

Disciplinary action taken against staff

Under its rules of governance OIST is required to notify the outcome of any employment process which results in disciplinary action.

Such action – in the form of demotion and salary reduction – has been taken against an employee with effect from August 1, 2025.

Confidentiality duties mean that the details we share with the wide community should be limited.

In this instance, regulations were violated by failing properly to manage the attendance of subordinates and causing financial loss to OIST through overpayment of commuting expenses. This conduct falls under the following provisions of the Rules of Employment: “When an Employee damages OIST intentionally, or through gross negligence”, “When an Employee violates laws and regulations, rules, regulations, PRP, or detailed regulations”. and “When an Employee engages in other conduct equivalent to the above”. As such, disciplinary action was taken.

The university takes such matters seriously and is committed to preventing incidents like this from occurring in the future.

Karin Markides,
President and CEO
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