

Disciplinary action taken against staff

Under its rules of governance, the Okinawa Institute of Science and Technology (OIST) is required to publish the outcome of any employment process which results in disciplinary action.

OIST imposed a disciplinary suspension from work for three weeks on an employee in 20s, effective March 1, 2026.

Confidentiality requirements mean that the details we share with the broader community are necessarily limited.

This disciplinary action was taken as the employee drove the car under influence of alcohol on December 18, 2025. The conduct violates our Matters to be Observed stipulated in Rules of Employment Article 16.1 and constitutes grounds for disciplinary action under the Rules of Employment Article 89.3.8

The university takes this matter seriously, will raise awareness of legal compliance, and is committed to preventing such incidents from occurring in the future.

Karin Markides
President and CEO
Okinawa Institute of Science and Technology