement) between AIST and OIST	OIST Main Campus	40	40	0	0
2	In-person	May 12, 2025	May 13, 2025	Converge 2025	OIST Main Campus	84	84	0	21
3	In-person	June 24, 2025	June 25, 2025	Many-body excitons and quantum phase control	OIST Main Campus	28	28	0	0
4	In-person	July 2, 2025	July 4, 2025	Mini-symposium on magnetic semiconductors and nonequilibrium dynamics 2025	OIST Conference Center	27	27	0	1
5	Hybrid	July 18, 2025	July 18, 2025	Mini scope users meeting	OIST Main Campus	21	20	1	3
6	In-person	July 28, 2025	August 6, 2025	OIST-KEIO International Research Summer Camp 2025	OIST Main Campus	84	84	0	0
7	In-person	August 8, 2025	August 8, 2025	Marine Genomics Unit Workshop 2025	OIST Seaside House	30	30	0	4
8	In-person	August 19, 2025	August 19, 2025	OISTxUTokyo Joint Symposium: Quantum Nexus	University of Tokyo	30	30	0	0
9	Hybrid	August 28, 2025	August 29, 2025	Mars Aurora Workshop 2025 at OIST	OIST Main Campus	10	8	2	0
10	Hybrid	September 9, 2025	September 9, 2025	ESI Workshop 2025 Science for a Changing World. Advancing Research and Innovation in Invasive Species Control, Protected Area Design, and	OIST Main Campus	54	46	4	1
11	In-person	September 26, 2025	September 26, 2025	OISTxJST [Complex Flow] Workshop	OIST Main Campus	27	27	0	0
12	In-person	September 29, 2025	September 30, 2025	OPT Kyushu 2025 Maidashi	University of Kyushu	8	8	0	0
13	In-person	October 8, 2025	October 10, 2025	2nd International Workshop on Quantum Information Engineering (QIE2025)	OIST Seaside House	58	58	0	8
14	In-person	October 20, 2025	October 22, 2025	Japan PhD Student Meeting in Evolutionary Biology 2025	OIST Main Campus	48	48	0	1
15	In-person	October 20, 2025	October 20, 2025	The 3rd Nanoelastronics Workshop	OIST Conference Center	50	50	0	0
16	In-person	October 26, 2025	October 29, 2025	GloBIAS Bioimage Analysis Training School 2025	RIKEN Kobe	61	61	0	43
17	Hybrid	October 30, 2025	November 3, 2025	A global perspective on ADHD stigma	OIST Conference Center & Main Campus	26	25	1	7
18	Hybrid	November 10, 2025	November 10, 2025	Arts and Science Workshop 2025	OIST Main Campus	6	4	2	0
19	Hybrid	2025/11/12, Wed	2025/11/15, Sat	The 28th Information-Based Induction Sciences Workshop (IBIS2025)	Naha Culture Arts Theater NAHArt	756	578	178	9
20	Hybrid	November 24, 2025	November 24, 2025	Open forum Society of Humans and AI Agents	OIST Conference Center	204	53	151	13
21	In-person	November 25, 2025	November 28, 2025	64th NMR Symposium (2025)	OIST Conference Center & Main Campus	341	341	0	24
22	In-person	December 4, 2025	December 5, 2025	OIST Neuroscience Symposium	OIST Main Campus	106	106	0	0
23	In-person	December 12, 2025	December 12, 2025	10th ABIS Light Microscopy Course	OIST Main Campus	14	14	0	0
24	In-person	December 13, 2025	December 14, 2025	13th Plant Imaging Meeting	OIST Main Campus	37	37	0	0
25	In-person	December 13, 2025	December 13, 2025	OIST-Keio Showcase Talk Series Vol. 8 "Science Meets Society: Twist, Flow, and Instability"	Keio University	40	40	0	0
26	In-person	December 17, 2025	December 19, 2025	OPT2025 Okazaki	National Institutes of Natural Sciences	20	20	0	0
27	Hybrid	January 19, 2026	January 23, 2026	Aurora Modeling Symposium	OIST Main Campus	40	30	10	2
28	In-person	January 21, 2026	January 22, 2026	OIST-I2CNER JOINT SYMPOSIUM	OIST Main Campus	50	50	0	5
29	Hybrid	January 28, 2026	January 30, 2026	Cryo electron microscopy course 2026	OIST Main Campus	101	41	60	64
30	In-person	February 23, 2026	February 23, 2026	Advancing Dialogue for Community Collaboration: Tools & Perspectives for Working beyond Academia	OIST Main Campus	35	35	0	0
31	In-person	February 25, 2026	February 26, 2026	OIST Science Foresight 2026 - Studio 2	OIST LandNexus	25	25	0	0
32	In-person	March 3, 2026	March 5, 2026	Biological, Artificial, and Quantum Intelligence 2026 International Workshop (BAQ2026)	Moon Beach Hotel, Okinawa	30	30	0	6
33	In-person	March 5, 2026	March 6, 2026	Workshop on Cognitive Neurorobotics	OIST Main Campus	30	30	0	0
34	Hybrid	March 9, 2026	March 11, 2026	Mechanism of Brain and Mind Winter Workshop 2026	Rusutsu Resort Hotel & Convention, Hokkaido	96	86	10	5
35	Hybrid	March 13, 2026	March 14, 2026	International Symposium: Unified Theory of Prediction and Action 2026	University of Tokyo	508	170	338	196
36	In-person	March 16, 2026	March 19, 2026	Augmented Humans International Conference 2026	OIST Conference Center & Main Campus	289	289	0	56
37	Hybrid	March 18, 2026	March 19, 2026	International Symposium of Life-Nonlife Transition: Boundaries Between Life and Nonlife	University of Tokyo	120	60	60	8
38	Hybrid	March 20, 2026	March 20, 2026	Neural Computation Workshop 2026 (FY2025)	OIST Main Campus	38	34	4	1
<b>Total</b>						<b>3572</b>	<b>2747</b>	<b>821</b>	<b>478</b>

2. 4-1 Number of Employees

FY2025 役職別 (男女・外国人) \_EN

Division	Job Title	Permanent				Fixed-term				Part-time				Agency Temp				Total				Total	
		F	M	Non-Japanese	Total	F	M	Non-Japanese	Total	F	M	Non-Japanese	Total	F	M	Non-Japanese	Total	F	M	Non-Japanese	Total		
Admin	Vice President				1		6	4	6									2	6	4	6	6	
	Associate Vice President						6	4	8									5	7	4	9	9	
	Senior Manager				3		8	2	13									17	11	2	16	16	
	Manager	1			1	16	11	6	27									12	6	3	18	18	
	Staff Scientist						2		2										42	33	25	75	75
	Assistant Manager					12	6	3	18									152	42	39	194	194	
	Specialist	1	2		3	41	31	25	72									62	1	4	63	63	
	Administrative Staff	1			1	151	42	39	193										1	1		1	1
	Research Unit Administrator					62	1	4	63										1	6	6	7	7
	Research Support Leader		1		1															10	7	10	10
	Research Support Specialist					1	6	6	7										3	2		5	5
	Information Technology Engineers						10	7	10	3	2	0	5					62	9	17	71	71	
	Part-time																						
	Agency Temp Staff																	62	9	17	71	71	
Dean					1		1	1									1		1	1	1		
<b>Admin Total</b>		<b>3</b>	<b>7</b>	<b>0</b>	<b>10</b>	<b>291</b>	<b>129</b>	<b>101</b>	<b>420</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>62</b>	<b>9</b>	<b>17</b>	<b>71</b>	<b>359</b>	<b>147</b>	<b>118</b>	<b>506</b>	<b>506</b>	
Research Support Division (RSD)	Associate Vice President						1	1	1										1	1	1	1	
	Manager						1	1	1										1	1	1	1	
	Assistant Manager					1	1		2									1	1		2	2	
	Specialist					1			1										4	1	1	5	
	Administrative Staff					4	1	1	5									1	5	4	6	6	
	Research Support Leader	1			1		5	4	5									16	30	29	46	46	
	Research Support Specialist						16	30	29	46								2	2	1	4	4	
	Research Support Technician					2	2	1	4										1	1		1	
	Information Technology Leader						1		1										3	3	3	3	
	Information Technology Engineers						3	3	3														
	Part-time									3			3					3			3	3	
	Agency Temp Staff													3	1	2	4	3	1	2	4	4	
<b>RSD Total</b>		<b>1</b>		<b>0</b>	<b>1</b>	<b>24</b>	<b>45</b>	<b>40</b>	<b>69</b>	<b>3</b>		<b>0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>31</b>	<b>46</b>	<b>42</b>	<b>77</b>	<b>77</b>	
RU	Professor					10	36	25	46									10	36	25	46	46	
	Associate/ Assistant Professor					10	26	23	36									10	26	23	36	36	
	Senior Staff Scientist					5	20	11	25									5	20	11	25	25	
	Staff Scientist					19	71	65	90									19	71	65	90	90	
	Postdoctoral Scholar					57	152	195	209									57	152	195	209	209	
	Science Technology Associate					9	8	11	17									9	8	11	17	17	
	Research Unit Technician					65	68	78	133									65	68	78	133	133	
	Part-time									12	5	8	17					12	5	8	17	17	
	Research Unit Administrator					11			11									11			11	11	
	Agency Temp Staff													4	1		5	4	1		5	5	
<b>RU Total</b>				<b>0</b>	<b>186</b>	<b>381</b>	<b>408</b>	<b>567</b>	<b>12</b>	<b>5</b>	<b>8</b>	<b>17</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>202</b>	<b>387</b>	<b>416</b>	<b>589</b>	<b>589</b>		
<b>Total</b>		<b>4</b>	<b>7</b>	<b>0</b>	<b>11</b>	<b>501</b>	<b>555</b>	<b>549</b>	<b>1056</b>	<b>18</b>	<b>7</b>	<b>8</b>	<b>25</b>	<b>69</b>	<b>11</b>	<b>19</b>	<b>80</b>	<b>592</b>	<b>580</b>	<b>576</b>	<b>1172</b>	<b>1172</b>	

	Nationality	Admin	RSD	Research Unit		Total
				(Faculty/Researcher)	(Non Researcher)	
AF	Afghan	1				1
AR	Argentinian			1		1
AT	Austrian	1		2	1	4
AU	Australian	3	2	5	1	11
BD	Bangladeshi		1	3		4
BE	Belgian			5	1	6
BG	Bulgarian	1		1	1	3
BJ	Beninese			1		1
BR	Brazilian	1		7	1	9
BY	Belarusian				1	1
CA	Canadian	5		5	1	11
CH	Swiss	1				1
CN	Chinese	2	1	28	9	40
CO	Colombian				1	1
CZ	Czech		1	5	1	7
DE	German	5		17	2	24
DK	Danish	1		1		2
DO	Dominican		1			1
DZ	Algerian			1		1
EE	Estonian			2		2
EG	Egyptian	1		2		3
ES	Spanish	1		11		12
FI	Finnish		1	4		5
FR	French		2	20	3	25
GB	British	11	3	18	6	38
GE	Georgian			1		1
GH	Ghanian			1		1
GR	Greek			2	1	3
HK	Hong Kong					0
HU	Hungarian	1		2	1	4
ID	Indonesian	1	2	3		6
IE	Irish		1	6		7
IL	Israeli	2	1	3	2	8
IN	Indian	3	1	54	4	62
IR	Iranian			6	2	8
IT	Italian		1	15		16
JP	Japanese	391	35	93	80	599
KR	South Korean	2	1	8	2	13
LB	Lebanon	1				1
KZ	Kazakh			1	1	2
LK	Sri Lankan				1	1
LT	Lithuanian			2	1	3
LU	Luxembourgian			1		1
MA	Moroccan	1		1		2
MG	Madagascan		1			1
MM	Burmese					0
MX	Mexican	2		6	3	11
MY	Malaysian			4	1	5
NL	Dutch	1	1		1	3
NO	Norwegian					0
NP	Nepalese				1	1
NZ	New Zealand	2	1	7		10
PE	Peruvian	1		1		2
PH	Filipino	4	1		2	7
PK	Pakistani			1		1
PL	Polish	2		3		5
PT	Portuguese	1		2	2	5
RO	Rumanian	1		1	2	4
RU	Russian Fed.	4	4	12	7	27
SA	Saudi Arabian	1		1		2
SE	Swedish	1	2	1	1	5
SG	Singapore			2		2
SK	Slovakian			2		2
SV	Salvadoran			1		1
TH	Thai			2		2
TN	Tunisian		1			1
TR	Turkish	2		2	1	5
TW	Taiwanese	5	3	10	4	22
UA	Ukrainian					0
US	American	31	7	24	16	78
VE	Venezuelan			1		1
VN	Vietnamese	1		1	1	3
YE	Yemeni				1	1
ZA	South African	1				1
ZM	Zambian			1		1
ZZ	Overseas	16	2			18
<b>Total</b>		<b>512</b>	<b>77</b>	<b>423</b>	<b>167</b>	<b>1179</b>

# Remuneration/Salary of OIST SC's Officers and Employees

## I Remuneration of Officers (Governors and Auditors)

### 1 Items concerning Basic Policy of Officers' Compensation

#### ① How to determine Executive Officers' remuneration levels.

The remuneration level of Officers is determined in accordance with international standards and with consideration to their responsibilities of overseeing management, education, and research of an internationally outstanding graduate university.  
In particular, the CEO/President requires appropriate remuneration level as, in the midst of fierce competition to secure talented personnel, he/she is required to have a proven track record in organizational management at world-class research institutions, and to be a respected and accomplished researcher/educator who is capable of leading internationally recognized faculty members.

#### ② How performance is reflected into Officers' compensation in FY2024 (How performance-based salary works and has been adopted)

For full-time Officers, a Special Adjustment Allowance may be paid when deemed necessary.

#### ③ Details of Officers' compensation levels and revisions made in FY2024

Head of Corporation

1. Details of the Officer's remuneration standard  
The remuneration of the Officer is defined as the sum of base remuneration, a special adjustment allowance, commuting allowance, housing allowance, and retirement allowance. The base remuneration is determined by the Board of Governors within the range up to the maximum amount, and the special adjustment allowance is determined by the Board of Governors upon consultation with Cabinet Office.
2. Revisions in FY2024  
None

Governor

1. Details of the Officer's remuneration standard  
The remuneration of the Officer is defined as the sum of base remuneration, a special adjustment allowance, commuting allowance, housing allowance, and retirement allowance. The base remuneration is determined by the Board of Governors within the range up to the maximum amount, and the special adjustment allowance is determined by the Board of Governors upon consultation with Cabinet Office.
2. Revisions in FY2024  
None

Governor (Part Time)

1. Details of the Officer's remuneration standard  
The remuneration of part-time Officers is determined by the Board of Governors based on their working hours and jobs.
2. Details of the Revisions in FY2024  
None

Auditor

1. Details of the Officer's remuneration standard

The remuneration of the Officer is defined as the sum of base remuneration, a special adjustment allowance, commuting allowance, housing allowance, and retirement allowance. The base remuneration is determined by the Board of Governors within the range up to the maximum amount, and the special adjustment allowance is determined by the Board of Governors upon consultation with Cabinet Office.

2. Revisions in FY2024

None

Auditor  
(Part Time)

1. Details of the Officer's remuneration standard

The remuneration of part-time Officers is determined by the Board of Governors based on their working hours and jobs.

2. Revisions in FY2024

None

2 Status of Officers' Remuneration Payments

Position	Total Annual Remuneration, etc. in FY2024				Accession/ Retirement Status		Former positio n
		Base Remuneration	Bonus	Others(details)	Accession	Retirement	
Head of Corporation A	K Yen 60,024	K Yen 30,000	K Yen	K Yen 30,024 (Special Adjustment & Commuting Allowance)			
"A" Governor	K Yen 23,154	K Yen 20,000	K Yen	K Yen 3,154 (Special Adjustment & Commuting Allowance)			* ※
"B" Governor (part-time)	K Yen 1,163	K Yen	K Yen	K Yen (Special Adjustment & Commuting Allowance)		Dec 20	※
"C" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"D" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"E" Governor (part-time)	K Yen 980	K Yen	K Yen	K Yen ( )			
"F" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"G" Governor (part-time)	K Yen 980	K Yen	K Yen	K Yen ( )			
"H" Governor (part-time)	K Yen 580	K Yen	K Yen	K Yen ( )			
"I" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"J" Governor (part-time)	K Yen 900	K Yen	K Yen	K Yen ( )			
"K" Governor (part-time)	K Yen 980	K Yen	K Yen	K Yen ( )			

"L" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"M" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			
"N" Governor (part-time)	K Yen 980	K Yen	K Yen	K Yen ( )			
"O" Governor (part-time)	K Yen 1,380	K Yen	K Yen	K Yen ( )			※
"P" Governor (part-time)	K Yen 1,300	K Yen	K Yen	K Yen ( )			
"A" Auditor	K Yen 14,189	K Yen 14,189	K Yen	K Yen ( )			◇
"B" Auditor (part- time)	K Yen 3,400	K Yen 3,400	K Yen	K Yen ( )			
"C" Auditor (part- time)	K Yen 3,400	K Yen 3,400	K Yen	K Yen ( )			

\*1: In the column of the "others (details)," enter the total amount of allowances, e.g. commuting allowance.

\*2: In the column of "Former Position", enter either of the following marks according to the type of the Officer's former job.

Retired public employee"\*\*, Seconded officer "◇", Retiree of IAI, etc. "※",

Retired public employee, and then worked & retired from IAI, etc. "\*\* ※", leave the column empty if none of the categories apply.

### 3 Appropriateness of Officers' Remuneration Standard

#### 【Validation by Corporation】

Head of Corporation

The remuneration standard for the Head of Corporation is reasonable in consideration of the responsibility and difficulty of overseeing management, education and research of an internationally outstanding graduate university, as well as past achievements, and international standard.

Governor

The remuneration standard for the Governor is reasonable in consideration of the responsibility and difficulty of overseeing management, education and research of an internationally outstanding graduate university, as well as past achievements, and international standard.

Governor (Part time)

The remuneration standard for part-time Governor is reasonable in consideration of the responsibility of overseeing management, education and research of an internationally outstanding graduate university, as well as their insight as a Nobel Laureate, etc.

Auditor

The remuneration for the Auditor is reasonable in consideration of the responsibility and difficulty of their duties to audit the management of an internationally outstanding graduate university .

Auditor (Part time)

The remuneration for the Auditor is reasonable in consideration of the responsibility and difficulty of their duties to audit the management of an internationally outstanding graduate university.

#### 【Verification by the Minister in charge】

The Okinawa Institute of Science and Technology Graduate University (OIST) has been ranked ninth in the world and first in Japan in the ranking of important scientific papers, has produced a Nobel Prize laureate in Physiology or Medicine, and has also achieved steady results in supporting start-ups. In FY2024, OIST strengthened collaboration with other universities, local companies, and economic organizations, advanced research aimed at addressing societal challenges, and worked to reinforce its financial foundation through a substantial increase in the amount and proportion of external funding—including programs such as the “Regional Core University Innovation Creation Enhancement Project (J-PEAKS).” These efforts can be regarded as contributing to the development of the base necessary to realize OIST’s mission of conducting internationally outstanding education and research in science and technology.

Given these circumstances, the remuneration level for the Officers, who oversee the university’s management and all of its educational and research activities, can be considered appropriate, including in comparison with international standards.

4 Status of Officers' Retirement Allowance Payments  
 (Status of retiree subject to retirement allowance in FY2024)

Classification	Payment Amount (Total)	Period of Service	Retired Date	Performance Evaluation Rate	Former position
Head of Corporation	N/A				

\* In the column of "Former Position", enter either of the following marks according to the type of the Officer's former job. Retired public employee"\*\*, Seconded officer "◇", Retiree of Independent Administrative Agencies, etc. "※", Retired public employee, and then worked & retired from IAI, etc. "\*\* ※", leave the column empty if none of the categories apply.

5 Appropriateness of Retirement Allowance for Retiree

【Reason for the determination by Competent Minister】

Classification	Reason for Determination
Head of Corporation	N/A
Governor	N/A
Auditor	N/A

Note: In the "Reason for Decision" column, enter the specific reasons for the decision on the Performance Evaluation rate and the amount of retirement allowance, including the results of the review of the the corporation performance, the performance of work in charge, and the individual performance.

6 How performance-based remuneration works and is adopted

A Scheme has been introduced that allows the payment of a special adjustment allowance deemed necessary. This scheme will continue to be maintained.

## II Salary of Employees

### 1 Items concerning the Basic Policy of Employee Salary

#### ① How the employee salary level is determined

Since OIST is an international university where approximately 60% of the faculty and 80% of the students are non-Japanese, in principle, it is essential that employees have business-level English skills.

Based on the premise of these abilities, an appropriate annual salary range is established for each job category, taking into account trends in the salary levels of national public officials and universities and research institutes in Japan and overseas, and within that range, salary levels are determined by reflecting individual job performance.

Especially for Research department, there is a need for personnel who can manage, support and evaluate world-class researchers by utilizing their expertise and knowledge; therefore, appropriate salary level is necessary to secure excellent talent in this competitive global environment.

#### ② How the productivity presented by the employee or work performance of the employee is reflected in the salary (How the performance-based salary works and is adopted)

Adopt a performance evaluation system appropriate to the characters of each job category such as faculty, administrative staff, etc. and implement the system while ensuring fairness and transparency, then determine individual salary amounts based on their evaluation results.

#### ③ Details of the salary system

Type of salary: annual salary, overwork allowance, other allowances (commuting allowance, housing allowance, etc.)

Pay system: annual salary system (category of job (faculty, researcher, administrative staff, etc.) and the salary range are set based on job levels).

#### ④ Major revisions made in FY2024

None

## 2. Status of Employee Salary Payment

### (1) Payment Status by Type of Work

Classification	Number	Average age	FY2024 Annual Salary (Average)			Bonus within the total
			Total amount	Prescribed amount	Commuting allowance	
Permanent Employee	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	9	54.3	10,850	10,850	161	0
Administrative & Technical Staff	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	9	54.3	10,850	10,850	161	0
Research Staff	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
-	-	-	-	-	-	-

Fixed Term Employee	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	731	44.0	7,845	7,845	82	0
Faculty	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	73	51.8	19,531	19,531	30	0
Administrative & Technical Staff	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	399	44.9	6,295	6,295	110	0
Research Staff	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
	259	40.3	6,940	6,940	53	0
Overseas Employee	No. of staff members	Age	K Yen	K Yen	K Yen	K Yen
-	-	-	-	-	-	-

Note 1: "Permanent employee" exclude staff working abroad.

Note 2: Positions which have no applicable permanent or fixed term employee are omitted.

Note 3: Re-employed or part-time staff are not listed as there is no applicable staff.

Note 4: All permanent employees and fixed term employees are based on annual salary.

Note 5: Overseas employees are employee based overseas and on annual salary.

Note 6: If there are only two or fewer applicable persons, information other than the classification is omitted as individuals information may be identified. Also excluded from the overall number of staff members.

② Annual Salary Distribution by Age (administrative and technical staff)  
[excluding staff working abroad; the same applies below through item ④.]



Note 1: Commuting allowance is deducted from the annual salary shown in ②. the same applies below through item ④.

Note 2: For the 20–23 age group, since there are only two individuals, the 1st quartile, 3rd quartile, and average salary figures are not shown.

③ Annual Salary Distribution by Job Classification  
(Administrative and technical staff)

Groups Representing Distribution	No. of staff	Average age	Annual Salary	
			Average	Max-Min
	People	Age	K Yen	K Yen
Equivalent to director	30	52.5	15,173	40,313~9,720
Equivalent to manager	40	49.0	8,953	15,891~6,832
Equivalent to assistant manager	63	48.1	6,890	10,401~4,437
Equivalent to section chief	134	46.0	5,440	7,973~3,937
Staff	141	40.4	4,167	9,084~2,768

④ Bonus (Not Applicable)

Division		Summer	Winter	Total
Managerial level	Uniform payment (Each term)	%	%	%
	Assessed Payment (performance basis)(average) (平均)	%	%	%
		%	%	%
	Max~Min	~	~	~
General staff	Uniform payment (Each term)	%	%	%
	Assessed Payment (performance basis)(average)	%	%	%
		%	%	%
	Max~Min	~	~	~

### 3 Verification of the Appropriateness of Salary Level

#### ○Administrative and Technical Staff

Item	Contents
Compared with Government Officials	<ul style="list-style-type: none"> <li>•Age basis 82.8</li> <li>•Region/Academic Career basis 92.8</li> <li>•Age/Academic Career basis 81.5</li> <li>•Age/Region/Academic Career Basis 91.7</li> </ul>
Reason why the salary level is higher than that of the Nation	N/A
Verification of the Appropriateness of Salary Level	<p>(Corporate Verification)</p> <p>Compared with government officials, Age Basis Index was 83.6 in FY2023 and 82.8 in FY2024, both below 100. Various measures implemented to date to reduce salary levels have contributed to the proper adjustment of compensation.</p>
	<p>(Verification by Minister in Charge)</p> <p>OIST is conducting world-class research and education in an international environment, where approximately 60% of the faculty and 80% of the students are non-Japanese. Administrative staff who support these researchers are required to have a wide range of knowledge in science and technology, as well as high language skills, and therefore, it is necessary to provide appropriate compensation to secure such personnel. Even under these circumstances, as a result of efforts to optimize salary levels, the index compared with government officials remains low in comparison, which is generally considered to be a reasonable level.</p> <p>We will continue to carefully monitor salary levels to ensure that they are appropriate, while carefully considering to secure excellent personnel in the midst of fierce international competition to secure talented human resources.</p>
Measures to be Taken	<p>As measures for the future,</p> <ol style="list-style-type: none"> <li>1) Recruit mid-career and younger employees over their older competitors when their abilities are comparable</li> <li>2) Thoroughly carry out the (personnel) performance evaluation and strictly reflecting them in salary increases.</li> </ol> <p>Through carrying out these measures, appropriate levels of salary is expected to be retained.</p>

### 4 Salary Model

Note: The description is omitted due to the consistent annual salary system.

### 5 Consideration on Performance-Based salary system and its implementation

Performance-based salary scheme is introduced for faculty and administrative staff in accordance with the characteristics of their job classification. The result of each individual's achievement is reflected on their payment through appropriate implementation, considering fairness and transparency. The scheme is continued to be implemented in the future.

### III Comprehensive Personnel Expenses

Classification	Previous FY (FY 2023)	Current FY (FY 2024)
Total Salary and Remuneration Payment Amount (A)	K Yen 7,884,563	K Yen 8,378,545
Retirement Allowance Payment Amount (B)	K Yen 25,227	K Yen -
Remuneration of Part-time Officers (C)	K Yen 65,024	K Yen 56,135
Benefit Package Expenses (D)	K Yen 909,682	K Yen 967,992
Personnel Expense in the most broad sense (A+B+C+D)	K Yen 8,884,496	K Yen 9,402,672

#### Matters that serve as reference for the Comprehensive Personnel Cost

- OIST is conducting internationally outstanding education and research, and in the midst of fierce international competition to secure talented personnel, it is necessary to secure excellent human resources, and therefore, it is necessary to set appropriate compensation.
- In accordance with "Reduction on Government Public Officials' Retirement Allowance," (decided by the Cabinet on August 7, 2012), the retirement allowance of Officer has been reduced since April 1, 2013, by multiplying the adjustment ratios, (92/100 from October 2013 to June 2014 and 87/100 from July 2014). In accordance with the Cabinet decision of November 17, 2017, the amount was further reduced to 83.7/100 in January 2018 and thereafter.
- The increase in comprehensive personnel cost in FY2024 is due to an increase in the number employees and the increase of benefits.

#### IV Retirement system and salary system for employees aged 60 and above

Retirement Age  
 Faculty: 70 years old; no mandatory retirement  
 Faculty: 70 years old; no mandatory retirement  
 Researcher: 65 years old; no mandatory retirement  
 Administrative and Technical Staff: 65 years old; no mandatory retirement

#### V Others

None

## 2. 4-3 研修の受講職員数

令和7年度（FY2025） 研修実績・HR

2025.3.31時点

区分 Training Category	コース名 Course Name	実施方法 Method	実施回数 # of times	参加人数 # of participation
管理職研修 Management Development	採用面接とオンボーディング、試用期間と目標設定 Finding the best people for your team and Setting your people up for success	対面 In person	4	41
	人事評価と勤怠記録管理 Performance Review and Attendance management	対面 In person	4	39
<b>Total</b>			<b>8</b>	<b>80</b>

For-T (Forty-Hour Learning Target) FY2025	対象者数（休職中、年度途中の退職者を除く） # of subjects (excl. employees on leave and resigned during the year)	平均学習時間 Ave. hours of study	学習時間達成率 Archived Rate	目標達成者数 # of employees archived target
	567	11.7	9.5%	54

LinkedIn Learning	登録者数 # of registered users	ログインユーザー # of logged-in users	ログイン率 Login rate	平均視聴時間(分) Average viewing time (min.)
エンゲージメント Engagement	636	191	30%	175

※FY2023より、新入職員オリエンテーションは全てオンライン化  
"All new employee orientations in FY2023 have been conducted online."

令和7年度 セミナー・会議・コース

セミナー・会議・コース	対象者（記入例：アドミ、研究者、業者等）	参加人数	登壇者（発表言語）	開催日
KAKENHI Clinic1	研究者	27	清光教授・酒井宏教授（筑波大）杉原忠（国内外研究資金セッション）（英語）	2025/8/5
KAKENHI Clinic2 Day1	研究者	5	酒井宏教授（筑波大）・Spyros GOULAS教授(京都大)・杉原忠（国内外研究資金セッション）（英語）	2025/8/28
KAKENHI Clinic2 Day2	研究者	6	酒井宏教授（筑波大）・Spyros GOULAS教授(京都大)・杉原忠（国内外研究資金セッション）（英語）	2025/8/29
HFSP Seminar	ファカルティ、研究者	27	藤松佳晃・吉田裕美（国際外部研究資金セッション）、酒井宏教授（筑波大）	2025/12/18
科研費説明会（新規採択者向け）	アドミ、研究者	17	藤松佳晃（国際外部研究資金セッション）、上原若菜（国内外研究資金セッション）	2026/3/19

科研費支援セッション

内容	対象	参加者	担当	開催日
科研費交付申請	研究者	4	天願、小橋川	2025/4/3
科研費交付申請	研究者	7	天願、小橋川	2025/4/4
科研費交付申請	研究者	2	天願、小橋川	2025/4/5
実績報告/成果報告	研究者	1	天願、小橋川	2025/4/30
科研費交付申請（第2回 特別研究員奨励費）	学生	1	天願、小橋川	2025/5/7
科研費応募支援	研究者	12	山野、小橋川、杉原	2025/9/2
科研費応募支援	研究者	19	山野、小橋川、杉原、井上、藤松	2025/9/3
科研費支払請求	アドミ、研究者	5	上原	2026/2/12
科研費支払請求	アドミ、研究者	7	上原	2026/2/13

FY2025 Seminar/Meeting/Course

Seminar/Meeting/Course	Participants (e.g. admin staff, researchers, venders etc.)	# of participants	Speaker (language)	Date
KAKENHI Clinic1 Day1	Researchers	27	Prof. Kiyomitsu・Prof. Ko Sakai (U Tsukuba) & Tadashi Sugihara (Grants) (English)	2025/8/5
KAKENHI Clinic2 Day1	Researchers	5	Prof. Ko SAKAI (U Tsukuba), Prof. Spyros GOULAS(Kyoto U) &Tadashi Sugihara (Grants) (English)	2025/8/28
KAKENHI Clinic2 Day2	Researchers	6	Prof. Ko SAKAI (U Tsukuba), Prof. Spyros GOULAS(Kyoto U) &Tadashi Sugihara (Grants) (English)	2025/8/29
HFSP Seminar	Faculty and researchers	27	Prof. Ko SAKAI (U Tsukuba), Yoshiteru Fujimatsu・Hiromi Yoshida (International Grants Section)	2025/12/18
KAKENHI Explanatory Session for New Awardees	Admin staff, researchers	17	Yoshiteru Fujimatsu (International Grants Section), Wakana Uehara (Domestic Grants Section)	2026/3/19

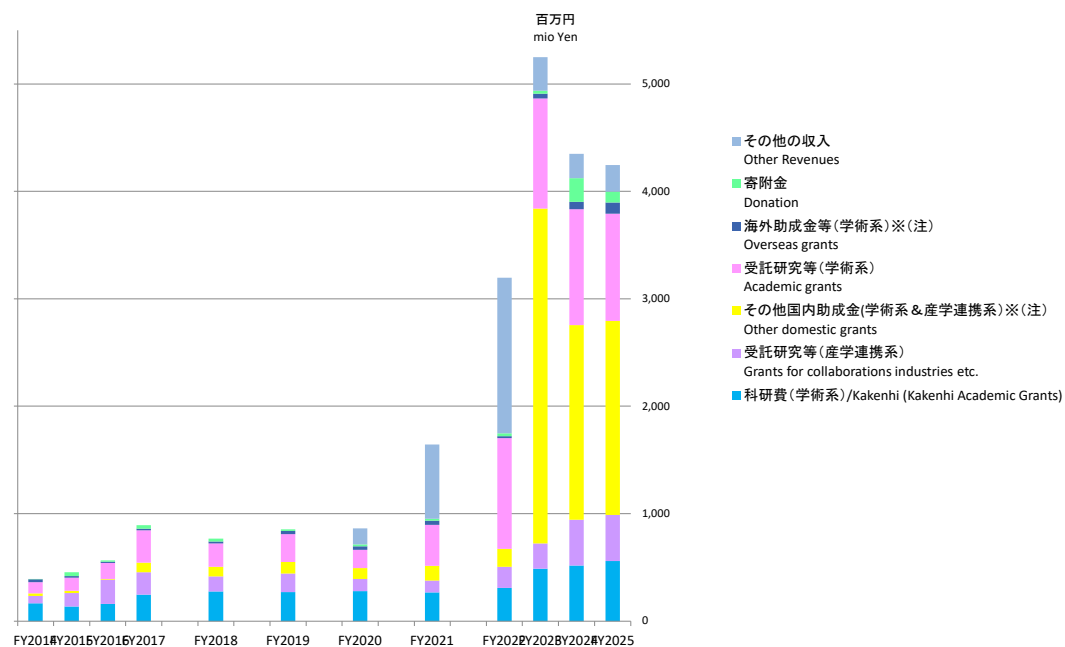
KAKENHI Support Session

Content	Participants	# of participants	Person in Charge	Date
Payment Request	Researchers	4	Tengan, Kobashigawa	2025/4/3
Payment Request	Researchers	7	Tengan, Kobashigawa	2025/4/4
Payment Request	Researchers	2	Tengan, Kobashigawa	2025/4/5
Annual Report/Final Report	Researchers	1	Tengan, Kobashigawa	2025/4/30
Payment Request (2nd KAKENHI for JSPS Fellows)	Researchers	1	Tengan, Kobashigawa	2025/5/7
FY2026 Application	Researchers	12	Yamano, Kobashigawa, Sugihara	2025/9/2
FY2026 Application	Researchers	19	Yamano, Kobashigawa, Sugihara, Inoue, Fujimatsu	2025/9/3
Payment Request	Admin staff, researchers	5	Uehara	2026/2/12
Payment Request	Admin staff, researchers	7	Uehara	2026/2/13

3. 1-1 Acquisition of External Funding (as of March 31, 2026)/外部資金・寄付金獲得状況

分類 Category	FY2014		FY2015		FY2016		FY2017		FY2018		FY2019		FY2020		FY2021		FY2022		FY2023		FY2024		FY2025	
	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#
科研費（学術系）/Kakenhi (Kakenhi Academic Grants)	165,266,341	54	137,160,016	47	158,517,697	56	245,254,159	86	276,201,309	109	270,013,444	122	279,366,196	126	266,250,000	127	308,720,377	136	487,142,951	165	518,790,000	164	560,636,760	191
受託研究等（産学連携系） Grants for collaborations industries etc.	69,994,690	10	124,337,784	10	227,151,400	18	210,513,791	20	140,701,256	21	173,956,670	17	113,827,496	14	110,444,030	17	197,708,273	23	234,896,880	41	425,686,349	56	428,864,178	56
その他国内助成金(学術系&産学連携系)※(注) Other domestic grants	22,635,500	11	20,989,419	6	7,116,234	10	87,587,000	37	87,523,000	48	105,620,345	55	100,231,726	40	137,844,000	54	165,102,058	79	3,118,488,100	67	1,810,582,000	59	1,802,982,815	80
受託研究等（学術系） Academic grants	104,967,000	5	120,758,500	7	149,131,000	6	302,781,001	10	217,504,200	10	258,767,900	13	169,562,500	21	379,884,880	27	1,031,706,842	26	1,024,100,792	30	1,078,901,602	34	999,321,042	46
海外助成金等（学術系）※(注) Overseas grants	27,166,059	3	16,015,264	3	11,916,945	1	13,335,884	2	18,395,330	4	30,798,406	4	33,552,811	6	39,242,711	11	18,926,962	7	43,750,345	10	68,878,956	18	105,826,814	21
寄附金 Donation	1,075,960	7	36,417,498	13	10,644,779	13	34,747,672	27	28,227,199	24	15,975,729	39	18,407,587	54	18,048,052	102	24,433,551	62	28,217,555	47	220,592,485	190	101,262,616	38
その他の収入 Other Revenues													149,222,149	8	691,980,599	6	1,448,700,027	16	311,205,760	29	226,691,775	39	246,968,605	39
	391,105,550		455,678,481		564,478,055		894,219,507		768,552,294		855,132,494		864,170,465		1,643,694,272		3,195,298,090		5,247,802,383		4,350,123,167		4,245,862,830	

※(注) FY2017以降はフェローシップの金額を含む Fellowship is included from FY2017

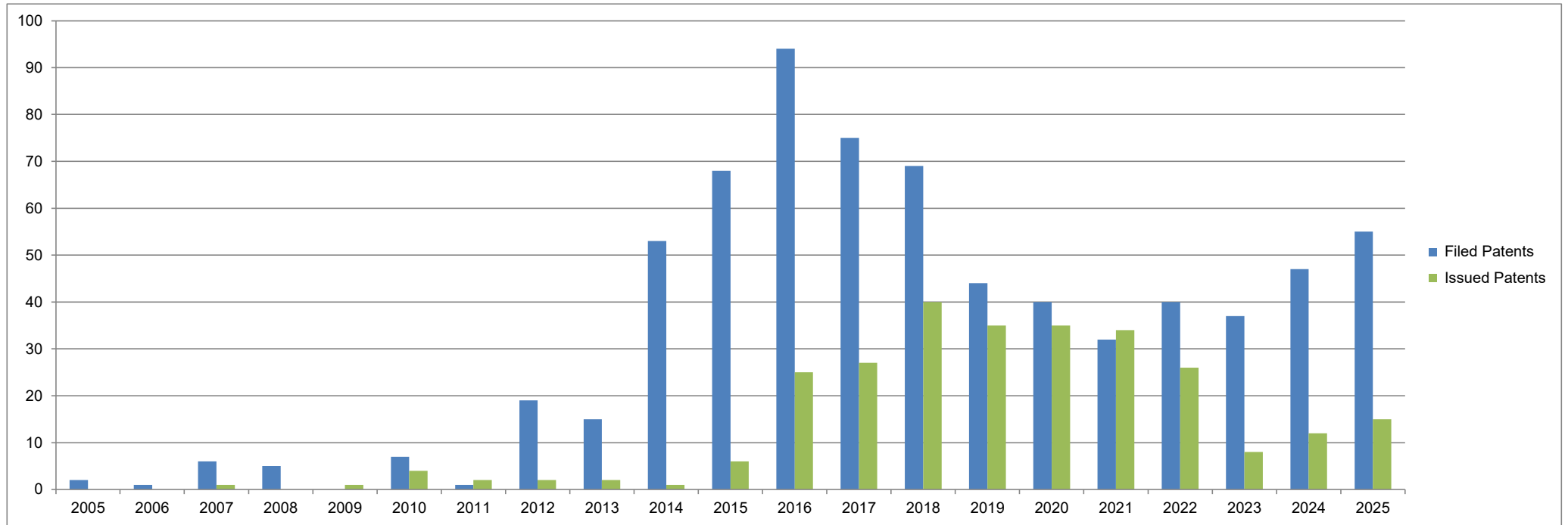


Attachment 4.1-1 Patent Status

Fiscal Year	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Filed Patents	0	2	1	6	5	0	7	1	19	15	53	68	94	75	69	44	40	32	40	37	47	55
Issued Patents	0	0	0	1	0	1	4	2	2	2	1	6	25	27	40	35	35	34	26	8	12	15

\* FY2025 is estimated numbers

\*\* The figures include other categories of intellectual property than patents (e.g. trademark)



Attachment 4. 1-2 FY2025 POC Projects

POC PROJECTS

No	Project Title	New/ Continuing	Principal Investigator	Type (Seed Phase, Phase I/II, TPF)
1	Okinawa Yarn Project	Continuing	Hitomi Shinzato	TPF
2	Opioid potentiators for enhancing analgesia and suppressing tolerance development of morphine and other opioids	Continuing	Peng Zhou	TPF
3	A hybrid 3D-nanofabrication technology for the development of 3D-scaffolds, hydrogels, and implants for research and medical applications	Continuing	Yutaka Yoshida	Phase II
4	Spin-based ultra-low noise amplifier for microwave quantum technologies	Continuing	Yuimaru Kubo	Phase II
5	Beyond Robust Control in UAV Stability/Efficiency	Continuing	Mahesh Bandi	Seed Phase
6	EbiSeq: Innovative Environmental Nucleic Acid Tools Improve Shrimp Farming	Continuing	Timothy Ravasi	Seed Phase
7	Development of peptide inhibitors to target neuroblastoma	Continuing	Franz Meitinger	Seed Phase
8	iH2O2: Iron-catalyzed H2O2 production	Continuing	Satoshi Takebayashi	Seed Phase
9	Cyclic-1,3-dione derivatives conjugates with resins	Continuing	Fujie Tanaka	Seed Phase
10	Unlocking microbial PFAS-degradation with evolutionary approaches	Continuing	Paola Laurino	Seed Phase
11	Optimization of AAV Vector Production Using Riboswitch	Continuing	Yohei Yokobayashi	Seed Phase
12	A novel algorithm to estimate wind speed	Continuing	Pinaki Chakraborty	Seed Phase
13	Search	Continuing	Sergey Zobnin	TPF
14	Plastitective: Fast and efficient microplastic detection	Continuing	Samantha Phan	TPF
15	A new small peptide, PHDP5, as a potential treatment of Alzheimer's Disease	New	Kenji Doya	Phase II
16	Fibroblast-to-Cardiomyocyte Reprogramming with Novel Gene Regulators	New	Yukiko Goda	Seed Phase
17	Application of T-cell adaptation mechanisms to tumor microenvironment for cancer immunotherapy	New	Hiroaki Kitano	Seed Phase
18	Metal oxides as catalysts in mechanochemistry: developing cost-efficient and green techniques for smallmolecule drug synthesis	New	Julia Khusnutdinova	Seed Phase
19	Development of an Edge AI system for real-time detection of alien invasive anuran species	New	Greg Stephens	Seed Phase
20	Rydberg Atom – Optical Nanofiber based Single Photon Emitter	New	Alexey Vylegzhanin	TPF
21	EbiSeq: Innovative Environmental Nucleic Acid Tools Improve Shrimp Farming	New	Timothy Ravasi	Seed Phase
22	Ion Trap and cavity developments for large scale quantum computing	New	Hiroki Takahashi	Phase I
23	Toward Scalable and Sustainable Squid Aquaculture	New	Samel Reiter	Seed Phase
24	Chemical regulation of CAR-T cells using riboswitches	New	Yohei Yokobayashi	Seed Phase
25	iHAT: Iron-catalyzed Hydrogen Atom Transfer from H2	New	Satoshi Takebayashi	Seed Phase

**Attachment 4. 1-3 FY2025 Startups-Incubator Tenants**

**Startups and companies**

<b>No</b>	<b>Company Name</b>	<b>New/ Continuing</b>	<b>Type (OIST technology, Accelerator,</b>	<b>Location (Lab 3, Incubator, etc)</b>
1	BioAlchemy	Continuing	OIST Technology	Incubator
2	Watasumi	Continuing	OIST Technology	Lab G
3	Metable	Continuing	OIST Technology	Core2
4	Atierra	Continuing	OIST Technology	Incubator
5	SND Regenic Pvt	Continuing	OIST Technology	Incubator
6	Kwahuu Ocean	Continuing	OIST Technology	Incubator
7	Qubitcore	New	OIST Technology	Core2
8	Nunora	New	OIST Technology	Incubator
9	Surzen Biotherapeutics	New	OIST Technology	Core2
10	EF Polymer	Continuing	Startup Accelerator Program	Incubator/Core1
11	Sage Sentinel	Continuing	Startup Accelerator Program	Incubator
12	GenomeMiner (Tupac Bio Japan)	Continuing	Startup Accelerator Program	Core1
13	HerLifeLab (Menopause and Beyond)	Continuing	Startup Accelerator Program	Core1/Core2 (Hotdesk)
14	Osaka Heat Cool	Continuing	Startup Accelerator Program	Core1/Core2 (Hotdesk)
15	Sylcast	Continuing	Startup Accelerator Program	Core1/Core2 (Hotdesk)
16	Vyorius	Continuing	Startup Accelerator Program	Core1/Core2 (Hotdesk)
17	Astrek Innovations	New	Startup Accelerator Program	Incubator
18	Exsure Japan	New	Startup Accelerator Program	Incubator
19	Savory	Continuing	Former OIST staff	Core1/Core2 (Hotdesk)
20	Shima & Co.	Continuing	Former OIST staff	Core1/Core2 (Hotdesk)
21	Flat Minima	Continuing	OIST Faculty	Core1/Core2 (Hotdesk)
22	Greenleaf Global Technologies	Continuing	OIST staff	Incubator
23	SURAIERA	New	OIST staff	Core1/Core2 (Hotdesk)
24	SPEC	Continuing	External	Incubator
25	Miratsuku	Continuing	External	Core1/Core2 (Hotdesk)
26	Ess-sense	Continuing	External	Incubator
27	Hayato Information	Continuing	External	Incubator
28	Haitai(Kenko Leaf)	Continuing	External	Core1/Core2 (Hotdesk)
29	Cultivera	Continuing	External	Core1/Core2 (Hotdesk)
30	MTG Ventures	Continuing	External	Core1/Core2 (Hotdesk)

<b>No</b>	<b>Company Name</b>	<b>New/ Continuing</b>	<b>Type (OIST technology, Accelerator,</b>	<b>Location (Lab 3, Incubator, etc)</b>
31	Happy Earth	Continuing	External	Core1/Core2 (Hotdesk)
32	Lequison	Continuing	External	Incubator
33	Recotech	Continuing	External	Core1/Core2 (Hotdesk)
34	Globalway	Continuing	External	Incubator
35	Ananthya	Continuing	External	Incubator
36	Morpheus	Continuing	External	Core1/Core2 (Hotdesk)
37	Japan Premium Vegetable	Continuing	External	Incubator
38	HAKKI	Continuing	External	Incubator
39	ARTH	Continuing	External	Incubator
40	Lifetime Ventures	Continuing	External	Core2
41	Shonan	Continuing	External	Incubator
42	ekei labs	Continuing	External	Core1
43	Think Nature	Continuing	External	Core1/Core2 (Hotdesk)
44	Butterfly Pea Laboratory	New	External	Core1
45	Hubnet	New	External	Core1/Core2 (Hotdesk)
46	DENSO	New	External	Core1/Core2 (Hotdesk)
47	Intangible Asset Management	New	External	Core1/Core2 (Hotdesk)
48	Canopy Japan	New	External	Core1/Core2 (Hotdesk)
49	Mobility Design Lab	New	External	Core1/Core2 (Hotdesk)
50	Universal Materials Incubator	New	External	Core2
51	KX Patent Firm	New	External	Core1/Core2 (Hotdesk)

Attachment 4. 1-4 FY2025 Industry-related Collaboration and Innovation Seminars and Events

Industry-related Grants, Collaborations, and Agreements

No	Title	New/ Continuing	External Collaborator	Field	OIST Research Unit/Section
1	MOU	Continuing	Shibuya Ward	Innovation	OIST Innovation
2	MOU	Continuing	Bank of Okinawa	Innovation	OIST Innovation
3	MOU	Continuing	Ryubou	Innovation	OIST Innovation
4	MOU	Continuing	Deep Core	Innovation	OIST Innovation
5	MOU	Continuing	The Okinawa Development Finance Corporation	Innovation	OIST Innovation
6	MOU	Continuing	AgVenture Lab	Innovation	OIST Innovation
7	MOU	Continuing	Okinawa Industrial Promotion Public Corporation	Innovation	OIST Innovation
8	MOU	Continuing	Srust	Innovation	OIST Innovation
9	MOU	Continuing	New Energy and Industrial Technology Development Organization	Innovation	OIST Innovation
10	MOU	Continuing	NTT	Multiple	OIST
11	MOU	Continuing	Toshiba	Multiple	OIST
12	MOU	Continuing	Okinawa Electric Power Company	Energy	OIST
13	MOU	Continuing	FC Ryukyu	Neuroscience	Tom Froese
14	MOU	Continuing	Orion Beer	Energy	OIST Innovation
15	MOU	Continuing	Ryuseki/U of the Ryukyus/JANUS	Environment	Timothy Ravasi
16	MOU	Continuing	Partisia	Cryptography	Carlos Cid
17	MOU	Continuing	Mizuho Bank	Innovation	OIST Innovation
18	MOU	Continuing	Confidential	Neuroscience	Tom Froese
19	MOU	Continuing	Confidential	Innovation	OIST Innovation
20	MOU	Continuing	Confidential	Innovation	OIST Innovation
21	MOU	Continuing	Confidential	Innovation	OIST Innovation
22	MOU	Continuing	Confidential	Innovation	OIST Innovation
23	MOU	Continuing	Confidential	Environment	Animal Resources Section
24	MOU	Continuing	Confidential	Environment	Environmental Science and Informatics Section
25	MOU	New	Bank of the Ryukyus	Innovation	OIST Innovation
26	MOU	New	Startup Island TAIWAN	Innovation	OIST Innovation
27	MOU	New	Advanced Telecommunication Research Institute International	Innovation	OIST Innovation
28	MOU	New	BizReach	Innovation	OIST Innovation
29	MOU	New	Organization of Future Medicine Yumeshima Organization to Create New Industry and City	Innovation	OIST Innovation
30	MOU	New	Swissnex in Japan	Innovation	OIST Innovation
31	MOU	New	Nomura Securities Lifetime Ventures	Innovation	OIST Innovation
32	MOU	New	Confidential	Innovation	OIST Innovation
33	Framework Agreement	Continuing	Development Bank of Japan	Innovation	OIST Innovation
34	Framework Agreement	Continuing	Inspire	Innovation	OIST Innovation
35	Consortium Agreement	New	Cyprus University of Technology Tecnova	Innovation	OIST Innovation
36	Collaborative Research Agreement	Continuing	Corundum System Biology	Health	Hiroaki Kitano
37	Collaborative Research Agreement	Continuing	Confidential	Health	Yohei Yokobayashi
38	Collaborative Research Agreement	Continuing	Confidential	Health	Keiko Kono
39	Collaborative Research Agreement	Continuing	Confidential	Health	Kenji Doya
40	Collaborative Research Agreement	Continuing	Confidential	Environment	Satoshi Mitarai
41	Collaborative Research Agreement	Continuing	Confidential	Data Science	Makoto Yamada

No	Title	New/ Continuing	External Collaborator	Field	OIST Research Unit/Section
42	Collaborative Research Agreement	Continuing	Confidential	Health	Kenji Doya
43	Collaborative Research Agreement	Continuing	Confidential	Health	Charles Plessy
44	Collaborative Research Agreement	Continuing	Confidential	Environment	Timothy Ravasi
45	Collaborative Research Agreement	Continuing	Confidential	Health	Eugene Kroll
46	Collaborative Research Agreement	Continuing	Confidential	Neuroscience	Tomoki Fukai
47	Collaborative Research Agreement	Continuing	Confidential	Quantum	Kae Nemoto
48	Collaborative Research Agreement	Continuing	Confidential	Health	Tadashi Yamamoto
49	Collaborative Research Agreement	Continuing	Confidential	Materials	Yoko Nomura
50	Collaborative Research Agreement	New	Confidential	Health	Keiko Kono
51	Collaborative Research Agreement	New	Confidential	Multiple	Naomi Nakayama
52	Collaborative Research Agreement	New	Confidential	Health	Franz Meitinger
53	Collaborative Research Agreement	New	Confidential	Data Science	Scientific Computing & Data Analysis Section
54	Collaborative Research Agreement	New	Confidential	Health	Amy Shen
55	Collaborative Research Agreement	New	Confidential	Health	Hiroaki Kitano
56	Collaborative Research Agreement	New	Confidential	Learning	Gail Tripp
57	Sponsored Research Agreement	New	Confidential	Health	Hiroaki Kitano
58	Sponsored Research Agreement	New	Confidential	Environment	Timothy Ravasi
59	Sponsored Research Agreement	New	Confidential	Health	Amy Shen
60	Non Disclosure Agreement	New	Confidential	Environment	Fumie Tatsumi
61	Non Disclosure Agreement	New	Confidential	Neuroscience	Kenji Doya
62	Non Disclosure Agreement	New	Confidential	Health	Akihiro Kusumi
63	Non Disclosure Agreement	New	Confidential	Biology	Paola Laurino
64	Non Disclosure Agreement	New	Confidential	Quantum	Sile Nic Chormaic
65	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
66	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
67	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
68	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
69	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
70	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
71	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
72	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
73	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
74	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
75	Non Disclosure Agreement	New	Confidential	Biology	Matthias Wolf
76	Non Disclosure Agreement	New	Confidential	Neuroscience	Yoko Yazaki-Sugiyama
77	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
78	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
79	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
80	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
81	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
82	Non Disclosure Agreement	New	Confidential	Biology	Yohei Yokobayashi
83	Non Disclosure Agreement	New	Confidential	Quantum	Hiroki Takahashi
84	Non Disclosure Agreement	New	Confidential	Quantum	Hiroki Takahashi

No	Title	New/ Continuing	External Collaborator	Field	OIST Research Unit/Section
85	Non Disclosure Agreement	New	Confidential	Chemistry	Satoshi Takebayashi
86	Non Disclosure Agreement	New	Confidential	Quantum	Yuimaru Kubo
87	Non Disclosure Agreement	New	Confidential	Biology	Franz Meitinger
88	Non Disclosure Agreement	New	Confidential	Biology	Oleg Sitsel
89	Non Disclosure Agreement	New	Confidential	Testbed	OIST
90	Non Disclosure Agreement	New	Confidential	Testbed	OIST
91	Non Disclosure Agreement	New	Confidential	Chemistry	OIST
92	Non Disclosure Agreement	New	Confidential	Data Science	Scientific Computing & Data Analysis Section
93	Non Disclosure Agreement	New	Confidential	Health	Amy Shen
94	Non Disclosure Agreement	New	Confidential	Physics	Keshav Dani
95	Non Disclosure Agreement	New	Confidential	Semiconductor	Tsumoru Shintake
96	Non Disclosure Agreement	New	Confidential	Quantum	Yuimaru Kubo
97	Non Disclosure Agreement	New	Confidential	スタートアップ	OIST
98	Non Disclosure Agreement	New	Confidential	Neuroscience	Kenji Doya
99	Non Disclosure Agreement	New	Confidential	Health	Amy Shen
100	Material Transfer Agreement	New	Confidential	Health	Franz Meitinger
101	Material Transfer Agreement	New	Confidential	Chemistry	Science and Technology Group
102	Material Transfer Agreement	New	Confidential	Environment	Hidetoshi Saze
103	Licensing Agreement	Continuing	O-Force	Health	Tadashi Yamamoto
104	Licensing Agreement	Continuing	Confidential	Environment	Mitsuhiro Yanagida
105	Licensing Agreement	Continuing	Confidential	Biotech	Fujie Tanaka
106	Licensing Agreement	Continuing	Confidential	Health	Mitsuhiro Yanagida
107	Licensing Agreement	Continuing	Confidential	Health	Yohei Yokobayashi
108	Licensing Agreement	Continuing	Confidential	Environment	Igor Goryanin
109	Licensing Agreement	Continuing	Confidential	Biotech	Hidetoshi Saze
110	Licensing Agreement	Continuing	Confidential	Health	Yohei Yokobayashi
111	Licensing Agreement	Continuing	Confidential	Chemistry	Mitsuhiro Yanagida
112	Licensing Agreement	Continuing	Confidential	Environment	Emile Touber
113	Licensing Agreement	Continuing	Confidential	Analytical Instrument	Keshav Dani
114	Licensing Agreement	Continuing	Confidential	Environment	Igor Goryanin
115	Licensing Agreement	New	Confidential	Biotech	Hidetoshi Saze
116	Licensing Agreement	New	Confidential	Quantum	Hiroki Takahashi
117	Licensing Agreement	New	Confidential	Biotech	Hidetoshi Saze
118	Licensing Agreement	New	Confidential	Environment	Mitsuhiro Yanagida
119	Licensing Agreement	New	Confidential	Health	Keshav Dani
120	Licensing Agreement	New	Confidential	Health	Amy Shen
121	Option Agreement	Continuing	Confidential	Health	Yohei Yokobayashi
122	Option Agreement	New	Confidential	Health	Akihiro Kusumi
123	Option Agreement	New	Confidential	Health	Bernd Kuhn
124	Stock Acquisition Rights Allotment Agreement	New	Confidential	Quantum	Hiroki Takahashi
125	Okinawa Innovation Ecosystem Collaborative Research Promotion	Continuing	Okinawa Prefecture Environment Science Center	Environment	Noriyuki Satoh
126	Okinawa Innovation Ecosystem Collaborative Research Promotion	New	Okinawa Prefecture Environment Science Center	Environment	Noriyuki Satoh

**Attachment 4. 1-4 FY2025 Industry-related Collaboration and Innovation Seminars and Events**

**Exhibitions Promoting OIST Research and Technologies**

No	Title	Date	Organizer	Location	Type
1	TECHNIUM 2025	2025-05-08	TECHNIUM Global Conference		Conference
2	Sushi Tech Tokyo 2025	2025-05-08	Tokyo Metropolitan Government Sushi Tech Tokyo Secretariat	Tokyo	Exhibition
3	Bio International 2025	2025-05-16	Biotechnology Innovation Organization (BIO)	USA	Exhibition
4	BIO Asia Taiwan 2025	2025-07-23	BIO, Taiwan BIO	Taipei	Exhibition
5	International Seafood and Technology Expo	2025-08-20	Japan Fisheries Association	Tokyo	Exhibition
6	STARTUP ISLAND OKINAWA in Tokyo	2025-09-25	Okinawa Prefectural Government	Tokyo	Exhibition
7	BioJapan 2025	2025-10-08	BioJapan	Yokohama	Exhibition
8	Startup Go!Go! 2025/RAMEN TECH 2025/Deep Tech Arena 2025	2025-10-08	Startup Gogo/Fukuoka City/PARKS	Fukuoka	Exhibition
9	STARTUP ISLAND OKINAWA in Osaka	2025-10-17	Okinawa Prefectural Government	Osaka	Exhibition
10	SWITCH 2025 - Singapore Week of Innovation & Technology	2025-10-28	Enterprise Singapore	Singapore	Exhibition
11	INO Event	2025-11-21	Mari		
12	BioFit	2025-12-08	Eurasante	France	Exhibition
13	KEIO TECHNO MALL 2025	2025-12-12	Keio Univ.	Tokyo	Exhibition
14	Consumer Electronics Show	2026-01-06	Consumer Technology Association	USA	Exhibition
15	TechGALA 2026 - Nagoya	2026-01-27	Central Japan Startup Ecosystem Consortium	Nagoya	Exhibition
16	nanotech 2026	2026-01-29	nanotech	Tokyo	Exhibition
17	PARKS Demo Day	2026-02-12	PARKS	Fukuoka	Exhibition
18	AUTM 2026	2026-03-02	AUTM		Conference

**Seminars, Courses, and Events related to Innovation organized by OIST Innovation**

No	Title	Date	Number of Participants
1	Converge\OIST	2025-05-12	91
2	iGEM 2025 Talk Jo-Ann Stanton	2025-06-05	30
3	INO Event in Tokyo	2025-07-04	80
4	MTG CVC MeetUP	2025-07-10	60
5	Lean Startup Workshop: From Idea to Impact	2025-07-15	22
6	AI Jetpack: Supercharge Your Ideas	2025-07-16	17
7	Beyond the Lab: Real World Paths for Your Research	2025-07-17	22
8	Pitch Mastery 2-Day Workshop for US Market Entry & International Expansion	2025-07-24	9
9	From Lab to Pond: the Ebiseq approach to sustainable aquaculture	2025-08-21	10
10	Ryudai Student Campus Tour & Startup Meetup	2025-08-25	23
11	iGEM 2025 JETRO Event	2025-08-26	15
12	Communications Training	2025-08-29	7
13	Startup Elevate	2025-09-29	363
14	OIST Innovation Showcase Celebrating RAM	2025-10-01	40
15	AI Based Entrepreneurial Projects at OIST	2025-10-08	40
16	Career Talk: Navigating Different Pathways	2025-10-17	40
17	Fireside Chat with Dr. Simson Garfinkel	2025-10-23	20
18	Biprogy 2-day Seminar at OIST	2025-10-23	48
19	2025 Fall Lean Startup Entrepreneurial Training Program	2025-10-24	43
20	Future Design Initiative for Science & Finance (FDSF) Conference	2025-10-29	50
21	OIST Innovation Introduction at Sumitomo Chemical	2025-10-29	40
22	Generative AI Seminar-Smart Work with AI-	2025-11-11	74

No	Title	Date	Number of Participants
23	INO Event at OIST	2025-11-21	82
24	iGEM 2025 Results Presentation	2025-11-25	90
25	2025 Accelerator Bootcamp	2025-12-05	24
26	From Field to Startup: Solving Okinawa's Agricultural Challenges	2026-01-28	117
27	US Market Discovery Program FY2025	2026-02-02	4
28	The Potential of Okinawa and Kyushu in Shaping Future Deep Tech	2026-02-16	30
29	Kyusoukai (Kyudai) + OIST PhD Entrepreneurship Program	2026-02-15	18
30	Business Model Canvas Seminar by Prof. Yves Pigneur	2026-03-03	10
31	OIST IP Seminar FY2025	2026-03-18	15
32	Translating Scientific Complexity into Narratives	2026-03-10	34
33	OIST Testbed Symposium	2026-03-27	114
34	VC Mentoring Hours: 6 Sessions by VCs	FY2025	27
35	Innovator's Toolbox Pilot: 5 Sessions	FY2025	59
36	Office Hours with Josh Green	FY2025	31
		<b>Total Participants</b>	<b>1799</b>